



Tuesday, 3 June 2025 at 2.00 pm
Council Chamber - South Kesteven House, St. Peter's Hill,
Grantham. NG31 6PZ

Committee Members: Councillor Ashley Baxter, Leader of the Council (Chairman)
Councillor Paul Stokes, Deputy Leader of the Council (Vice-Chairman)
Councillor Rhys Baker, Councillor Richard Cleaver, Councillor Phil Dilks, Councillor Philip Knowles and Councillor Virginia Moran

Agenda

This meeting can be watched as a live stream, or at a later date, [via the SKDC Public-L Channel](#)

1. **Public Open Forum**
The Cabinet welcomes engagement from members of the public. To speak at this meeting please register no later than one working day prior to the date of the meeting via democracy@southkesteven.gov.uk
2. **Apologies for absence**
3. **Disclosure of Interests**
4. **Minutes of the previous meeting** (Pages 3 - 7)
Minutes of the meeting held on 13 May 2025.
Items for Cabinet Decision: Key
5. **Procurement of Integrated HR and Payroll Hosted System** (Pages 9 - 15)
To award a new contract for the HR and Payroll system
6. **Contract Award for External Decorating** (Pages 17 - 29)
To seek approval for the contract award for external decorating on Council owned properties.

7. Regulation 18 Local Plan - Proposed Housing and Mixed-Use Site Allocations (Pages 31 - 148)

The cabinet report is seeking approval of the Regulation 18 Local Plan consultation focussing on proposed housing land allocations.

Items for Cabinet Decision: Non-Key

8. Corporate Plan 2024-27 & Productivity Plan 2024/25 - End of Year Review 2024/25 (Pages 149 - 175)

To present a review of the Council's performance against the Corporate Plan 2024-27 and Productivity Plan 2024/25.

Items for information

9. Key and Non-Key Decisions taken under Delegated Powers (Pages 177 - 178)

This report provides an overview of decisions taken by individual Cabinet Members since the last meeting of the Cabinet on 13 May 2025.

10. Cabinet Forward Plan (Pages 179 - 188)

This report highlights matters on the Cabinet's Forward Plan.

11. Open Questions from Councillors

Minutes

Cabinet
Tuesday, 13 May 2025



**SOUTH
KESTEVEN
DISTRICT
COUNCIL**

Date of publication: 19 May 2025
Call in expiry: Call in expires 27 May
2025 – decisions can be implemented
28 May 2025 (if no call in)

The Leader: Councillor Ashley Baxter (Chairman)
The Deputy Leader: Councillor Paul Stokes (Vice Chairman)

Cabinet Members present

Councillor Richard Cleaver, Cabinet Member for Property and Public Engagement
Councillor Phil Dilks, Cabinet Member for Planning
Councillor Virginia Moran, Cabinet Member for Housing

Non-Cabinet Members present

Councillor Rhea Rayside
Councillor Tim Harrison
Councillor Elvis Stooke
Councillor Bridget Ley

Officers

Karen Whitfield, Assistant Director – Leisure, Culture and Place
Patrick Astill, Communications Officer
Sarah McQueen, Head of Service (Housing Options)
Chris Prime, Communications Manager
Mark Rogers, Head of Service (Technical Services)

138. Public Open Forum

No members of the public had registered to speak.

139. Apologies for absence

Apologies for absence was received from Councillor Philip Knowles and Councillor Rhys Baker.

140. Disclosure of Interests

There were no disclosures of interests.

141. Minutes of the previous meeting

The minutes of the meeting held on 1 April 2025 were agreed as an accurate record.

142. Decant Policy

Purpose of report

To seek approval from Cabinet for the adoption of the Decant Policy which was recommended by the Housing Overview and Scrutiny Committee meeting of 20th January 2025.

Decision

That Cabinet:

- 1. Approve the adoption of the Decant Policy.**
- 2. Delegate authority to the Director of Housing and Projects to make minor alterations and amendments to the Policy post adoption as required by changes to regulations and expectations by the Regulator for Social Housing.**

Alternative options considered and rejected

The other option considered was not to produce a Decant Policy. However, this would have meant that there was no policy in place and therefore no clear guidance in dealing with such cases.

Reasons for the decision

Officers could ensure that they were compliant with the Housing Ombudsman's landlord expectations when dealing with decants. Adopting the policy would ensure a consistent and transparent approach for dealing with such cases.

The Housing Ombudsman stated that: 'landlords should have a clear and accessible policy for decant procedures, outlining the circumstances a decant may be considered'. South Kesteven District Council, as a landlord, was obliged under the terms of its tenancy agreements to keep the structure and exterior of its properties (including communal areas) in good repair.

Improvement works and major repairs were normally carried out whilst the tenant remained in their home. However, there were certain situations, such as those when the health and safety of the tenant would be at risk or the works are extensive, when works could not be carried out with the tenant in the property. Where this was the case, the Council would arrange to move the tenant and their household. This would either be done on a temporary or permanent basis, depending on the nature of the works and the tenant was normally given this option.

Respondents to the consultation had been positive about the policy.

This policy outlined the practical steps the Council would take to facilitate this process.

143. Contract Award for Warm Homes Social Housing Fund works

Purpose of report

To seek approval to enter into a contract with Equans Buildings Ltd. for a programme of works to upgrade Council owned properties with energy efficiency and low carbon heating measures, in line with the Warm Homes: Social Housing Fund grant funding allocation.

Decision

That Cabinet approves the award of a contract to Equans Buildings Ltd. for a period of 3 years with an estimated value of £7.81 million for energy efficiency and low carbon heating measures in Council owned properties.

Alternative options considered and rejected

The Council could have chosen not to deliver a programme of energy efficiency projects and return any funding allocation to the Department for Energy Security and Net Zero. This would not have made progress towards upgrading the Council's stock of properties to a minimum of EPC C by 2030 and would further expose tenants to high and volatile energy prices.

Reasons for the decision

The Council was responsible for around 6,000 properties which were let to tenants.

The average Energy Performance Certificate (EPC) for the Council's housing stock was an EPC D. There was a requirement for the Council to achieve an average of at least EPC C across the portfolio by 2030 to mitigate fuel poverty for tenants, as well as to contribute to wider decarbonisation of the district of South Kesteven. This required a significant programme of targeted energy efficiency upgrades.

The energy shocks of recent years showed the urgent need to upgrade homes to protect billpayers, reduce fuel poverty, and contribute to national and local targets to meet net zero carbon targets. Following the ongoing delivery of a programme of upgrades through Wave 2.1 of the Social Housing Decarbonisation Fund, the Council identified the opportunity to submit a bid into the following round of funding: the Warm Homes: Social Housing Fund (WH:SHF).

The bid window opened on 30 September 2024.

The Council conducted a procurement exercise to select an experienced partner to support with bid development and submission to give the Council the best possible

chance of securing government funding for this project. The preferred procurement route identified was a direct award via a framework, to meet the delivery timeframe dictated by the key dates of the WH:SHF scheme. The Council completed a three-stage process to appoint a successful supplier and ensure value for money.

Equans were selected as the successful provider: they had extensive experience of working with housing providers to deliver decarbonisation programmes which put SKDC in a strong position for delivery of a programme of energy efficiency upgrades on the Council's housing stock.

The Council submitted a formal bid in November 2024 for a £12m project to be funded by £6m WH:SHF grant and £6m match funding from the Council to be delivered over a three-year period commencing April 2025. The Department for Energy Security and Net Zero wrote to the Council in late February 2025 with a revised grant allocation letter. This update noted that, due to the volume and scale of applications received the fund was oversubscribed, and all successful applicants were subject to a scaling exercise to reduce the original grant funding allocation requested. It was confirmed that South Kesteven District Council's grant allocation amount was a maximum of £4.19 million, to be matched by co-funding.

There would be a combination of works required to bring a property up to EPC C; this would vary per house depending on what was identified from the survey but typically this would include air source heating, solar pv and insulation and ventilation measures.

144. Cabinet Forward Plan

The Cabinet Forward Plan was noted, with several amendments to take place.

145. Open Questions from Councillors

Question One – Councillor Elvis Stooke

Councillor Stooke raised the complaint of residents within the Belmont Ward, citing that alarms were going off in the early hours of the morning in the industrial estate (namely at 3am and 7am). It was noted that requests had previously been made to the company involved to be more considerate, but the company's restraint only lasted for a matter of months before the excessive noise started again.

Councillor Stooke requested that the matter be investigated.

The Leader of the Council agreed to ask the Environmental Health Manager to investigate the matter and urged residents to keep a diary of the instances in the meantime.

Question Two – Councillor Tim Harrison

Councillor Harrison raised the matter of Standards Committee hearings and requested clarity about the timescales for dealing with code of conduct complaints.

The Leader of the Council agreed to speak to the Head of Paid Service, the Monitoring/ Deputy Monitoring Officer, and the Chairman of the Standards Committee.

The meeting closed at 14:24.

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**SOUTH
KESTEVEN
DISTRICT
COUNCIL**

Cabinet


Tuesday, 3 June 2025

Report of Councillor Ashley Baxter
Leader of the Council, Cabinet Member
for Finance, HR and Economic
Development

Procurement of Integrated HR and Payroll Hosted System

Report Author

Sam Fitt, Senior HR Officer

 sam.fitt@southkesteven.gov.uk

Purpose of Report

To award a new contract for the HR and Payroll system

Recommendations

The Cabinet is recommended to award a five-year contract to Midland HR (MHR) via Softcat at an annual cost of £67,770.97 for the provision of the iTrent HR and Payroll system.

Decision Information

| | |
|---|--|
| Is this a Key Decision? | Yes |
| Does the report contain any exempt or confidential information not for publication? | Yes – the appendix is exempt under Section 100A of the Local Government Act 1972, under Schedule 12A, Part 1, Paragraph 3 (sensitive financial information) on the basis that, having regard to all the circumstances, the public interest in maintaining an exemption outweighs the public interest in disclosing the information |
| What are the relevant corporate priorities? | Effective council |
| Which wards are impacted? | All wards |

1. Implications

Taking into consideration implications relating to finance and procurement, legal and governance, risk and mitigation, health and safety, diversity and inclusion, safeguarding, staffing, community safety, mental health and wellbeing and the impact on the Council's declaration of a climate change emergency, the following implications have been identified:

Finance and Procurement

- 1.1 The annual cost of the new contract will be circa £68k which is an increase of £16k against the current budget. The part year increase for 2025/26 equates to £6k which will be funded from the corporate training budget (£3k) and the remaining (£3k) from the ICT reserve, with the future years budgets increased according at budget setting time to allow for the ongoing increase across the length of the contract.
- 1.2 There is also an initial cost of £41,682.27 which is a standard charge across all MHR contracts, which is paid in year 1 to make the remainder of the contract term less expensive. There is also additional consultancy costs of £10,370.83 that is part of the contract for its duration to continue to improve the system. Both these one off costs will be funded from the ICT reserve.

Completed by: David Scott – Assistant Director of Finance (Deputy S151 officer)

Procurement

- 1.3 The Integrated HR and Payroll Hosted System commenced in 2017 with MHR via Softcat. To ensure the continuity of existing services from an awarded supplier, it was agreed to direct award to Softcat for another five years. The Software Products and Associated Services framework (Framework Number: Y23065 / FTS award notice [Notice/007870-2024](#)) was established by Procurement Services who is part of Commercial Services Group Ltd and is a registered trading function of Kent County Council. This framework is compliant with the PCR 2015.
- 1.4 Full cost of contract -

| | |
|-------------------------------------|-------------|
| Initial Cost | £41,682.27 |
| Annual Cost (multiplied by 5 Years) | £338,854.85 |
| Total Contract cost | £380,537.12 |

Completed by: Helen Baldwin, Procurement Lead

Legal and Governance

1.5 Cabinet is the correct body to make this decision.

Completed by: James Welbourn, Democratic Services Manager

2. Background to the Report

- 2.1. The current contract for the Council's HR and Payroll system, with MHR via Softcat, is due to expire at the end of July 2025, following a 3-year agreement which commenced in 2022. Previous to this, the Council had a contract with MHR for a 5-year term, which commenced in 2017. The MHR iTrent platform is an industry leader and used by a number of neighbouring authorities and private sector companies throughout the country.
- 2.2. Following the framework via Procurement Services who is part of Commercial Services Group Ltd and is a registered trading function of Kent County Council, the Council is able to direct award again to MHR, via Softcat, to maintain the HR and Payroll system.
- 2.3. The MHR iTrent system also provides the Recruitment module, which the Council uses with an implemented recruitment website, and a learning module, which now fully integrates with the Council's new Learning Management System. This learning module was previously procured separately, on another contract, but the opportunity has been taken to consolidate these contracts into a single contract to align contract periods.
- 2.4. Two pricing options have been considered, with one being a 5-year contract providing better value for money and providing stability with a longer contract period.
- 2.5. The pricing model can be found within Appendix A of this report pack. This appendix is exempt due to the breakdown of the pricing model being deemed commercially sensitive.
- 2.6. When compared to the current annual cost, there is an increase of £16,695.26 (for a 5-year contract). This is due to inflation, price indexing, and the inclusion of additional new operating modules which are of benefit to the Council. The proposed contract also combines the learning management platform and reporting software as referenced earlier in the report.

3. Key Considerations

- 3.1. The costings for a longer 5-year contract provide better value for money, with it costing £56,102.86 for an additional two years, whereas via 3-year contract, each year is £93,044.80.

- 3.2. Local Government Re-organisation is also a key consideration, with the current timeline of a new authority commencing in April 2028. Whilst a 3-year contract make seem to make more sense in this aspect, MHR are aware the proposed re-organisation, and will be working with all Councils, who will be in the same situation, in terms of contract lengths and contract terms and conditions. It will also be easier to migrate with other neighbouring authorities who are on the same system, therefore a 5-year contract is a low risk.
- 3.3. As part of the implementation of the MHR iTrent system in 2017, included in the initial set up costs was a sum of £55,360.32 for training / consultants across all of the modules (including System Admin / HR / Payroll). This included knowledge transfer, training on setting up systems, and consultants. There is a risk of having to pay these implementation costs again, and potentially higher, if we move to a new system.
- 3.4. Using the identified compliant framework will mean the Council is able to purchase MHR iTrent via Softcat who are an approved reseller. The contract itself will be with Softcat, and they in turn will provide the iTrent system to the Council.

4. Other Options Considered

- 4.1 Going out to tender for new potential bidders. This could result in potentially implemented a new HR and Payroll system that does not integrate with current systems such as the Recruitment or Learning system as detailed above. There would also be huge additional training costs, and potential costs of migrating to another system again after local government re-organisation. There is also not enough time to go out and procure a new system, before our current contract ends, which would result in higher costs for the Council.
- 4.2 Do nothing. The contract with MHR would come to an end, and the Council would have no HR/Payroll system, losing employee records and details, and the Council would have no payroll system, resulting in employees not being paid.

5. Reasons for the Recommendations

- 5.1. The recommendation is to direct award to MHR, via Softcat, using the identified compliant framework on a 5-year contract.
- 5.2. The reason for this recommendation is that the Council needs to continue to use its current HR/Payroll system for employee details and payment information.
- 5.3. The 5-year contract is more cost effective, provides stability, and brings multiple contracts under one term.

- 5.4. Local government re-organisation has been a key consideration, but on the basis of cost, and low risk due to neighbouring authorities being on the same system, a 5-year contract is the recommended option.

6. Appendices

- 6.1 Appendix A – Breakdown of pricing model (exempt from public)

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By virtue of paragraph(s) 3 of Part 1 of Schedule 12A
of the Local Government Act 1972.

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**SOUTH
KESTEVEN
DISTRICT
COUNCIL**

Cabinet

Tuesday, 3 June 2025

Report of Councillor Virginia Moran,
Cabinet Member for Housing

Contract Award for External Decorating

Report Author

Andrew Garner – Planned Works Manager – Technical Services

✉ andy.garner@southkesteven.gov.uk

Purpose of Report

To seek approval to award a contract to Alfred Bagnall & Sons (East Midlands) Limited for the provision of External Refurbishment works to council owned dwelling for South Kesteven District Council.

The contract will be awarded for 3 years with an option to extend for a further 1 year plus 1 year plus 1 year plus 1 year, giving a total duration of 7 years.

Recommendations

That Cabinet approves the award of a contract to Alfred Bagnall & Sons (East Midlands) Limited for the provision of External Refurbishment works at South Kesteven District Council owned dwellings with an annual value of £250k for a period of 3 years with the option to extend annually for up to 4 years.

Decision Information

| | |
|---|--|
| Is this a Key Decision? | Yes |
| Does the report contain any exempt or confidential information not for publication? | No |
| What are the relevant corporate priorities? | Housing that meets the needs of all residents. Healthy and strong communities |
| Which wards are impacted? | All Wards |

1. Implications

Taking into consideration implications relating to finance and procurement, legal and governance, risk and mitigation, health and safety, diversity and inclusion, safeguarding, staffing, community safety, mental health and wellbeing and the impact on the Council's declaration of a climate change emergency, the following implications have been identified:

Finance and Procurement

- 1.1 The proposals have been undertaken in accordance with the Council's Contract Procedure Rules and the cost of the works will be met from the External Refurbishment budget within the Council's approved Housing Revenue Account capital budget.

Completed by: David Scott – Assistant Director of Finance (deputy s151 officer)

Procurement

- 1.2 This contract was compliantly tendered via a mini comp under EEM framework - EEM0005 - Cyclical Decoration, Decorating Materials & Tenant Options Vouchers. Full details of the tender process can be found in Appendix 1.

Completed by: Helen Baldwin, Procurement Lead SKDC

Legal and Governance

- 1.3 Governance implications are already reflected in the report.

Completed by: James Welbourn, Democratic Services Manager

Health and Safety

- 1.4 As part of the tender documentation, a comprehensive information document was provided for all bidders to review and consider the aspects of health & safety associated with the proposed external decorating contract.
- 1.5 When the contract is awarded to the successful bidder, a Construction Phase Plan will be requested/provided by the Principal Contractor, and this will detail how all the health & safety risks associated with the construction phase will be implemented to minimise the risks where possible or eliminate them. This will be monitored through the management of the contract.

Completed by: Philip Swinton, Health, Safety and Compliance Manager

2. Background to the Report

- 2.1. This report seeks approval to enter into a contract with Alfred Bagnall & Sons (East Midlands) Limited to carry out external refurbishment works on South Kesteven District Council's housing stock. The contract would be awarded for an initial period of 3 years with an option to extend annually for up to 4 years, giving a total duration of 7 years.
- 2.2. External refurbishment is an essential part of cyclical maintenance. Not only does it provide improvements to the visual appearance to the dwellings but also plays a part in preserving key components on our dwellings such as fascia's, door frames and external walls. Without this preservation, issues can manifest and ultimately lead to further building defects and additional repair costs.
- 2.3. As part of this contract, pre-paint works will be undertaken to ensure that the areas and components are in a satisfactory and sound condition prior to the refurbishment works being carried out. The last external refurbishment decoration contract expired in 2024. This new contract will support the Council continuing the cyclical maintenance programme.
- 2.4. The external refurbishment works are planned across the South Kesteven area over the term of this contract.
- 2.5. The procurement opportunity was tendered as a mini competition using a framework run by Efficiency East Midlands (EEM), for Cyclical Decoration, Decorating Materials and Tenant Options Vouchers. Following publication of the opportunity 4 Expressions of Interest were received which resulted in 3 Tender Submissions.
- 2.6. The Tender was made up of two questionnaire sets: one for the selection criteria and one for the award criteria. The award criteria questions were evaluated as follows:

| Evaluation | Weighting |
|------------|-----------|
| Quality | 60% |
| Price | 40% |

- 2.7. An evaluation panel was constructed to ensure that individuals assigned to evaluate questions were the most suitable and relevant to the criteria being examined, based upon qualifications and experience. Each question was evaluated by at least two evaluators and their scores, and comments recorded.
- 2.8. Following the completion of the evaluation process, a moderation meeting was held by Welland Procurement on the 25 April 2025. This was attended by both the evaluators and Welland Procurement to review the scores and also to ensure that the scoring had been consistent and the key points in each question had been

accounted for. As the scoring was consistent between the evaluators, average scoring was not used.

- 2.9. Following the completion of the evaluation and moderation process the scores awarded to the participants were as follows:

| Rank | Bidder | Overall Score |
|------|--|---------------|
| 1 | Alfred Bagnall & Sons (East Midlands) Limited | 91% |
| 2 | Bidder 2 | 88.14% |
| 3 | Bidder 3 | 79.48% |

- 2.10. It is therefore recommended that the contract is awarded to Alfred Bagnall & Sons (East Midlands) Limited for the provision of external refurbishment works on the Council's Housing Stock.

3. Key Considerations

- 3.1 Investment in external refurbishment work will support the Council with ensuring that properties are maintained and prevent further building defects. The procurement has gone through a formal process and established a competitive outcome with a best value for money and quality of product.

4. Other Options Considered

- 4.1 Consideration has been given to the option of carrying out the works "in-house", but due to current workload and staffing levels this is not a viable option. The Council could choose not to carry out external refurbishment works but this is not cost effective as this could lead to further building defects in the longer term which would increase the cost of works.

5. Reasons for the Recommendations

- 5.1. The proposed contract award has followed a compliant procurement process and provides the Council with the appropriate contracts to enable it to deliver the commitment to ensure that all residents can access housing which is safe, good quality, sustainable and suitable for their needs and future generations.

6. Appendices

- 6.1 Procurement Summary Report – Welland Procurement

Procurement Summary Report

SKDC-1232-FWK External Decoration

This report is commercially sensitive (under the Freedom of Information Act 2000 with 2012 updates) and is therefore intended for restricted circulation only. **The report should only be published with the consent of the Lead Council Officer, and after bidder's details and tender submission details (£) have been redacted;** due to the sensitive information it contains relating to the bidder's Tender submissions.

| CONTRACT DETAILS | |
|---|--|
| Lead Officer (Contracting Authority) | Technical Services |
| Project ID | DN765860 |
| Contract Dates | <u>Start:</u> 25/05/2025 <u>End:</u> 25/05/2032 <u>Extension option:</u> 48 Months |
| Length of Contract | 3 years with an option to extend for 4 years, making a total of 7 years. |
| Procurement Value (£) | The budget prior to going to market was in the region of £3.500,000 per annum. |
| Type of Contract | Works |
| CPV Codes | 45442100-8 - Painting work |

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- 7.0 [Review of the Selection Criteria](#)
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Appendices

- A. [Tender Award Questions](#)
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1.0 Introduction

- 1.1 The purpose of this report is to ensure all the pertinent procedures followed for the selection of the Provider(s) to be awarded the SKDC-1232-FWK External Decoration contract are recorded. This is for both the provision of an audit trail, and to enable the appropriate Officer to approve the recommendation as part of the Council's internal governance and accountability arrangements. This report also satisfies the reporting requirements under Regulation 84 of the Public Contract Regulations 2015.
- 1.2 This report is commercially sensitive (under the Freedom of Information Act 2000 with 2012 updates) and is therefore intended for restricted circulation only. **The report should only be published with the consent of the Lead Officer;** due to the sensitive information it contains relating to the bidder's Tender submissions.

2.0 The Project

- 2.1 The contract is for the provision of The Council wishes to invite further competition responses for the supply of works in respect of Carry out pre paint repairs to existing components (e.g. external doors, frames, fascia's, soffits etc...) on council owned dwellings, followed by external decoration works as part of the councils cyclical planned programme.
- 2.2 The contract was not divided into lots as this wasn't required as part of this process

3.0 Pre-procurement Process

- 3.1 Welland met with client to discuss the project brief agree the procurement route and all the project timescales along with the quality/price split and the quality questions and percentage weighting against them

4.0 Project Governance

- 4.1 **Include details of Officer that approved the below, along with the relevant dates.**
- PID 19/02/2025 BE
 - Budget/spend 19/02/2025 BE
 - To make the Tender live 19/02/2025 BE
 - Accept any relevant abnormalities within the Tender 19/02/2025 BE
 - Accept/Reject SQ submissions 19/02/2025 BE
 - Accept pricing submitted 19/02/2025 BE
- 4.2 **Include details of the Key Officers:**
- Procurement Lead (Welland)
 - Lead Officer (South Kesteven District Council) Planned Works Manager
 - South Kesteven District Council Budget Holder

5.0 The Public Procurement Process

- 5.1 In accordance with the Public Contract Regulations 2015, this opportunity was not advertised, as it was a call off from a Framework EEM Cyclical Decoration, Decorating Materials & Tenant Options Vouchers Framework
- 5.2 On publication of the opportunity, organisations were asked to register their interest via the Council's "ProContract" e-Sourcing portal, where Tender documents were available. A total of 4 expressions of interest were received, resulting in 3 Tender submissions.

6.0 Invitation to Tender

- 6.1 The Tender was made up of two questionnaire sets: one questionnaire for the selection criteria questions, and one for award criteria questions.
- 6.2 The award questionnaire was constructed in sections to facilitate evaluation. Some sections carried a percentage weighting (%). For every weighted section, there was at least one question that carried an individual question sub weighting (%). The overall weighting (%) of questions within a section also totalled 100%.

6.3 Selection Criteria

There were some questions to which an adverse answer may have resulted in the elimination of a bidder. Questions that may have resulted in the elimination of a tender submission (marked as P/F (Pass/ Fail)) are detailed in the table below:

| SELECTION CRITERIA QUESTIONS | | |
|--|-----|-----------------|
| Section Title | P/F | Question Number |
| Important: Please Read | - | - |
| Part 1: Potential Supplier Information | | |
| Section 1 - Potential supplier information | - | - |
| Section 2 - Bidding model | - | - |
| Section 3 - Contact details and declaration | - | - |
| Part 2: Exclusion Grounds | | |
| Section 2 - Grounds for mandatory exclusion | P/F | |
| Section 3 - Grounds for discretionary exclusion | P/F | |
| Part 3: Selection Questions | | |
| Section 4 - Economic and Financial Standing | P/F | |
| Section 5 - Technical and Professional Ability | P/F | |

| | | |
|---|------------|---|
| Section 6 - Modern Slavery Act 2015 | P/F | |
| Section 7 – Insurance | P/F | |
| Section 8 - Skills and Apprentices | - | - |
| Section 9 - Health and Safety Project Specific Questions | P/F | |
| Section 10 - Environment Project Specific Questions | P/F | |
| Section 11 - Equality Project Specific Questions | P/F | |
| Section 12 - Other Project Specific Questions | - | - |
| Section 13 - GDPR Questions | P/F | |
| Declaration | - | - |

6.4 Award Criteria

The award criteria questions considered the merit of the eligible Tenders to identify the most economically advantageous Tender.

The Council evaluated the award criteria as follows:

- A quality assessment worth 60%; the following criteria, weighting and methodology were applied:

Each bidder's response to each question was evaluated and marked a maximum of 5 marks as per the below scoring matrix:

| | |
|--|--|
| In the evaluator's reasoned opinion, the response is an: | |
| 5 | Excellent Response The response is excellent in relation to the stated requirements of the question. The response provides an excellent level of detail and demonstrates that the bidder's expertise and approach significantly exceeds the Council's minimum requirements such as to provide added value. |
| 4 | Strong Response The response is strong in relation to the stated requirements of the question. The response provides a good level of detail and demonstrates that the bidder's expertise and approach exceeds the Council's minimum requirements. |
| 3 | Satisfactory Response The response is satisfactory in relation to the stated requirements of the question. The response provides a satisfactory level of detail and demonstrates that the bidder has the necessary expertise to meet the Council's minimum requirements and has a reasonable understanding of what those minimum requirements are. |
| 2 | Weak Response The response is weak in relation to the stated requirements of the question. The response provides a low level of detail and provides less than satisfactory evidence to demonstrate |

| | |
|----------|--|
| | that the bidder has the expertise to satisfy the Council's minimum requirements and/or demonstrates some misunderstanding of those requirements. |
| 1 | Poor Response The response is poor in relation to the stated requirements of the question. The response provides a very low level of detail. There is a significant lack of evidence to demonstrate that the bidder has the expertise to satisfy the Council's minimum requirements or really understands what those requirements are. |
| 0 | Unacceptable Response The response is unacceptable in relation to the stated requirements of the question. The response provides no detail and fails to provide any evidence that the bidder can meet the requirements of the question. OR No answer has been given. |

The award criteria questions were split into the following sections:

| Section Title | Question Number | Question Sub Weighting (%) |
|---------------------------------|-----------------|----------------------------|
| Award Criteria – Quality | 1 | 10 |
| | 2 | 15 |
| | 3 | 15 |
| | 4 | 10 |
| | 5 | 10 |

Bidders were advised that irrespective of the methodology described above, an agreed score for any of the quality questions of '0' or '1' would result in the elimination of their Tender, as the Council requires a minimum quality threshold.

- A price assessment worth 40% the following criteria were applied:

Price scores were calculated based on the bidder with the lowest overall compliant price being awarded the full score of 4%. The remaining bids were scored in accordance with the following calculation:

$$= \left(\frac{\text{lowest submitted price}}{\text{potential supplier's submitted price}} \right) \times \text{price weighting}$$

6.5 Bidders were required to submit responses by no later than 12 noon 2nd April 2025

7.0 Review of the Selection Criteria

- 7.1 The selection questionnaire responses were reviewed by the Contract & Supply Specialist Welland Procurement Officer.

8.0 Evaluation of the Award Criteria

- 8.1 An evaluation panel was constructed to ensure that individuals assigned to evaluate questions were the most suitable and relevant to the criteria being examined, based upon qualifications and experience. Each question was evaluated by at least two evaluators and their scores, and comments recorded (see appendix B for details).
- 8.2 Subjective evaluation was undertaken, and initial scores to a maximum of 5 marks were awarded using the scoring matrix above.
- 8.3 A process of moderation for each individual evaluator's scores was undertaken by Welland Procurement. The responses were discussed at a moderation meeting held on Friday 25th April 2025 attended by all evaluators and chaired by the moderator.

The moderation meeting enabled the panel to review the scores awarded by each evaluator and agree a moderated score for each question. The meeting also ensured that scoring had been consistent and key points in each question had been accounted for. Average scoring was not used.

In all such cases, following discussion, the moderator concluded the most appropriate mark to be awarded.

9.0 Results

- 9.1 The evaluation scoring process was devised based upon a maximum score of 100% being available to each bidder as stated in the Tender documentation and outlined above.
- 9.2 Following the completion of the evaluation and moderation process the scores awarded to the participants were as follows:

| | | |
|-----------------|----------|--------|
| 1 st | Bagnalls | 91% |
| 2 nd | Bidder 2 | 88.14% |
| 3 rd | Bidder 3 | 79.48% |

10.0 Risk Implications

- 10.1 The procurement process has been conducted in accordance with best practice and the Public Contract Regulations 2015, ensuring the principles of transparency, equity and fairness have been adhered to.

11.0 Recommendation

- 11.1 Following the completion of the procurement process, it is recommended that Bagnalls are awarded the contract.

12.0 Next Steps

- 12.1 **The Lead Council Officer must ensure the internal governance/approval process is followed, prior to returning this summary report to Welland Procurement.**
- 12.2 This summary report does not supersede or replace any internal governance/approval process the Council may have.
- 12.3 Once the recommendation has been approved by the appropriate approvers, the preferred bidder and all unsuccessful bidders will be notified of the outcome simultaneously. Subject to the satisfactory return of due diligence, and no legal challenge being received, the Council intends to execute the Contract

13.0 Governance

- 13.1 Signed (Procurement Lead)
Name:
Job Title and Authority: Contract & Supply Specialist
Date: 28/04/2025
- 13.2 Signed (Lead Council Officer)
Name:
Job Title and Authority: Planned Works Manager
Date: 30th April 2025
- 13.3 Signed (Chief Officer/Approver/Budget Holder)
Name:
Job Title and Authority: Head of Technical Services
Date: 8th May 2025

Appendix A – Tender Award Questions

| Q No. | Question |
|-------|--|
| 1 | Please Provide evidence of previous contracts, minimum of 2 examples are required, where you have carried out external decoration (Inc pre-paint repair work) for similar organisations to SKDC. |
| 2 | How will you ensure that sufficient resources are provided to meet the requirements of this contract. |
| 3 | Please outline (giving examples) your ability to deliver the works. |
| 4 | Please provide your safeguarding policy or document how will you use our policy to report any concerns staff see. |
| 5 | As part of your response, please provide your approach to the following social value priorities: |

Appendix B – List of Evaluators

| Name | Job Title | Authority |
|-------------|-----------------------|---------------------------------|
| Evaluator 1 | Planned Works Manager | South Kesteven District Council |
| Evaluator 2 | Project Officer | South Kesteven District Council |

Appendix C – Final Scores

| Question | Weight (%) | Bidder A | Bidder B | Bidder C |
|------------------------|------------|----------|----------|----------|
| 1 | 10% | 8 | 8 | 8 |
| 2 | 15% | 12 | 15 | 15 |
| 3 | 15% | 15 | 12 | 12 |
| 4 | 10% | 8 | 10 | 8 |
| 5 | 10% | 8 | 10 | 8 |
| Sub Total (out of 60%) | | 51% | 55% | 51% |

Appendix D – Pricing Evaluation

| Bidder | Total cost - XX years | % Score (out of 40%) |
|----------|-----------------------|----------------------|
| Bagnalls | £235,497 | 40 |
| Bidder 2 | £284,207 | 33.14 |
| Bidder 3 | £330,778 | 28.48 |

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**SOUTH
KESTEVEN
DISTRICT
COUNCIL**

Cabinet

Tuesday, 3 June 2025

Report of Councillor Phil Dilks, Cabinet
Member for Planning

Regulation 18 Local Plan - Proposed Housing and Mixed-Use Site Allocations

Report Author

Shaza Brannon, Planning Policy Manager

✉ shaza.brannon@southkesteven.gov.uk

Purpose of Report

The purpose of this report is to recommend that the Council approves the publication of a Regulation 18 Local Plan - Proposed Housing and Mixed-Use Site Allocations consultation for a period of eight weeks.

Recommendations

It is recommended that Cabinet:

- 1. Approves the consultation of the Regulation 18 Local Plan - Proposed Housing and Mixed-use Site Allocations (Appendix A) in accordance with the timetable contained within the Council's Local Development Scheme (approved by Cabinet February 2025).**
- 2. Delegate authority to the Assistant Director (Planning and Growth), in consultation with the Cabinet Member for Planning, to make any minor amendments to the document (in order to correct matters of fact or aid clarity to the reader) prior to its publication for consultation purposes.**

Decision Information

| | |
|---|---|
| Is this a Key Decision? | Yes |
| Does the report contain any exempt or confidential information not for publication? | No |
| What are the relevant corporate priorities? | Connecting communities Sustainable South Kesteven Enabling economic opportunities Housing Effective council |
| Which wards are impacted? | (All Wards); |

1. Implications

Taking into consideration implications relating to finance and procurement, legal and governance, risk and mitigation, health and safety, diversity and inclusion, safeguarding, staffing, community safety, mental health and wellbeing and the impact on the Council's declaration of a climate change emergency, the following implications have been identified:

Finance and Procurement

- 1.1 The cost of undertaking the Local Plan is included within the approved budget for the current financial year. The financial implications associated with future years will be considered as part of the Council's budget setting process.

Completed by: David Scott – Assistant Director of Finance (Deputy s151 officer)

Legal and Governance

- 1.2 The current system of plan making is contained in the Planning and Compulsory Purchase Act 2004 and the Town and Country Planning (Local Planning) (England) Regulations 2012 supported by the National Planning Policy Framework (NPPF) and Planning Practice Guidance. In carrying out the Regulation 18 consultation, the council must comply with the requirements of the Town and Country Planning (Local Planning) (England) Regulations 2012, in particular Regulation 18 and with the consultation requirements set out in its Statement of Community Involvement. Following completion of the Regulation 18 consultation process, the Pre-Submission Local Plan shall be prepared and publicised in accordance with the requirements of Regulations 19 and 35 of the Town and Country Planning (Local Planning) (England) Regulations 2012 prior to being submitted for independent examination. Any Plan that is submitted for independent examination will be assessed as to whether it has been prepared in accordance with the legal and procedural requirements, and whether they are 'sound' as set out in paragraph 35 of the NPPF.

Further legal and governance comments are reflected throughout the report.

Completed by: James Welbourn, Democratic Services Manager

Risk and Mitigation

- 1.3 The preparation of a Local Plan is a statutory requirement. Whilst the Council currently has a Local Plan which was adopted in January 2020, a review is required to ensure that the Local Plan accords with the most recent National Planning Policy Framework and to address key issues.

Completed by: Tracey Elliott, Governance & Risk Officer

Equalities, Diversity and Inclusion

- 1.4 Equality considerations are required to be taken into account throughout the development of the Local Plan including the consultation period. Any reasonable adjustment required to meet the needs of consultees should be made wherever practicable.

Completed by: Carol Drury, Community Engagement Manager

Climate Change

- 1.5 The district of South Kesteven both contributes to the effects of climate change through carbon emissions and is impacted at a local level by a changing climate. The emerging Local Plan is able to comprehensively influence both areas regarding new development and infrastructure for the district. The scope of this Regulation 18 Local Plan Consultation is limited to proposed housing and mixed-use site allocations, with an update on the emerging climate change study and policies to be shared at the following stage.

Completed by: Serena Brown, Sustainability and Climate Change Manager

2. Background to the Report

- 2.1. For clarity, the Regulation 18 Local Plan - Proposed Housing and Mixed-Use Site Allocations will be referred to as the 'Regulation 18 Local Plan'. The 2024 Regulation 18 Draft Local Plan will be referred to as the '2024 Draft Local Plan'.

Housing and Gypsy & Traveller Accommodation Need

Local Housing Need

- 2.2 In December 2024 the government published a new National Planning Policy Framework (NPPF), which introduced changes to how housing need is calculated. The changes made by national government has substantially increased South Kesteven District's annual housing need from 701 (as published through 2024 Draft Local Plan) to 886 dwellings per year, an uplift of 185 dwellings per year. This means that the Local Plan's minimum housing need is 17,720 dwellings across the plan period (2023-2043).

The NPPF states:

“To determine the minimum number of homes needed, strategic policies should be informed by a local housing need assessment, conducted using the standard method in national planning practice guidance”

- 2.3 The data that goes into the standard method calculation comes from official statistics that are updated annually. The latest available data should be used whenever the standard method is applied, so different figures may end up being used in practice by local authorities during the plan-making process.
- 2.4 To meet the uplift in housing need, the Council must allocate additional land to the preferred sites publicised within the 2024 Draft Local Plan.
- 2.5 A review of available land was undertaken to identify suitable land to meet the increased need. Between 2020 – 2022, the Council invited landowners and developers to submit land for a range of uses, including housing, Gypsy and Traveller sites, and employment. A further Call for Sites specifically for Gypsy and Traveller sites was held alongside the Draft Local Plan consultation in 2024.
- 2.6 All submitted sites, including those received after the formal Call for Sites up until March 2025 have been consulted upon with key stakeholders, assessing the sites for constraints. An updated Site Assessment Report will be published alongside the consultation.
- 2.7 It is important to note that sites contained within the Site Assessment Report published in February 2024 but not proposed as draft allocations through the 2024 Draft Local Plan consultation may be assessed as suitable but were not required to meet the identified housing need at the time.
- 2.8 Due to South Kesteven's new increased housing need, further land to accommodate the higher housing requirement must now be identified and the Council has looked again at the suitable sites within the Site Assessment report, as well as any sites submitted subsequently through the previous Draft Local Plan consultation.

- 2.9 Whilst the housing requirement is based on the Standard Method calculation, the Local Plan trajectory contains a buffer of around 11% above the minimum requirement of 17,720 dwellings, this equates to a housing supply of 19,672 dwellings across the plan period. The purpose of the buffer is to provide developers with a greater choice of sites and a contingency in case some which are included in the supply are not delivered within the timeframes anticipated. This should help ensure the Council delivers at least the full requirement.
- 2.10 Following the review of the Local Plan timetable in February 2025, the Plan period has been amended to cover from 1st April 2023 through to 1st April 2043. This is to ensure that the plan period looks forward for a minimum of 15 years from adoption, which is expected in November 2027. This is a requirement as set out in the National Planning Policy Framework.

Gypsy & Traveller Accommodation Need

- 2.11 The 2024 Gypsy & Traveller Accommodation Assessment identifies a need for 40 Gypsy & Traveller pitches over the plan period up to 2041. The Council launched a Call for Sites in October 2020 seeking land within the district to be considered for allocation for a range of uses, including housing, Gypsy & Traveller and employment.
- 2.12 Due to a limited response to the 2020 Call for Sites regarding Gypsy & Traveller sites, a second Call for Sites specifically seeking land for Gypsy & Traveller accommodation was launched alongside publication of the Regulation 18 Draft Local Plan in March 2024.
- 2.13 A site at Gorse Lane, Grantham was received through the Call for Sites consultation and has been assessed as suitable through the updated 2025 Site Assessment Report. The site at Gorse Lane, Grantham is proposed for allocation through the Regulation 18 Local Plan, as part of a mixed-use site.
- 2.14 Due to the implications of the NPPF and the change of the Local Plan's period from 2041 to 2043, the Gypsy & Traveller Accommodation Needs Assessment is currently under review, the conclusions of which will be considered as the Local Plan evolves.

Infrastructure

- 2.15 Infrastructure is a collective term for services, facilities and structures such as roads, electricity, sewerage, water, schools, health provision and open spaces that people need to live happy, healthy and safe lives.
- 2.16 Sustainable growth in South Kesteven will need to be supported by the provision of appropriate new and upgraded infrastructure to meet the needs of the development.

- 2.17 The Local Plan will be accompanied by a document called an Infrastructure Delivery Plan (IDP). The IDP will identify the key infrastructure requirements which need to be delivered to support the new development proposed in the Local Plan. This will include transport, schools, healthcare, electricity, gas, water, sewerage, sustainable drainage systems, and telecommunications. The Council will continue to work with infrastructure providers to understand and plan for future infrastructure requirements.
- 2.18 The provision of new or upgraded infrastructure is usually agreed as part of the planning application process. This can be set out in legal agreements or planning conditions.

Regulation 18 Local Plan – Proposed Housing and Mixed-Use Allocations Consultation

- 2.19 This additional Regulation 18 consultation focusses specifically on proposed housing and mixed-use site allocations to ensure that the Council can meet its housing land supply requirements across the full Local Plan period (2023-2043).
- 2.20 Whilst this consultation is not seeking views on employment land allocations, housing can be delivered as part of mixed-use schemes, including employment and other uses.
- 2.21 The proposed housing allocations have been identified by reviewing land submitted through the Call for Sites process and carefully assessing each site submission received through the call for sites process.
- 2.22 The consultation document (Appendix A) sets out a separate policy for each of the preferred allocations which identifies any site-specific requirements that a development would be expected to address. This consultation will also help shape the policy criteria to inform the Regulation 19 Pre-Submission Local Plan.
- 2.23 To accurately represent the current landscape of house building within the district, The Housing Density Study (2025) recommends that density in the four main towns should be increased from 30 to 35 dwellings per hectare, and that the village densities remain at 30 dwellings per hectare. Density has also been adjusted to take account of any individual site characteristics and physical constraints. Sites with Outline planning permission have also been adjusted, in line with the permission.
- 2.24 All comments submitted on the proposed allocations during the previous consultation on the Regulation 18 Draft Local Plan (February 2024) are being considered as the Local Plan progresses. This consultation seeks to consult the public and stakeholders on the changes made to the proposed allocations as detailed within the Draft Local Plan consultation, as well as new additional proposed sites to meet the increased housing need.

2.25 Changes proposed from the 2024 Draft Local Plan include:

- Removal of proposed allocations;
- Amendments to housing and mixed-use site capacity;
- Additional proposed housing and mixed-use site allocations, including one Gypsy & Traveller site; and
- Amendments to housing and mixed-use sites' policy criteria.

2.26 The following sites are proposed to be removed as allocations and will not form part of the Regulation 19 Pre-Submission Local Plan, we will not be seeking comments on these sites as part of this consultation:

Table 1: Removal of Proposed allocations

| Policy Code | Settlement | Location | Indicative number of dwellings | Reasoning for not taking forward allocation |
|-------------|--------------|--------------------------------|--------------------------------|---|
| SKPR-269 | Grantham | Station Approach (mixed-use) | 268 | Concerns regarding site deliverability |
| SKPR-57 | Grantham | Belton Lane | 628 | Significant impact on highways |
| SKPR-144 | The Deepings | Millfield Road, Market Deeping | 200 | Proposed land allocations are focused to the east of the Deepings |
| SKPR-74 | Harlaxton | Land West of The Drift | 24 | Full planning permission has been granted |

2.27 Amendments to site size and/or capacity are as follows:

Table 2: Amendments to site capacity

| Policy Code | Settlement | Location | Site Area (Hectares) | Indicative number of dwellings |
|-------------|------------|--|----------------------|--|
| SKPR-266 | Stamford | Stamford Gateway (Exeter Fields) (mixed-use) | 10 | Decrease from 180 to 105 dwellings, and 5ha of employment land |

| Policy Code | Settlement | Location | Site Area (Hectares) | Indicative number of dwellings |
|----------------------------------|----------------|--|-----------------------------|---|
| SKPR-65 | Grantham | Prince William of Gloucester Barracks (mixed-use) (GR3-H4) | 184 | Decrease from 4000 to 3000 dwellings, and 8 ha of employment land |
| SKPR-117 | Grantham | Land to the East of Sheepwash Lane | 4 | Increase from 72 to 84 |
| SKPR-62 | Grantham | The Grantham Church (VA) High School Playing Fields, Queensway | 4.2 | Increase from 76 to 88 |
| SKPR-53 | Bourne | Land at Mill Drove, PE6 9PB | 21 | Increase from 285 to 441 |
| SKPR-83 | Bourne | Land north of Mill Drove, Bourne | Increase from 9.54 to 15.5 | Increase from 172 to 326 |
| SKPR-307 (SKPR-26) | The Deepings | Priory Farm Land, Deeping St James | Increase from 0.77 to 9.2ha | Increase from 18 to 193 |
| SKPR-283 | Ancaster | Land off St Martins Way, Ancaster | 2.6 | Decrease from 65 to 62 |
| SKPR-319 (SKPR-109 and SKPR-110) | Baston | Land fronting Deeping Road (A15) and King Street | Increase from 4.8 to 15.7 | Increase from 86 to 283 |
| SKPR-321 (SKPR-61 and SKPR-103) | Billingborough | Land to the west of Pointon Road and site of former Aveland School | 7.2 | Decrease from 140 to 130 |
| SKPR-309 (SKPR-120 and SKPR-232) | Colsterworth | Land at the East of Stamford Road, Colsterworth | Increase from 3.9 to 17.2 | Increase from 70 to 310 |

2.28 The following sites are proposed as additional to those in the Draft Regulation 18 Draft Local Plan:

Table 3: Additional proposed allocations

| Policy Code | Settlement | Location | Site Area (Hectares) | Indicative number of dwellings |
|-------------|--------------|--|----------------------|--|
| SKPR-330 | The Deepings | Land east of Linchfield Road | 40 | 840 |
| SKPR-55 | The Deepings | Towngate east | 3.7 | 104 |
| SKPR-323 | Grantham | Land north of Gorse Lane | 41.6 | 874 |
| SKPR-334 | Grantham | Land south of Gorse Lane (mixed-use) | 27.2 | 530 dwellings and 2ha of land for Gypsy & Traveller accommodation (approximately 20 pitches) |
| SKPR-7 | Bourne | Land to the south west of Raymond Mays Way | 17.3 | 270 |
| SKPR-168 | Ancaster | Land to the north of Wilsford Lane | 2.4 | 58 |
| SKPR-327 | Barrowby | Land to east of The Drift and land south of Low Road | 25.3 | 455 |
| SKPR-322 | Claypole | Doddington Lane | 3.6 | 86 |
| SKPR-233 | Corby Glen | Land fronting Bourne Road and Swinstead Road | 16.3 | 293 |
| SKPR-318 | Harlaxton | Land to west of The Drift | 6.2 | 112 |

2.29 No proposed changes to the following sites, however, policy criteria may have been updated:

Table 4: No proposed changes to proposed allocations

| Policy Code | Settlement | Location | Site Area (Hectares) | Indicative number of dwellings |
|-------------|------------|--|----------------------|--------------------------------|
| SKPR-281 | Stamford | STM1-H1: Stamford North | 53.03 | 1,350 |
| SKPR-282 | Stamford | STM1-H2: Stamford East | 9.01 | 320 |
| SKPR-278 | Grantham | Spitalgate Heath – Garden Village (mixed-use) (GR3-H1) | 215 | 3,700 dwellings and 11ha of |

| Policy Code | Settlement | Location | Site Area (Hectares) | Indicative number of dwellings |
|----------------------------------|-----------------|---|----------------------|--------------------------------|
| | | | | employment land |
| SKPR-279 | Grantham | Rectory Farm (Phase 2) (GR3-H2) | 61.05 | 1,150 |
| SKPR-280 | Grantham | Rectory Farm (Phase 3) | 22.54 | 404 |
| SKPR-36 | The Deepings | DEP1-H1 Towngate West | 3.12 | 73 |
| SKPR-37 | The Deepings | DEP1-H2 Linchfield Road | 32.98 | 680 |
| SKPR-58 | Ancaster | Land on the east side of Ermine Street | 0.9 | 26 |
| SKPR-271 | Ancaster | LV-H2: Wilsford Lane (South) | 3.02 | 35 |
| SKPR - 242 | Barkston | Land East of Honington Road | 2.7 | 54 |
| SKPR-272 | Barrowby | LV-H3: Low Road | 13.05 | 270 |
| SKPR-247 | Corby Glen | Land North of Bourne Road | 8 | 144 |
| SKPR-241 | Great Gonerby | Land off Church Lane | 3.6 | 86 |
| SKPR-71 | Langtoft | Land north of Dickens Close, Stowe Road | 2.3 | 55 |
| SKPR-273 | Long Bennington | LV-H7 Main Road (South) | 1.87 | 50 |
| SKPR-135 | Morton | Land to the South of Edenham Road | 2 | 48 |
| SKPR-274 | Morton | LV-H9: Folkingham Road | 4.61 | 71 |
| SKPR-333 (SKPR-192 and SKPR-276) | South Witham | Land North of Mill Lane / High Street | 7.4 | 133 |

| Policy Code | Settlement | Location | Site Area (Hectares) | Indicative number of dwellings |
|-------------|--------------|---------------------------------------|----------------------|--------------------------------|
| SKPR-275 | South Witham | LV-H10: Thistleton Lane and Mill Lane | 1.42 | 34 |
| SKPR-56 | Thurlby | Land at Obthorpe Lane | 3.6 | 86 |
| SKPR-277 | Thurlby | LV-H12: Part of Elm Farm Yard | 2.53 | 50 |

The Local Plan Timetable

- 2.30 The National Planning Policy Framework requires Local Plans to be succinct and up-to-date providing a positive vision for the future of the area and a framework for addressing housing needs and other economic, social and environmental priorities. The Local Plan is a platform for local people to shape their surroundings. The preparation of a Local Plan typically follows several regulatory stages.
- 2.31 The Local Development Scheme provides the project plan outline the details and timetable to produce all documents which make up the Local Plan. The Council's Local Development Scheme was approved by Cabinet and published in February 2025 and includes the following timetable for Local Plan preparation:

| Key Milestones | Regulation | Timescale |
|--|---------------|--|
| Commencement of document preparation | | Completed: April 2020 |
| Consultation on the scope of the Plan | Regulation 18 | Completed: 12 October – 23 November 2020 |
| Consultation on Draft Local Plan | Regulation 18 | Completed: 29 February – 25 April 2024 |
| Consultation on Draft Local Plan Focussing on Additional Sites | Regulation 18 | June - July 2025 |
| Consultation on the Pre-submission Local Plan | Regulation 19 | January – February 2026 |
| Submission | Regulation 22 | November 2026 |
| Examination | Regulation 24 | November 2026 – October 2027 |
| Inspector's Report | Regulation 25 | October 2027 |
| Adoption | Regulation 26 | November 2027 |

- 2.32 The Local Plan is currently at stage 4: Regulation 18 Consultation on Draft Local Plan Focussing on Additional Sites. It is important to note as the Council published the Issues and Options consultation in 2020 and a Draft Local Plan consultation in 2024, Regulation 18 has already been met. However, this additional stage is an important process to allow for early public and stakeholder engagement on proposed site allocations. The outcomes will inform the preparation of a revised local Plan.
- 2.33 In addition to the consultation report, the Council will also publish a Sustainability Appraisal and Habitats Regulation Assessment for consultation.

Equality Impact Report

- 2.34 An Equality Impact Assessment (Appendix B) has been undertaken on the Regulation 18 Local Plan:
- A positive impact has been identified regarding the protected characteristic: race, as land to meet the identified accommodation need of the district's Gypsy & Traveller community has been identified through the Regulation 18 Local Plan.
 - A neutral impact has been identified on the protected characteristics of gender reassignment; sex, sexual orientation, pregnancy & maternity, marriage & civil partnerships, age, disability, religion/belief, carers, and other groups.

Sustainability Appraisal

- 2.35 Section 19 of the Planning and Compulsory Purchase Act 2004 requires a local planning authority to carry out an appraisal of the sustainability of the proposals in each of its development plan documents. A report of the findings of the appraisal must also be prepared. Incorporating requirements of the Environmental Assessment of Plans and Programmes Regulations 2004, the Sustainability Appraisal ensures that potential environmental effects are given full consideration alongside social and economic issues.
- 2.36 A Sustainability Appraisal has been prepared and will be published alongside the Local Plan.

Habitat Regulation Assessment

- 2.37 Under the Conservation of Habitats and Species Regulations 2017 (as amended) Councils must demonstrate through a Habitat Regulations Assessment that its Local Plan proposals will not have a significant adverse effect on sites designated under the European Directive (92/43/EEC The Habitats Directive) for their wildlife importance. These sites are known as 'Natura 2000' sites and include Special Areas

of Conservation (SAC); Special Protection Areas (SPA); and Ramsar Sites (wetland sites).

- 2.38 A Habitat Regulation Assessment has been prepared and will be published alongside the draft Local Plan.

Evidence Base

- 2.39 The Local Plan's emerging evidence base can be found on the Council's website. www.southkesteven.gov.uk/local-plan-review-evidence-base

Next Steps

- 2.40 The next steps are:

- To publish the Regulation 18 Proposed Housing Land Allocation consultation in accordance with the Statement of Community Involvement for six weeks.
- Once consultation is complete, prepare a Consultation Statement detailing comments received and the Council's response, including how the consultation comments will be taken into account as the next version of the plan (Regulation 19 Pre-Submission) is prepared.
- Publish a Consultation Statement on the Council's website.

- 2.41 Taking into account comments received on the Proposed Housing Land Allocations changes will be made to the emerging Local Plan, as appropriate, and published through the next stage of the Local Plan consultation: Regulation 19 Pre-Submission Local Plan, in accordance with the Local Development Scheme.

- 2.42 The Pre-Submission Local Plan (Regulation 19) is scheduled to be published in January – February 2026 for consultation, after which a decision will be made by the Council whether to formally submit the Plan to the Secretary of State for examination.

3. Key Considerations

- 3.1 The Council has a legal responsibility to prepare a Local Plan under the Planning and Compulsory Purchase Act 2004. Regulation 18 of the Town and Country Planning (Local Planning) Regulations 2012 requires that various bodies and stakeholders be notified that the council is preparing a plan and invites them to comment on what the plan ought to contain.
- 3.2 Whilst the Council has already discharged its obligations under Regulation 18 through the Issues and Options and Draft Local Plan consultations, a further Regulation 18 Local Plan consultation is proposed considering the implications of

the government's new Standard Method and South Kesteven District's higher housing need.

4. Other Options Considered

- 4.1 The alternative of not publishing a consultation on a Regulation 18 Proposed Housing Land Allocation consultation has been discounted. Whilst the Council has already discharged Regulation 18 of the Town and Country Planning Act (Local Planning) (England) 2012 by publishing the Issues & Options and Draft Local Plan consultations, it is best practice to keep the community informed and to seek comment, as the plan evolves.
- 4.2 Publishing the consultation will also ensure that the Local Plan stays on track and adheres to the timetable set out in the Council's Local Development Scheme.

5. Reasons for the Recommendations

- 5.1. The reason for the recommendation is to ensure the Council has an up-to-date legally compliant Local Plan and meets the agreed published timetable.

6. Consultation

- 6.1 Local Planning Authorities are required to produce a Statement of Community Involvement under section 18 (part 2) of the Planning and Compulsory Planning Act 2004.
- 6.2 South Kesteven Local Plan's Statement of Community Involvement was published in 2021 and sets out how the community, businesses and others with an interest in the development of the district can engage with the planning system. This includes the preparation and revision of Development Plan Documents (DPDs) (commonly referred to as Local Plans).
- 6.3 The Statement of Community Involvement outlines how organisations and individuals can be involved in the plan making process. It also sets out standards and arrangements as to how the Council will consult and report back to this engaged in the process.
- 6.4 A consultation was undertaken on the Regulation 18 Draft Local Plan in February – April 2024. Comments received were reported, and responded to, through a [Statement of Consultation](#) published in February 2025. Comments received have been used to shape policy, as the Local Plan evolves.
- 6.5 The upcoming consultation on the 2025 Regulation 18 Local Plan will be undertaken in accordance with the 2021 Statement of Community Involvement.

6.6 Consultation methods to include:

- A briefing to all Members;
- Parish Council engagement; and
- Community consultation events.

7. Background Papers

- Local Development Scheme (2025-2028) (February 2025)
<https://www.southkesteven.gov.uk/sites/default/files/2025-02/Local%20Development%20Scheme%202025%20-%202028.pdf>
- Statement of Community Involvement 2021
https://www.southkesteven.gov.uk/sites/default/files/2023-08/Final_SCI_2021.pdf
- National Planning Policy Framework
<https://assets.publishing.service.gov.uk/media/675abd214cbda57cacd3476e/NPPF-December-2024.pdf>
- Regulation 18 – Draft Local Plan 2021-2041
https://www.southkesteven.gov.uk/sites/default/files/2024-02/Regulation%2018%20Draft%20Local%20Plan%20February%202024_1.pdf

8. Appendices

- 8.1. Appendix A: Regulation 18 Local Plan - Proposed Housing and Mixed-Use Land Allocations
- 8.2. Appendix B: Equality Impact Assessment

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South Kesteven Local Plan 2023-2043

Regulation 18 Local Plan – Proposed Housing and Mixed-Use Site Allocations

[Consultation Dates]

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1. Introduction

Background

- 1.1 South Kesteven District Council is undertaking a review of its adopted Local Plan (2011-2036). The new Plan, once adopted, will replace the Local Plan adopted, adopted in 2020.

Why are we only consulting on Housing and Mixed Use Allocations?

- 1.2 In December 2024 the government published a new National Planning Policy Framework (NPPF), which introduced changes to how housing need is calculated. The changes made by national government has substantially increased South Kesteven District's annual housing need from 701 (as published through 2024 Draft Local Plan) to 886 dwellings per year, an uplift of 185 dwellings per year. This means that the Local Plan's minimum housing need is 17,720 dwellings across the plan period (2023-2043).

- 1.3 The NPPF states:

“To determine the minimum number of homes needed, strategic policies should be informed by a local housing need assessment, conducted using the standard method in national planning practice guidance”

- 1.4 The data that goes into the standard method calculation comes from official statistics that are updated annually. The latest available data should be used whenever the standard method is applied, so different figures may end up being used in practice by local authorities during the plan-making process.
- 1.5 To meet this higher housing requirement and ensure a sufficient land supply for the entire plan period, the Council must identify additional housing sites beyond those previously consulted on.
- 1.6 The Council has a duty to meet the accommodation needs of the Gypsy, Traveller and Travelling Showpeople Community. No land allocations for Gypsy & Travellers were made through the 2024 Regulation 18 Draft Local Plan as limited sites had been received through the 2020 Call for Sites. A subsequent Call for Sites was launched alongside the 2024 Regulation 18 Draft Local Plan and one site was received which has been assessed as suitable through the updated 2025 Site

Assessment Report. The site has been proposed for allocation through the 2025 Regulation 18 Local Plan, as part of a mixed-use site.

- 1.7 Whilst this consultation is not seeking views on employment land allocations, housing can be delivered as part of mixed-use schemes, including employment and other uses.
- 1.8 This focussed consultation is limited to **housing and mixed-use allocations only**, allowing the Council to respond effectively to the revised housing targets and ensure compliance with national planning policy.
- 1.9 We are considering all comments submitted during the Draft Local Plan consultation (2024), so there is no need to repeat them in this consultation. However, we welcome any new or additional comments you may wish to provide.

How have we identified site allocations?

- 1.10 The proposed housing and mixed-use site allocations have been identified by reviewing land submitted to us and carefully assessing each site submission.
- 1.11 Between 2020 – 2022, the Council invited landowners and developers to submit land for a range of uses, including housing, Gypsy and Traveller sites, and employment. A further Call for Sites specifically for Gypsy and Traveller sites was held alongside the Draft Local Plan consultation in 2024. All submitted sites, including those received following the formal Call for Sites have been assessed and are published in the Site Assessment Report alongside this consultation.
- 1.12 Now that the housing need has increased, we have revisited all site submissions. While some sites were not included in the 2024 Draft Local Plan consultation, this was not necessarily due to the sites being assessed as unsuitable. At the time, there was a sufficient supply of land identified to meet the housing need. However, we now must identify further land to accommodate the higher housing requirement. Furthermore, a new site has been submitted to help meet the needs of the district's Gypsy, Traveller & Travelling Showpeople community.
- 1.13 The proposed housing and mixed-use site allocations continue to follow the Local Plan's spatial strategy, by allocating the most suitable and sustainable sites across the district, focusing on Grantham, Stamford, Bourne, The Deepings, and Larger Villages. All potential sites have also been considered through the Sustainability Appraisal process.

How will infrastructure be planned for?

- 1.14 Infrastructure is a collective term for services, facilities and structures such as roads, electricity, sewerage, water, schools, health provision and open spaces that people need to live happy, healthy and safe lives.
- 1.15 Sustainable growth in South Kesteven will need to be supported by the provision of appropriate new and upgraded infrastructure to meet the needs of the development.
- 1.16 The Local Plan will be accompanied by a document called an Infrastructure Delivery Plan (IDP). The IDP will identify the key infrastructure requirements which need to be delivered to support the new development proposed in the Local Plan. This will include transport, schools, healthcare, electricity, gas, water, sewerage, sustainable drainage systems, and telecommunications. The Council will continue to work with infrastructure providers to understand and plan for future infrastructure requirements.
- 1.17 The provision of new or upgraded infrastructure is usually agreed as part of the planning application process. This can be set out in legal agreements or planning conditions.

Why has the Local Plan timetable changed?

- 1.18 The preparation of the new Local Plan commenced in April 2020. The Council has held two Regulation 18 consultations, which includes an Issues and Options in 2020 which sought the views on the scope of the Local Plan. More recently a Regulation 18 Draft Local Plan consultation was held between February and April 2024 which sought views on a full draft version of the Plan.
- 1.19 The next stage of consultation was expected to be a Regulation 19 Pre-Submission consultation in Winter 2024/2025. However, the [Local Plan timetable](#) has been reviewed to take into account the implications of the publication of the updated National Planning Policy Framework. The timetable is set out below which includes this additional Regulation 18 consultation.

Table 1: Local Plan Timetable

| Key Milestones | Regulation | Timescale |
|--|---------------|--|
| Commencement of document preparation | | Completed: April 2020 |
| Consultation on the scope of the Plan | Regulation 18 | Completed: 12 October – 23 November 2020 |
| Consultation on Draft Local Plan | Regulation 18 | Completed: 29 February – 25 April 2024 |
| Consultation on Draft Local Plan Focussing on Additional Sites | Regulation 18 | June – July 2025 |
| Consultation on the Pre-submission Local Plan | Regulation 19 | January – February 2026 |
| Submission | Regulation 22 | November 2026 |
| Examination | Regulation 24 | November 2026 – October 2027 |
| Inspector's Report | Regulation 25 | October 2027 |
| Adoption | Regulation 26 | November 2027 |

Evidence

1.20 The Local Plan must be based on up to date, robust evidence. Published evidence can be found on the Council's [website](#). In addition to the published evidence, there is also evidence underway, the conclusions and recommendations of which will further inform the Local Plan policies, including site allocations. Evidence currently underway includes:

- Review of Employment Land Study
- Infrastructure Delivery Plan
- Strategic Flood Risk Assessment
- Water Cycle Study
- Landscape Assessment
- Strategic Highways Assessment
- Play Pitch Strategy
- Gypsy, Traveller and Travelling Showpeople Accommodation Assessment Update.

What happens next?

- 1.21 Following this consultation, we will carefully consider all the comments received. Your responses will help us inform the Regulation 19 Pre-Submission Local Plan, due to be published for consultation in January – February 2026.

Responding to the consultation

[consultation details to be added]

Contact us

For more about the Local Plan visit the below webpage

www.southkesteven.gov.uk/localplanreview

Should you have any queries the please contact Planning Policy Team by emailing planningpolicy@southkesteven.gov.uk or calling 01476 406080

2. Meeting Identified Need

Local Housing Need

- 2.1 The government's Standard Method in national guidance is used to determine the minimum number of homes needed for South Kesteven across the plan period.
- 2.2 Following the review of the Local Plan timetable in February 2025, the plan period has been amended to cover from 1st April 2023 through to 1st April 2043. This is to ensure that the plan looks forward for a minimum of 15 years from adoption which is expected in 2027 this is a requirement as set in the National Planning Policy Framework. The Government's Standard Method for South Kesteven establishes a need of 886 dwellings per annum, equating to 17,720 dwellings across the plan period 2023-2043.
- 2.3 Whilst the housing requirement is based on the Standard Method calculation, the Local Plan trajectory contains a buffer of around 11% above the minimum requirement of 17,720 dwellings, this equates to a housing supply of 19,672 dwellings across the plan period. The purpose of the buffer is to provide developers with a greater choice of sites and a contingency in case some which are included in the supply are not delivered within the timeframes anticipated. This should help ensure the Council delivers at least the full requirement.
- 2.4 The Local Plan makes provision for housing growth at a variety of locations across South Kesteven. In order to demonstrate that the allocated sites are capable of meeting the housing requirements over the plan period, the following assumptions have been made regarding density.
- 2.5 Planning Practice Guidance states that housing potential should be guided by local conditions, including housing densities and the sites' potential using an average development density of 30 dwellings to the hectare.
- 2.6 The Housing Density Study (2025) recommends, to accurately represent the current landscape of house building within the district, that density in the four main towns should be increased from 30 to 35 dwellings per hectare, and that the village densities remain at 30 dwellings per hectare. Density has also been adjusted to take account of any individual site characteristics and physical constraints. Sites with Outline planning permission have also been adjusted, in line with the permission.
- 2.7 When developing sites, it is usual for a proportion of the site to be given over to access roads, public open space and other ancillary uses. Site areas are recorded "gross" but to reflect the realities of development, sites have been "netted" down in order to calculate density. The larger the site, the larger the area normally given over to non-developed uses. We have therefore used the following assumptions:
 - up to 1ha then 95% developable area
 - between 1ha and 4ha 80% is developable area

- over 4ha then 60% developable area.
- 2.8 The dwelling potential of sites included in the Local Plan is indicative only; the true potential of any site will be assessed by more detailed study, having regard to many factors which are outside the scope of the Local Plan, and which need to be considered as part of the planning application process.
- 2.9 Some sites have been considered to have a lower density, due to their sensitive location and this is reflected in the indicative density. Again, this is not a rigid number, but it would not normally be considered that a much higher density would be appropriate in this location.
- 2.10 Changes to the proposed housing and mixed-use allocations are detailed below.

Gypsy & Traveller Accommodation Need

- 2.11 The 2024 Gypsy & Traveller Accommodation Assessment identifies a need for 40 Gypsy & Traveller pitches over the plan period up to 2041. The Council launched a Call for Sites in October 2020 seeking land within the district to be considered for allocation for a range of uses, including housing, Gypsy & Traveller and employment.
- 2.12 Due to a limited response to the 2020 Call for Sites regarding Gypsy & Traveller sites, a second Call for Sites specifically seeking land for Gypsy & Traveller accommodation was launched alongside publication of the Regulation 18 Draft Local Plan in March 2024.
- 2.13 A site at Gorse Lane, Grantham was received through the Call for Sites consultation and has been assessed as suitable through the updated 2025 Site Assessment Report. The site at Gorse Lane, Grantham is proposed for allocation through the Regulation 18 Local Plan, as part of a mixed-use site.
- 2.14 Due to the implications of the NPPF and the change of the Local Plan's period from 2041 to 2043, the Gypsy & Traveller Accommodation Needs Assessment is currently under review, the conclusions of which will be considered as the Local Plan evolves.
- 2.15 Due to the implications of the NPPF and the change of the Local Plan's period from 2041 to 2043, the Gypsy & Traveller Accommodation Needs Assessment is currently under review, the conclusions of which will be considered as the Local Plan evolves.

3. Proposed Changes to the Housing and Mixed-Use Site Allocations Proposed through the 2024 Regulation 18 Draft Local Plan

Removal of proposed allocations

- 3.1 Following the Draft Local Plan consultation (2024), the housing sites which will not form part of the Regulation 19 Pre-Submission Local Plan are set out below. We are not seeking any further comments on these sites as part of this consultation.

Table 2: Removal of proposed allocations

| Policy Code | Settlement | Location | Indicative number of dwellings | Reasoning for not taking forward allocation |
|-------------|--------------|--------------------------------|--------------------------------|---|
| SKPR-269 | Grantham | Station Approach (mixed-use) | 268 | Concerns regarding site deliverability |
| SKPR-57 | Grantham | Belton Lane | 628 | Significant impact on highways |
| SKPR-144 | The Deepings | Millfield Road, Market Deeping | 200 | Proposed land allocations are focused to the east of the Deepings |
| SKPR-74 | Harlaxton | Land West of The Drift | 24 | Full planning permission has been granted |

Amendments to site capacity

- 3.2 Some proposed allocations from the Draft Local Plan consultation have been expanded in size by including adjacent land submissions. Site policy codes in the previous consultation may have changed but the original site submission references as previously consulted on have been included in this consultation for clarity.
- 3.3 Additionally, as recommended by the Housing Density Study (2025), indicative site densities of some allocations in the four main towns, Grantham, Stamford, Bourne, and The Deepings have increased.

Table 3: Amendments to site capacity

| Policy Code | Settlement | Location | Site Area (Hectares) | Indicative number of dwellings |
|----------------------------------|----------------|--|-----------------------------|---|
| SKPR-266 | Stamford | Stamford Gateway (Exeter Fields) (mixed-use) | 10 | Decrease from 180 to 105 dwellings, and 5ha of employment land |
| SKPR-65 | Grantham | Prince William of Gloucester Barracks (mixed-use) (GR3-H4) | 184 | Decrease from 4000 to 3000 dwellings, and 8 ha of employment land |
| SKPR-117 | Grantham | Land to the East of Sheepwash Lane | 4 | Increase from 72 to 84 |
| SKPR-62 | Grantham | The Grantham Church (VA) High School Playing Fields, Queensway | 4.2 | Increase from 76 to 88 |
| SKPR-53 | Bourne | Land at Mill Drove, PE6 9PB | 21 | Increase from 285 to 441 |
| SKPR-83 | Bourne | Land north of Mill Drove, Bourne | Increase from 9.54 to 15.5 | Increase from 172 to 326 |
| SKPR-307 (SKPR-26) | The Deepings | Priory Farm Land, Deeping St James | Increase from 0.77 to 9.2ha | Increase from 18 to 193 |
| SKPR-283 | Ancaster | Land off St Martins Way, Ancaster | 2.6 | Decrease from 65 to 62 |
| SKPR-319 (SKPR-109 and SKPR-110) | Baston | Land fronting Deeping Road (A15) and King Street | Increase from 4.8 to 15.7 | Increase from 86 to 283 |
| SKPR-321 (SKPR-61 and SKPR-103) | Billingborough | Land to the west of Pointon Road and site of former Aveland School | 7.2 | Decrease from 140 to 130 |
| SKPR-309 (SKPR-120 and SKPR-232) | Colsterworth | Land at the East of Stamford Road, Colsterworth | Increase from 3.9 to 17.2 | Increase from 70 to 310 |

Additional proposed allocations

- 3.4 Additional housing allocations have been identified across the district to meet the increased housing need.

Table 4: Additional proposed allocations

| Policy Code | Settlement | Location | Site Area (Hectares) | Indicative number of dwellings |
|-------------|--------------|--|----------------------|--|
| SKPR-330 | The Deepings | Land east of Linchfield Road | 40 | 840 |
| SKPR-55 | The Deepings | Towngate east | 3.7 | 104 |
| SKPR-323 | Grantham | Land north of Gorse Lane | 41.6 | 874 |
| SKPR-334 | Grantham | Land south of Gorse Lane (mixed-use) | 27.2 | 530 dwellings and 2ha of land for Gypsy & Traveller accommodation (approximately 20 pitches) |
| SKPR-7 | Bourne | Land to the south west of Raymond Mays Way | 17.3 | 270 |
| SKPR-168 | Ancaster | Land to the north of Wilsford Lane | 2.4 | 58 |
| SKPR-327 | Barrowby | Land to east of The Drift and land south of Low Road | 25.3 | 455 |
| SKPR-322 | Claypole | Doddington Lane | 3.6 | 86 |
| SKPR-233 | Corby Glen | Land fronting Bourne Road and Swinstead Road | 16.3 | 293 |
| SKPR-318 | Harlaxton | Land to west of The Drift | 6.2 | 112 |

No proposed changes

- 3.5 The following proposed housing allocations remain unchanged. However, some policy criteria may have been updated in response to comments received during the Draft Local Plan consultation. We are seeking your views on any of these changes.

Table 5: No proposed changes to allocations

| Policy Code | Settlement | Location | Site Area (Hectares) | Indicative number of dwellings |
|-------------|---------------|--|----------------------|---|
| SKPR-281 | Stamford | STM1-H1: Stamford North | 53.03 | 1,350 |
| SKPR-282 | Stamford | STM1-H2: Stamford East | 9.01 | 320 |
| SKPR-278 | Grantham | Spitalgate Heath – Garden Village (mixed-use) (GR3-H1) | 215 | 3,700 dwellings and 11ha of employment land |
| SKPR-279 | Grantham | Rectory Farm (Phase 2) (GR3-H2) | 61.05 | 1,150 |
| SKPR-280 | Grantham | Rectory Farm (Phase 3) | 22.54 | 404 |
| SKPR-36 | The Deepings | DEP1-H1 Towngate West | 3.12 | 73 |
| SKPR-37 | The Deepings | DEP1-H2 Linchfield Road | 32.98 | 680 |
| SKPR-58 | Ancaster | Land on the east side of Ermine Street | 0.9 | 26 |
| SKPR-271 | Ancaster | LV-H2: Wilsford Lane (South) | 3.02 | 35 |
| SKPR - 242 | Barkston | Land East of Honington Road | 2.7 | 54 |
| SKPR-272 | Barrowby | LV-H3: Low Road | 13.05 | 270 |
| SKPR-247 | Corby Glen | Land North of Bourne Road | 8 | 144 |
| SKPR-241 | Great Gonerby | Land off Church Lane | 3.6 | 86 |
| SKPR-71 | Langtoft | Land north of Dickens Close, Stowe Road | 2.3 | 55 |

| Policy Code | Settlement | Location | Site Area (Hectares) | Indicative number of dwellings |
|----------------------------------|-----------------|---------------------------------------|----------------------|--------------------------------|
| SKPR-273 | Long Bennington | LV-H7 Main Road (South) | 1.87 | 50 |
| SKPR-135 | Morton | Land to the South of Edenham Road | 2 | 48 |
| SKPR-274 | Morton | LV-H9: Folkingham Road | 4.61 | 71 |
| SKPR-333 (SKPR-192 and SKPR-276) | South Witham | Land North of Mill Lane / High Street | 7.4 | 133 |
| SKPR-275 | South Witham | LV-H10: Thistleton Lane and Mill Lane | 1.42 | 34 |
| SKPR-56 | Thurlby | Land at Obthorpe Lane | 3.6 | 86 |
| SKPR-277 | Thurlby | LV-H12: Part of Elm Farm Yard | 2.53 | 50 |

Existing and proposed housing supply

- 3.6 A breakdown of housing completions since the start of the plan period (2023), current commitments (full, reserved matters, and outline permission), and current adopted and proposed Local Plan allocations by settlement are set out in Table 7 below.
- 3.7 The total supply is based on the projected delivery of sites across the plan period up to 2043, as some sites are projected to be completed beyond the plan period. Please note that these figures will be reviewed and updated on a regular basis during the preparation of the Local Plan.

Table 6: Existing and proposed housing supply

| Location | Completions (2023/24) | Existing Supply as at 31 April 2024* | Adopted Local Plan housing land allocations | Proposed Local Plan housing land allocations | Total supply (based on delivery up to 2043) |
|-------------------|-----------------------|--------------------------------------|---|--|---|
| Grantham | 93 | 2,402 | 4,956 | 1,576 | 9,027 |
| Stamford | 56 | 329 | 1,610 | 105 | 2,100 |
| Bourne | 236 | 732 | 0 | 1,037 | 2,005 |
| The Deepings | 24 | 173 | 753 | 1,137 | 2,087 |
| Larger Villages | 137 | 670 | 461 | 2,421 | 3,689 |
| Other Settlements | 29 | 735 | 0 | 0 | 764 |
| Total | 575 | 5,041 | 7,780 | 6,276 | 19,672 |

*existing supply includes commitments, consents, council capital programmes, windfall allowance based on 30 dwellings per annum, (not including small site lapse rate).

- 3.8 Table 8 below sets out the percentage distribution based on completions, current commitments, adopted Local Plan allocations and windfall. This distribution is heavily influenced by the scale of allocations made in the adopted Local Plan.

Table 7: Housing distribution

| Current percentage distribution of development | |
|--|-----|
| Grantham | 46% |
| Stamford | 11% |
| Bourne | 9% |
| The Deepings | 11% |
| Larger Villages | 19% |
| Other Settlements | 4% |

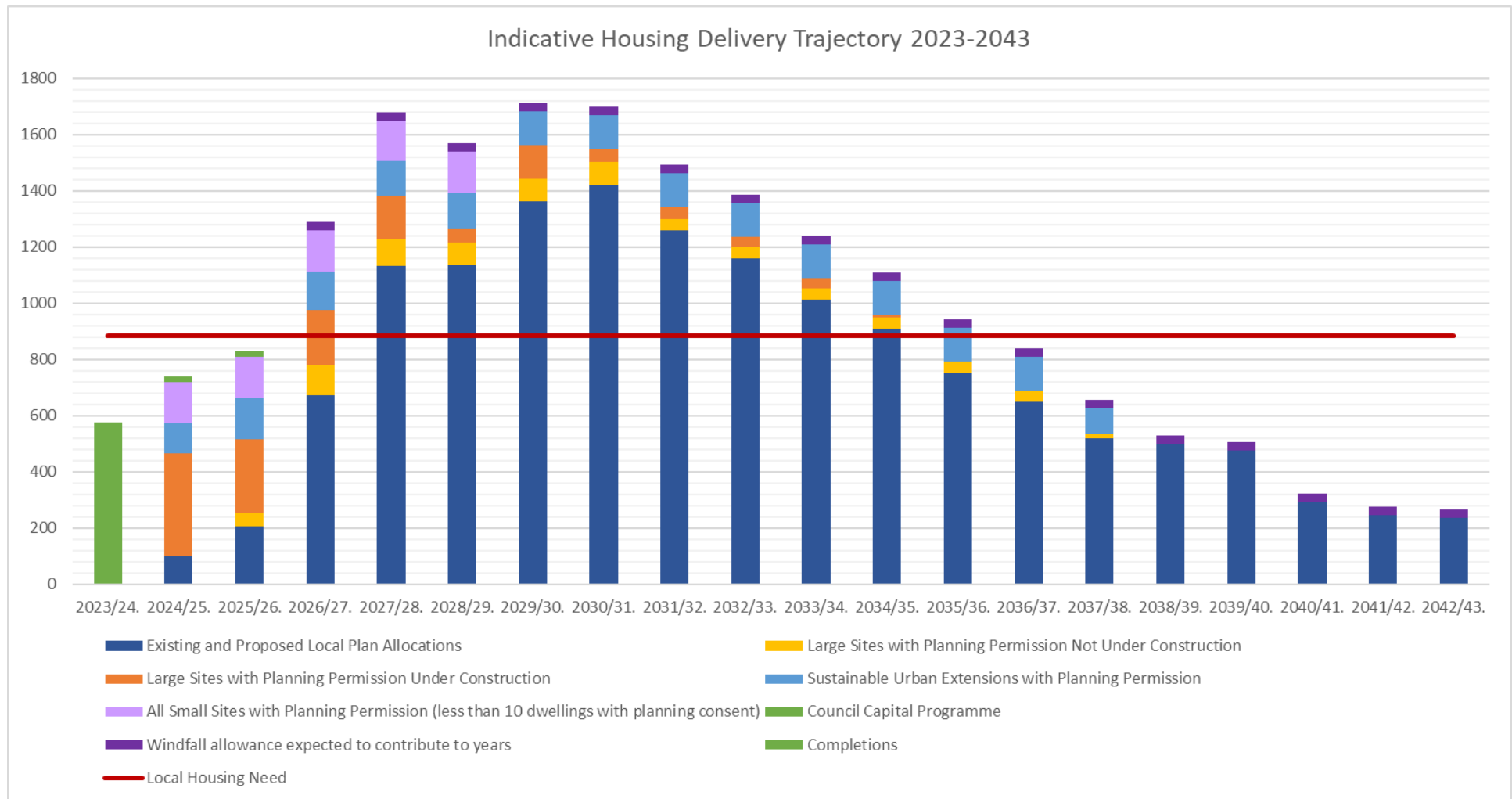


Figure 1: Indicative housing delivery trajectory (2023-2043)

4. South Kesteven's Four Market Towns

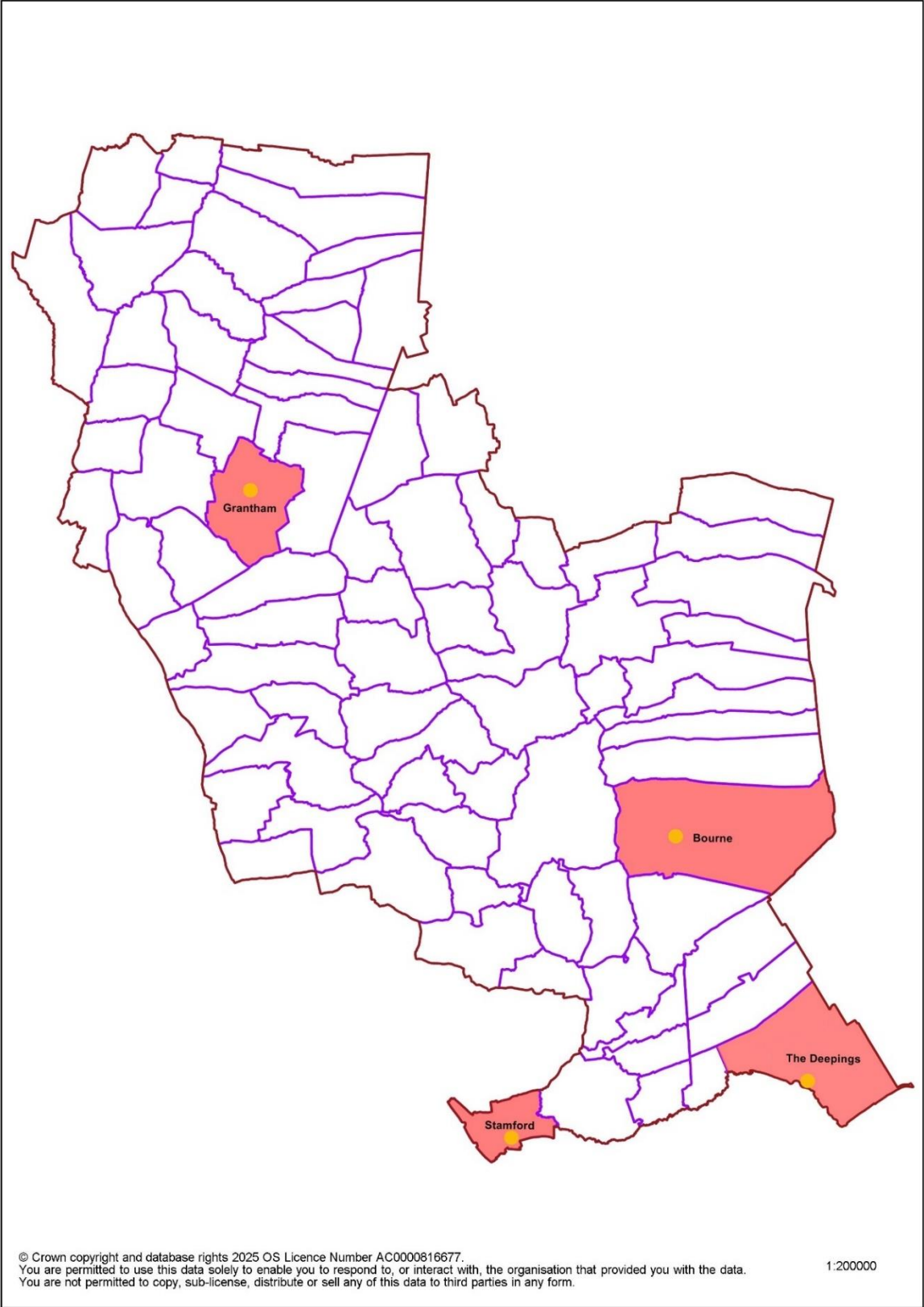


Figure 2: The four main towns of South Kesteven map

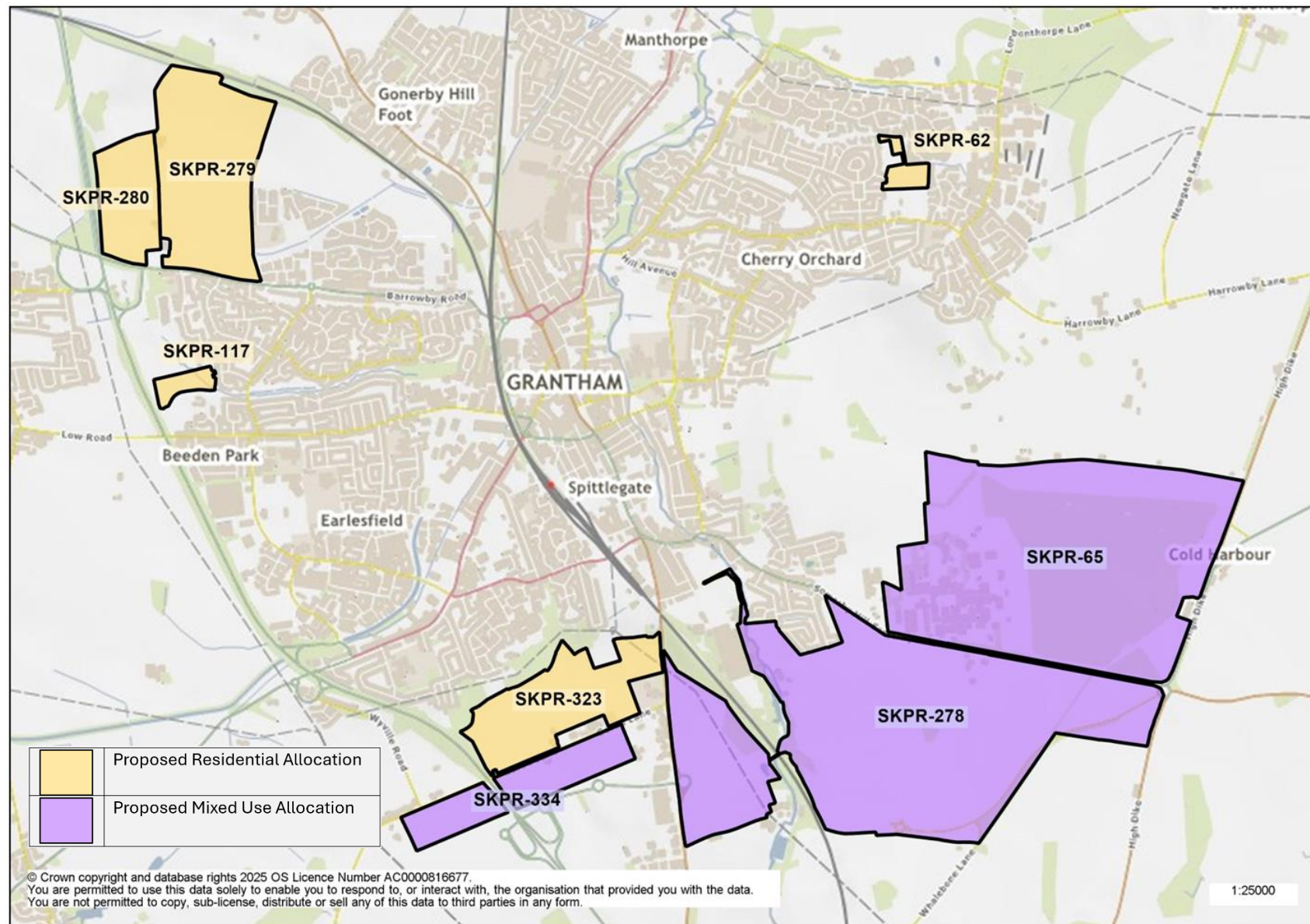


Figure 3: Grantham illustrative map

Grantham

SKPR-278 (GR3-H1): Spitalgate Heath - Garden Village (Mixed Use Allocation)

Indicative Unit Numbers: 3700 (1,512 anticipated to be constructed by 2043)

Approximate Density: 30 Dwellings per hectare.

Planning permission will be granted for the creation of a Garden Village at Spitalgate Heath. The development must ensure that the following principles are met:

- a. To ensure the comprehensive development of the entire allocation, incremental full applications will not be acceptable. An outline or hybrid application will be required for the entire site. This must be accompanied by a detailed masterplan.
- b. The site must be planned and developed on the basis of current Garden Village principles and national best practice.
- c. The overall design of the Garden Village must provide a model for sustainable living with exemplary standard of design, construction and community facilities. The design and layout must foster and support a sense of community. To ensure the development achieves good, high quality design, a design code must be prepared for the site.
- d. The development must include new employment generating areas of approximately 110,000 m² including class E, B2 and B8 uses.
- e. The development must make provision for safe and convenient highways, footway and cycleway connections throughout the site connecting it to local schools, community facilities, linking it to Grantham, the Prince William of Gloucester Barracks allocated site and the wider countryside.
- f. The layout of the development must provide appropriate transport infrastructure measures to encourage walking, cycling and use of public transport in order to maximise opportunities for sustainable modes of transport and encourage active travel. This must include an Active Travel route from the site to Grantham town centre and railway station.
- g. The development must incorporate Sustainable Drainage Systems, except where it can be demonstrated that it is not practical or possible to do so.
- h. The masterplanning and development of the site must have careful regard to landscape and topography and reflect its location within the Witham Valley.
- i. The potential for the development to impact on the townscape and heritage assets including views out of the site must be considered and reflected in the masterplanning of this site.
- j. The development must provide net gains in biodiversity on site and contribute to wider ecological networks where possible. This site is within or includes an area of Biodiversity Opportunity. Proposals on this site should incorporate the relevant

principles for development within Biodiversity Opportunity Areas set out in New Policy 4: Biodiversity Opportunity and Delivering Measurable Net Gains.

- k. This site is within or includes a Green Infrastructure Area. Proposals on this site should incorporate the relevant principles for development within Green Infrastructure Areas set out in Policy EN3 Green Infrastructure.
- l. The development must seek to improve biodiversity and avoid, or minimise, impacts on Woodnook Valley SSSI and the adjacent and nearby Local Wildlife Sites.
- m. Additional treatment capacity is required at waste water treatment works and new discharge permits are required for water quality targets. This should be incorporated early on in the development of scheme specifics, as part of a scheme wide delivery strategy which demonstrates that capacity is available or could be made available to serve the development subject to phasing.
- n. The development must include on-site renewable energy provision and demonstrate how it will be resilient to future climate change.
- o. The development must provide a village hub with community facilities, including a community centre and shops to serve the day today needs of future residents and create a community destination to support a sense of community.
- p. The development must provide an appropriate mix of housing types, affordability and tenures for all stage of life to meet housing needs.
- q. The development must provide primary and secondary schools on site, as required.
- r. The development must provide blue green infrastructure throughout the site including multifunctional green spaces, high quality open space, a Riverside Park, including a pedestrian link into Grantham accessible opportunities for recreation through the provision of open space and private gardens, green access routes and allotments.
- s. The development must make provision for the long term stewardship of the site, demonstrating how this will be secured to support the new community and to ensure the creation of a flourishing and vibrant place where people want to live and work in the future.
- t. The development must contribute towards the delivery of the Grantham Southern Relief Road which facilitates this development and must contribute towards or deliver other offsite highways mitigation as identified through a site-specific Transport Assessment
- u. This site is situated within a Minerals Safeguarding Area. A Minerals Assessment will be required to accompany any planning application for the subject.

Summary of Proposed Changes

The policy has been reviewed to include reference to:

- an active travel route from the site into Grantham and the railway station;
- Its location within the Witham Valley;
- a pedestrian link into Grantham; and
- the requirement for the site to contribute towards or deliver other offsite highways mitigation as identified through a site-specific Transport Assessment

SKPR-279 (GR3-H2): Rectory Farm (Phase 2)

Indicative Unit Numbers: 1150

Approximate Density: 30 Dwellings per hectare

Development of Rectory Farm (Phase 2) must be planned for in a comprehensive manner such that each of the three phases (and corresponding landowners/developers/site promoter(s)) work together to provide a single urban extension.

The Council will work with the site promoter(s) / landowners / developers to ensure that a planning application / master planning strategy is developed that enables planning applications for the site to be progressed without compromising the delivery of the whole site comprehensively. Any application must accord with the Rectory Farm Supplementary Planning Document adopted November 2021.

Applications that fail to demonstrate how they relate and connect to the wider site, including, where relevant, connections to the neighbouring Poplar Farm development will be resisted.

The following development principles accompany this allocation:

- a. Development should provide a strategic access solution which limits the number of new access points onto the A52 Barrowby Road. The strategic access solution should include details on vehicular, pedestrian and cycleway connections to the adjacent Poplar Farm.
- b. The layout of the development should provide appropriate transport infrastructure measures to encourage walking, cycling and use of public transport in order to maximise opportunities for sustainable modes of transport.
- c. Provide for safe and convenient highway, footway, and cycleway connections throughout the site connecting residents to local schools, including the new Poplar Farm Primary School, community facilities and into the town centre.
- d. The development will make suitable open space provision including providing an additional playing field or land for such use, adjacent to the boundary of Poplar Farm School.
- e. Land in the North-West corner of the site, following the public footpath known as Barr 11/4, shall be used for the provision of landscaping and open space only, to protect the sensitive landscape from development.
- f. The development should incorporate Sustainable Urban Drainage systems where practical and possible to do so.
- g. The development should provide net gains in biodiversity on site and contribute to wider ecological networks where possible. This site is within or includes an area of Biodiversity Opportunity. Proposals on this site should incorporate the relevant principles for development within Biodiversity Opportunity Areas set out in New Policy 4: Biodiversity Opportunity and Delivering Measurable Net Gains.
- h. This site is within or includes a Green Infrastructure Area. Proposals on this site should incorporate the relevant principles for development within Green Infrastructure Areas set out in Policy EN3 Green Infrastructure.

- i. Development of this site should seek to positively incorporate strategic views towards the Town's heritage assets and their setting (i.e. Belmont Tower, St Wulfram's, and St Sebastian's). The topography of the site shall be carefully considered to ensure that development proposals minimise possible harm to cross town views of these heritage features.
- j. Additional treatment capacity is required at waste water treatment works and new discharge permits are required for water quality targets. This should be incorporated early on in the development of scheme specifics as part of a scheme wide delivery strategy which demonstrates that capacity is available or could be made available to serve the development subject to phasing.
- k. To ensure the development achieves good, high quality design a design code will be prepared for the whole site.
- l. Detailed proposals should come forward comprehensively to reflect the Development Brief for this site.
- m. The development will provide appropriate mitigation measures to the Strategic Road Network if required and demonstrated by relevant transport assessment and agreed with National Highways.

Summary of Proposed Changes

Reference to Highways England has been updated, as it is now known as National Highways.

SKPR-280 (GR3-H3): Rectory Farm (Phase 3)

Indicative Unit Numbers: 404

Assumed Density: 30 Dwellings per hectare

The following development principles accompany this allocation:

- a. A comprehensive masterplan will be prepared for this site, which clearly sets out an appropriate relationship with the adjacent Rectory Farm site/s (Phase 2). Detailed proposals should come forward comprehensively to reflect the Development Brief for this site.
- b. In masterplanning the site, consideration should be given to providing vehicular, pedestrian and cycleway connections into the site from the adjacent Rectory Farm development (Phase 2).
- c. The layout of the development should provide appropriate transport infrastructure measures to encourage walking, cycling and use of public transport in order to maximise opportunities for sustainable modes of transport.
- d. Provide safe and convenient highway, footway, and cycleway connections throughout the site connecting it to local schools, community facilities and into the wider town.
- e. The development should incorporate Sustainable Urban Drainage systems where practical and possible to do so.
- f. The development should provide net gains in biodiversity on site and contribute to wider ecological networks where possible. This site is within or includes an area of Biodiversity Opportunity. Proposals on this site should incorporate the relevant principles for development within Biodiversity Opportunity Areas set out in New Policy 4: Biodiversity Opportunity and Delivering Measurable Net Gains.
- g. This site is within or includes a Green Infrastructure Area. Proposals on this site should incorporate the relevant principles for development within Green Infrastructure Areas set out in Policy EN3 Green Infrastructure.
- h. The northern edge of the site shall not extend any further north than as shown on the policies map; this is to prevent possible impact on heritage features, their settings and the landscape.
- i. Noise mitigation measures shall be proactively incorporated in the development.
- j. Sensitive landscaping treatments shall be provided along the northern edge of the site.

- k. Additional treatment capacity is required at waste water treatment works and new discharge permits are required for water quality targets. This should be incorporated early on in the development of scheme specifics as part of a scheme wide delivery strategy which demonstrates that capacity is available or could be made available to serve the development subject to phasing.
- l. To ensure the development achieves good, high quality design a design code will be prepared for the site.
- m. The development will provide appropriate mitigation measures to the Strategic Road Network if required and demonstrated by relevant transport assessment and agreed with National Highways.

Summary of Proposed Changes

Reference to Highways England has been updated, as it is now known as National Highways.

SKPR-65 (GR3-H4): Prince William of Gloucester Barracks (Mixed Use Allocation)

Indicative Unit Numbers up to 3,000 (approx. 1,890 anticipated to be constructed by 2043) including employment generating area of 8ha.

Planning permission will be granted for the creation of a new settlement based on garden village principles, with a minimum of 3,000 dwellings on the site of the Prince William of Gloucester Barracks. Any scope to increase site capacity beyond 4,000 dwellings would need to be subject to more detailed evidence and design work being undertaken.

The new community should be developed as a comprehensive mixed-use scheme and should be developed in accordance with a comprehensive masterplan prepared for the whole site, which the Council will be consulted on prior to the submission of a planning application.

The proposed development will comprise new homes together with employment generating uses, local services and community uses, extensive open space provision and substantial tree planting. The development must ensure that the following key elements are provided:

- a. The development must include a new employment generating area of 8ha located to optimise access to the A52 in order to support the development of a sustainable new community; which includes class E, B2 and B8 uses.
- b. highway infrastructure to access the site and to ensure impact on the existing highway network is minimised, including the provision of any appropriate mitigation to the strategic highway network, if required and demonstrated by relevant transport assessment, and agreed with National Highways.
- c. a demonstrable design logic that fosters and supports a sense of community;
- d. provision of new primary school and additional secondary school places as required;
- e. an appropriate mix of housing types, affordability and tenures to meet housing needs, for all stages of life;
- f. a village hub with local neighbourhood shops to serve the everyday needs of residents and create a community destination to support a sense of community;
- g. new blue green infrastructure incorporating networks of multifunctional green spaces; high quality open space; accessible opportunities for recreation through the provision of open space and private gardens; and the feasible retention of as much existing woodland as possible including recently planted areas, as well as the provision of new areas of woodland and green access routes;
- h. Landscape buffers/green infrastructure to be provided to the north of the site.

- i. safe and convenient highway, footway, and cycleway connections throughout the site connecting it to local schools, community facilities and linking to Grantham, Spitalgate Heath Garden Village and the wider countryside;
- j. appropriate surface water management including Sustainable Urban Drainage systems wherever practical;
- k. the establishment of appropriate liaison and governance solution identifying the ways in which long term stewardship can be secured to support the new community and to ensure the creation of a flourishing and vibrant place where people want to live and work in the future; and
- l. consideration of the scope to increase site capacity beyond 4,000 dwellings subject to more detailed evidence and design work being undertaken.
- m. The development must seek to improve biodiversity and avoid, or minimise, impacts on Woodhook Valley SSSI and the adjacent and nearby Local Wildlife Sites.
- n. This site is within or includes an area of Biodiversity Opportunity. Proposals on this site should incorporate the relevant principles for development within Biodiversity Opportunity Areas set out in New Policy 4: Biodiversity Opportunity and Delivering Measurable Net Gains.
- o. This site is within or includes a Green Infrastructure Area. Proposals on this site should incorporate the relevant principles for development within Green Infrastructure Areas set out in Policy EN3 Green Infrastructure.

For the purposes of any forthcoming planning applications, the Masterplan for the development will determine the capacity for the site and should therefore be supported by the following evidence:

- i. a comprehensive Travel Plan to maximise integrated transport choice and connections to services and facilities in neighbouring settlements. These could include; appropriate access arrangements and a network of dedicated pedestrian and cycle links throughout the new settlement with direct and clearly defined connections to neighbouring settlements and appropriate infrastructure to facilitate the use of electric vehicles;
- ii. of how development will avoid, minimise and where necessary mitigate or compensate any adverse environmental impact, enhance the landscape and provide green infrastructure to support the creation of new habitat and an overall increase in biodiversity across the whole site;
- iii. of the most appropriate means of managing waste water and surface water that meets the requirements of the Water Framework Directive and secures improvements in water quality and surface water management;

- iv. a comprehensive heritage impact assessment to demonstrate how development will avoid, minimise and enhance or compensate any adverse effect on designated and non-designated heritage assets including Belton House and Registered Park and Garden incorporating an integrated assessment of their significance and related setting. The proposal must take into account the Belton House Park Setting Study and Policy GR1;
- v. that the new settlement will be developed within a set of high quality design principles concerning the use of appropriate styles and materials and incorporates sustainably designed “future proof” homes and workplaces; and
- vi. The site is situated within a Mineral Safeguarding Area. A Minerals Assessment will be required to accompany any planning application for the site.

Summary of Proposed Changes

- Indicative number of dwellings for the site has been reduced from 4,000 to 3,000 due to Biodiversity Net Gain requirements.
- Employment land criterion has been strengthened
- Criterion inserted requiring landscape buffers/green infrastructure to be provided to the north of the site.
- Criterion inserted requiring development to seek to improve biodiversity and avoid, or minimise, impacts on Woodnook Valley SSSI and the adjacent and nearby Local Wildlife Sites.
- Heritage criterion has been strengthened to include reference to Belton House and Registered Park and Garden
- Reference to Highways England has been updated, as it is now known as National Highways.

SKPR-117 – Land to the East of Sheepwash Lane

Indicative Unit Numbers: 84

Assumed Density: 35 Dwellings per hectare

The following development principles accompany this allocation:

- a. Highway, footway, cycleway connections should be provided throughout the site which connect the site into the wider town and into the existing developments to the north and south of the site, where possible.
- b. A public right of way runs along the western edge of the site, this should be retained and connections incorporated into the development, where possible.
- c. Suitable boundary treatment and noise attenuation should be provided along the A1 edge of the site.
- d. The development proposal should ensure the integration of the open space to the north of the site and incorporate the Barrowby stream as a positive landscape feature.
- e. Any contaminated land should be remediated to recognised standards.
- f. This site is within or includes a Green Infrastructure Area. Proposals on this site should incorporate the relevant principles for development within Green Infrastructure Areas set out in Policy EN3 Green Infrastructure.

Summary of Proposed Changes

Indicative units and assumed density have been updated in line with the Housing Density Study

SKPR-62 – The Grantham Church High School Playing Fields, Queensway

Indicative Unit Numbers: 88

Assumed Density: 35 Dwellings per hectare

The following development principles accompany this allocation:

- a. Highway, footway, cycleway connections should be provided throughout the site which connect the site into the wider town and into the existing approved development surrounding the site, where possible.
- b. Connections to integrate the approved scheme towards the green lane cycle network to the north of the site should be made.
- c. Footway connections should be made from the recreational ground to the south of the site into the development.
- d. The development proposal should include an appropriate mix of housing types for the area to ensure a mixed and balanced community.
- e. This site is within or includes a Green Infrastructure Area. Proposals on this site should incorporate the relevant principles for development within Green Infrastructure Areas set out in Policy EN3 Green Infrastructure.

Summary of Proposed Changes

Indicative units and assumed density have been updated in line with the Housing Density Study.

SKPR-323 Land north of Gorse Lane, Grantham

Indicative Unit Numbers: 874

Assumed Density: 35 dwellings per hectare

The following development principles accompany this allocation:

- a. A comprehensive masterplan, supported by an agreed phasing plan, which clearly sets out an appropriate relationship with the adjacent Gorse Lane allocation (south), is required for the entire site.
- b. Connections required to the north through upgrade of the existing cycle and footpath onto Denton Avenue.
- c. Connection and improvements to the Public Right of Way network.
- d. Noise Assessment required as part of any planning application.
- e. Site levels will need to be carefully considered and SuDS details will need to be part of the masterplan.
- f. Transport Assessment, Travel Plan and a Construction Management Plan required
- g. Connections to SHGV to the east will be important for local services
- h. Pro-rata contribution to be provided for the upgrade of Gorse Lane.
- i. Spittlegate Farm and Heath Farm converted buildings are non-designated heritage assets, the setting of the buildings to be considered through a Heritage Impact Assessment.
- j. Pre-commencement archaeological interventions and Heritage Impact Assessment required.

Summary of Proposed Changes

SKPR-323 Land north of Gorse Lane, Grantham is proposed as a new site allocation to meet the minimum housing requirement for South Kesteven over the plan period.

SKPR-334 Land south of Gorse Lane, Grantham (mixed use)

Indicative Unit Numbers: 530 dwellings (assumed density 35 dwellings per hectare, 2 hectares for permanent Gypsy and Travellers and Travelling Showpeople pitch/plot provision.

The following development principles accompany this allocation:

- a. The development proposal must make provision for 2ha of land to the west of the A1, accommodating at least 20 permanent pitches/plots, to meet identified accommodation needs of Gypsies, Travellers and Travelling Showpeople, as per the February 2024 Accommodation Assessment.
- b. A comprehensive masterplan, supported by an agreed phasing plan to include the delivery of land for Gypsy and Traveller accommodation within the first phase.
- c. Masterplan to include an appropriate relationship with the adjacent Gorse Lane allocation (north) and employment land allocations to the south.
- d. Pedestrian facilities on Gorse Lane required, including consideration of the narrow bridge which crosses the A1.
- e. This site is within or includes a Green Infrastructure Opportunity Area. Proposals on this site should incorporate the relevant principles for development within Green Infrastructure Areas set out in Policy EN3 Green Infrastructure.
- f. Spittlegate Farm and Heath Farm converted buildings are non-designated heritage assets, the setting of the buildings to be considered through a Heritage Impact Assessment.
- g. Noise assessment required, with consideration of the impact of the A1. Noise Assessment conclusions to be taken into account when masterplanning the location of residential and Gypsy & Traveller accommodation uses.
- h. Pre-commencement archaeological investigations required.
- i. Include appropriate open space/green infrastructure, including allotments.
- j. Suitable boundary treatment and noise attenuation should be provided along the A1 edge of the site to protect the amenity of future occupiers.
- k. Screening to be provided to the south of the development.

Summary of Proposed Changes

SKPR-334 Land south of Gorse Lane, Grantham is proposed as a new site allocation to meet the minimum housing requirement for South Kesteven over the plan period.

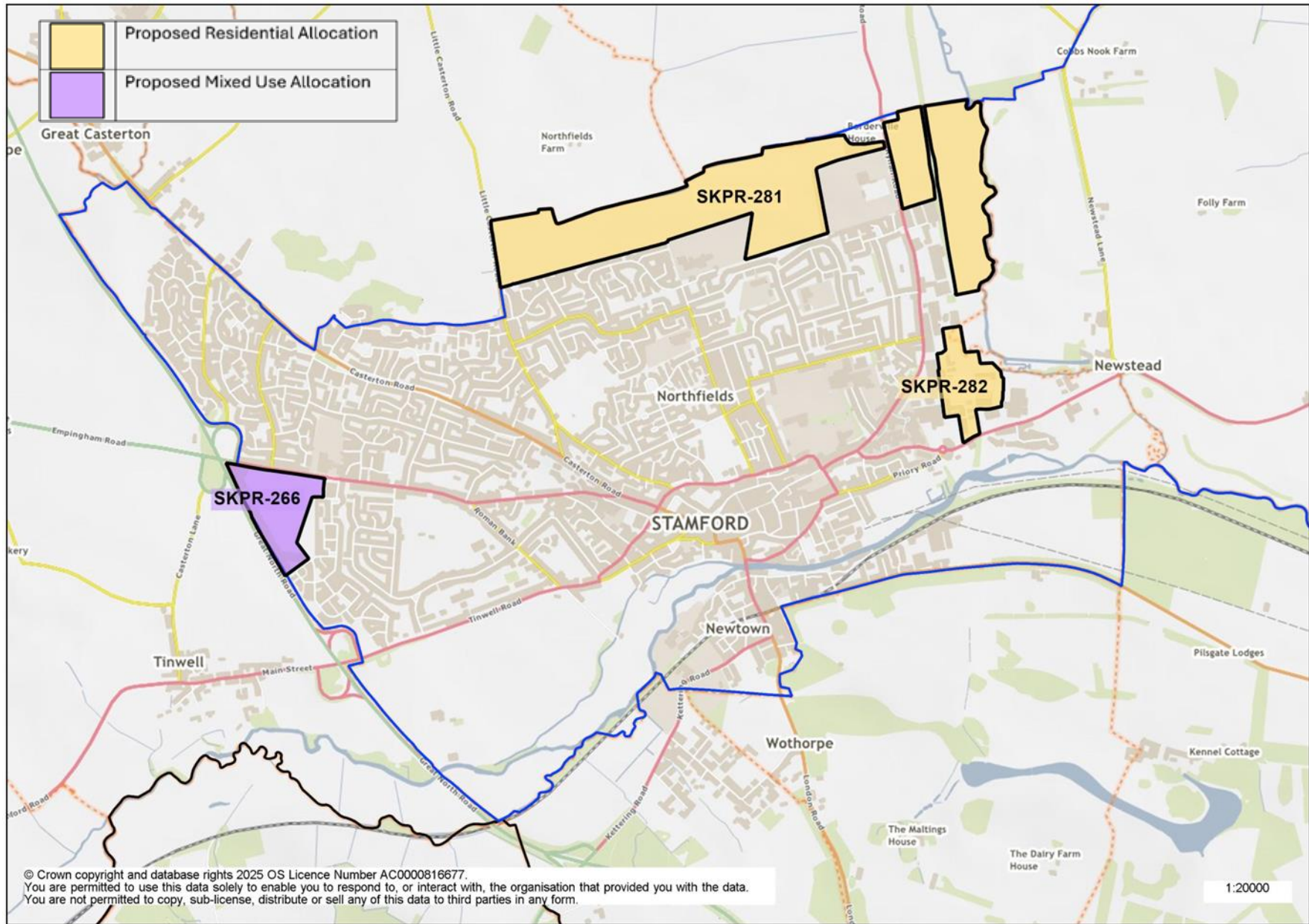


Figure 4: Stamford illustrative map

Stamford

SKPR-281 (STM1-H1): Stamford North

Indicative Unit Numbers: 1,350

Approximate Density: 30 Dwellings per hectare

The following development principles accompany this allocation:

- a. A high level masterplan, supported by a detailed development brief, appropriate full transport assessment and phasing plan, is required for the entire site (to include for the land extending into Quarry Farm, Rutland with an additional capacity of 650 dwellings).
- b. The layout of the development should provide appropriate transport infrastructure measures to encourage walking, cycling and use of public transport in order to maximise opportunities for sustainable modes of transport.
- c. Safe and convenient highway, footway, cycleway connections shall be provided throughout the site connecting it to local schools, community facilities and into the wider town.
- d. An East-West road to be provided through from Old Great North Road to Ryhall Road. This should offer mitigation to the town centre from the traffic generated as a result of this development.
- e. The development shall accommodate specialist housing needs through the provision of retirement housing, extra care or residential care housing.
- f. The development shall make provision for a new primary school.
- g. The development shall make provision for contributions towards the expansion or improvement of the adjacent secondary school.
- h. The development shall make provision for a local centre, to serve the needs of both existing and new residents to the area. The local centre should include the provision of appropriate social and community facilities.
- i. The development should positively respond to green infrastructure opportunities and provide sensitive landscaping to the northern edge of the site.
- j. Land to the east of the dismantled railway line should be utilised primarily for the provision of open space and strategic landscaping including surface water drainage features, only in order that the character of this area remains open and verdant.

- k. Flood Risk Assessment required, and where necessary, sequential approach to layout demonstrated
- l. The development should provide net gains in biodiversity on site and contribute to wider ecological networks where possible.
- m. The development will provide appropriate mitigation measures to the Strategic Road Network to be agreed with National Highways.
- n. This site is within or includes an area of Biodiversity Opportunity. Proposals on this site should incorporate the relevant principles for development within Biodiversity Opportunity Areas set out in New Policy 4: Biodiversity Opportunity and Delivering Measurable Net Gains.
- o. This site is within or includes a Green Infrastructure Area. Proposals on this site should incorporate the relevant principles for development within Green Infrastructure Areas set out in Policy EN3 Green Infrastructure.

Summary of Proposed Changes

Resolution to grant outline planning permission, subject to the completion of the S106 agreement.

Criterion added to include Flood Risk Assessment requirements.

Reference to Highways England has been updated, as it is now known as National Highways.

SKPR-282 (STM1- H2): Stamford East

Indicative Unit Numbers: 320

Approximate Density: 30 Dwellings per hectare

The following development principles accompany this allocation:

- a. A comprehensive masterplan is required for the entire site.
- b. The layout of the development should provide appropriate transport infrastructure measures to encourage walking, cycling and use of public transport in order to maximise opportunities for sustainable modes of transport.
- c. This site represents a gateway location and this should be recognised in the design and layout of development proposals.
- d. Highway, footway, cycleway connections should be provided throughout the site which connect the site into the wider area.
- e. To ensure the development achieves good, high quality design, a design code will be prepared for the site.
- f. Any contaminated land should be remediated to recognised standards.
- g. This site is situated within a Minerals Safeguarding Area. A Minerals Assessment will be required as part of any planning application.
- h. This site is within or includes an area of Biodiversity Opportunity. Proposals on this site should incorporate the relevant principles for development within Biodiversity Opportunity Areas set out in New Policy 4: Biodiversity Opportunity and Delivering Measurable Net Gains.
- i. This site is within or includes a Green Infrastructure Area. Proposals on this site should incorporate the relevant principles for development within Green Infrastructure Areas set out in Policy EN3 Green Infrastructure.

Summary of Proposed Changes

Part of the site is currently under construction. Resolution to grant planning permission for the remainder of the site, subject to the completion of the S106 agreement.

The allocation will be reviewed at the pre-submission stage.

SKPR-266 – Stamford Gateway (Exeter Fields) (mixed use)

Site to include 105 residential units (indicative), and 5ha of employment generating uses.

Assumed Residential Density: 35 Dwellings per hectare

The following development principles accompany this allocation:

- a. This site represents a gateway location, and this should be recognised through high quality design.
- b. Highway, footway, cycleway connections should be provided throughout the site which connect the site into the wider area. This should include footway improvements and crossing facilities on Empingham Road.
- c. Suitable boundary treatment and noise attenuation shall be provided along the A1 edge of the site to protect the amenity of future occupiers.
- d. The development must make provision for a local centre, to serve the needs of both existing and new residents to the area. The local centre should include the provision of a community hub and shops.
- e. This site is situated within a Limestone Minerals Safeguarding Area. Before considering a planning application for this site, a Minerals Assessment will be required.
- f. This site is within or includes a Green Infrastructure Area. Proposals on this site should incorporate the relevant principles for development within Green Infrastructure Areas set out in Policy EN3 Green Infrastructure.
- g. Heritage Impact Assessment required.

Summary of Proposed Changes

Policy amended to include provision of 5ha employment and 5ha for residential use. The indicative site capacity has reduced from 180 to 105 units at 35 dwellings per hectare.

Policy criteria have been inserted requiring a Heritage Impact Assessment and the provision of a local centre.

Policy has been amended to include reference to high quality design (criterion a) and protecting the amenity of future occupiers (criterion c).

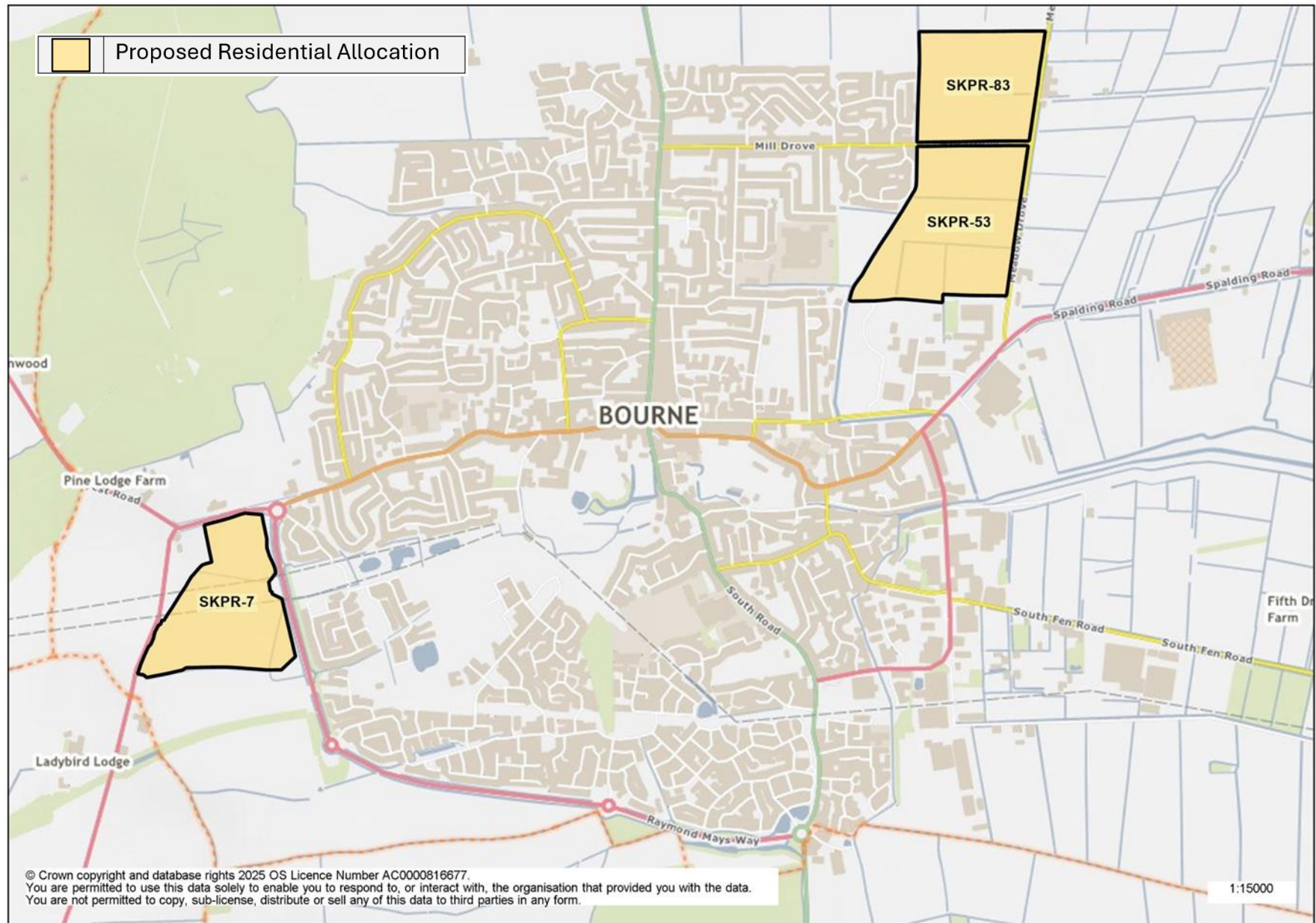


Figure 5: Bourne illustrative map

Bourne

SKPR-53 – Land at Mill Drove

Indicative Unit Numbers: 441

Assumed Density: 35 Dwellings per hectare

The following development principles accompany this allocation:

- a. A comprehensive masterplan is required for the site. All parties shall work together to bring forward a comprehensive plan for the site, including the phasing of development.
- b. A maximum of 3ha of land, adjacent to Bourne Academy to be as playing field provision for the school.
- c. Highway, footway, cycleway connections should be provided throughout the site to the wider town and SKPR-83 – Land North of Mill Drove.
- d. Development should integrate the public right of way along the Carr Dyke into the pedestrian movements throughout and into the site.
- e. The development proposal should ensure the integration of Carr Dyke as a positive landscape feature and provision of open space and ensure that the requisite easement of the Carr Dyke is provided to allow maintenance of the water feature.
- f. Landscape screening to the eastern edge of the site will be required to reduce the impact on views into the site from the open countryside.
- g. The high flood risk area within the centre of the site should not be developed but utilised for open space provision, landscaping and sustainable urban drainage (SUDS), as necessary.
- h. Screening to the south of the development will be required to minimise conflict with the existing industrial development.
- i. There is the potential for archaeological remains on this site and the appropriate pre-commencement investigations should be carried out.

Summary of Proposed Changes

Indicative units and assumed density have been updated in line with the Housing Density Study

Reference to Green Infrastructure Area removed as site not within a Green Infrastructure Area, however proposal will need to take into account Policy EN3: Green Infrastructure which seeks to protect and enhance Green Infrastructure across the district.

Policy has been amended to include reference to the potential archaeological remains on site.

SKPR-83 – Land North of Mill Drove

Indicative Unit Numbers: 326

Assumed Density: 35 Dwellings per hectare

The following development principles accompany this allocation:

- a. A comprehensive masterplan is required for the site.
- b. Highway, footway, cycleway connections should be provided throughout the site to the wider town and SKPR-53 – Land at Mill Drove .
- c. Car Dyke Scheduled Monument is located to the north of the site. Heritage Impact Assessment required, and pre-commencement investigations should be carried out due to potential for archaeological remains on the site.
- d. Development should integrate the public right of way along the Car Dyke into the pedestrian movements throughout and into the site.
- e. The development proposal should ensure the integration of Car Dyke as a positive landscape feature and provision of open space and ensure that the requisite easement of the Carr Dyke is provided to allow maintenance of the water feature.
- f. Landscape screening to the northern and eastern edges of the site will be required to reduce the impact on views into the site from the open countryside.
- g. Development to the north must not extend past the existing built development line to the west. Residual land to be utilised for open space provision, landscaping and sustainable urban drainage (SUDS), as necessary.
- h. This site is within or includes an area of Biodiversity Opportunity. Proposals on this site should incorporate the relevant principles for development within Biodiversity Opportunity Areas set out in New Policy 4: Biodiversity Opportunity and Delivering Measurable Net Gains.
- i. This site is within or includes a Green Infrastructure Area. Proposals on this site should incorporate the relevant principles for development within Green Infrastructure Areas set out in Policy EN3 Green Infrastructure.

Summary of Proposed Changes

Indicative units and assumed density have been updated in line with the Housing Density Study

The land to the north of the site as submitted has been included as part of the allocation, the policy criteria includes reference that this area should be utilised for open space provision, landscaping and sustainable urban drainage.

Policy amended to include criteria requiring a Heritage Impact Assessment and reference to the Car Dyke Scheduled Monument. Reference to the potential archaeological remains on site.

SKPR-7 Land to the south west of Raymond Mays Way

Indicative Unit Numbers: 270

Assumed Density: 30 Dwellings per hectare

The following development principles accompany this allocation:

- a. A comprehensive masterplan is required for the site.
- b. Pedestrian links, such as footway and cycleway connections into the town from the site should be incorporated in the development proposal.
- c. Pedestrian and cycle connections into Bourne along West Road improvements to be provided.
- d. A Transport Assessment is required.
- e. Pre-commencement investigations should be carried out due to potential for archaeological remains on the site.
- f. The development must seek to avoid impacts on Local Wildlife Site, Toft Tunnel.
- g. This site is within or includes an area of Biodiversity Opportunity. Proposals on this site should incorporate the relevant principles for development within Biodiversity Opportunity Areas set out in New Policy 4: Biodiversity Opportunity and Delivering Measurable Net Gains.

Summary of Proposed Changes

SKPR-7 Land to the south west of Raymond Mays Way, Bourne is proposed as a new site allocation to meet the minimum housing requirement for South Kesteven over the plan period.

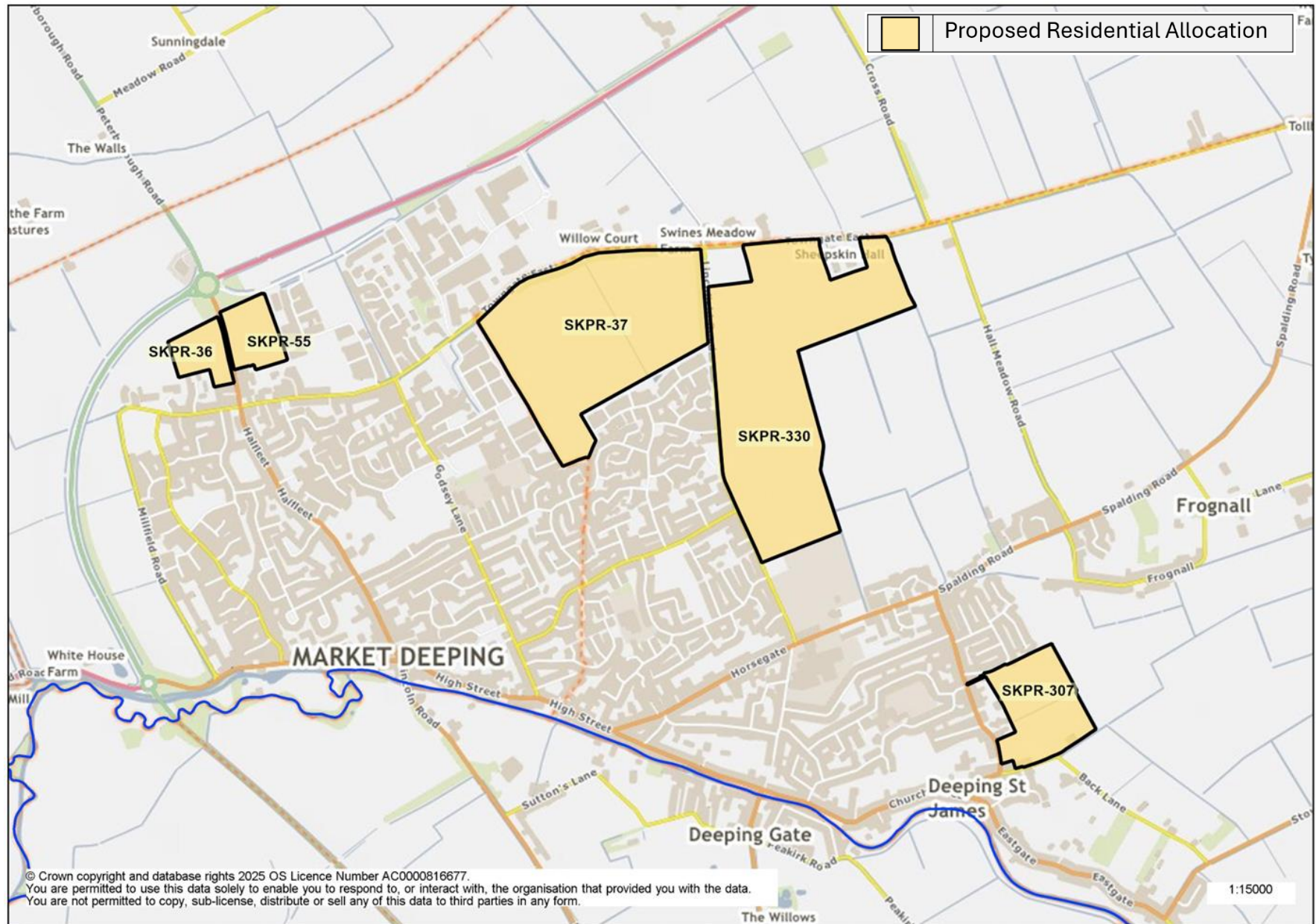


Figure 6: The Deepings illustrative Map

The Deepings

SKPR-36 (DEP1-H1): Towngate West

Indicative Unit Numbers: 73

Approximate Density: 23 Dwellings per hectare – lower density based on heritage/conservation constraints and to ensure a high quality gateway development

The following development principles accompany this allocation:

- a. A comprehensive masterplan is required for the site.
- b. Highway, footway, cycleway connections shall be provided throughout site which connect the site into the wider town.
- c. This site represents an important gateway location, with heritage and conservation features, this should be recognised in the design and layout of development proposals and proposals should seek to enhance the Peterborough Road frontage.
- d. Sensitive landscaping shall be incorporated along the western edge of the site.
- e. To ensure the development achieves good, high quality design, a design code will be prepared for the site.
- f. This site is situated within a Minerals Safeguarding Area. Before considering a planning application or allocation for this site a Minerals Assessment will be required.
- g. This site is within or includes a Green Infrastructure Area. Proposals on this site should incorporate the relevant principles for development within Green Infrastructure Areas set out in Policy EN3 Green Infrastructure.
- h. The development should positively preserve and enhance the Deepings Green Walk and the designated Green Lane along Millfield Road in accordance with the Deepings Neighbourhood Plan

Summary of Proposed Changes

Outline planning permission has been granted for 80 dwellings.

Additional criterion (h) has been added to include reference to Deepings Green Walk as identified in The Deepings Neighbourhood Plan.

SKPR-37 (DEP1-H2): Linchfield Road

Indicative Unit Numbers: 680

Approximate Density: 30 Dwellings per hectare

The following development principles accompany this allocation:

- a. A comprehensive masterplan is required for the site.
- b. Highway, footway, cycleway connections to be provided throughout the sites which connect the sites into the wider town and SKPR-330 Land east of Linchfield Road. The existing footpath running through the sites should be incorporated into the development.
- c. The development should make contributions towards public transport, education, health and community facilities and open space provision.
- d. The development shall accommodate specialist housing needs through the provision of retirement housing, extra care or residential care housing.
- e. Sensitive landscaping shall be incorporated along the eastern edges of the site.
- f. To ensure the development achieves good, high quality design, a design code will be prepared for the site.
- g. This site is situated within a Minerals Safeguarding Area. Before considering a planning application or allocation for this site a Minerals Assessment will be required.
- h. This site is within or includes an area of Biodiversity Opportunity. Proposals on this site should incorporate the relevant principles for development within Biodiversity Opportunity Areas set out in New Policy 4: Biodiversity Opportunity and Delivering Measurable Net Gains.
- i. This site is within or includes a Green Infrastructure Area. Proposals on this site should incorporate the relevant principles for development within Green Infrastructure Areas set out in Policy EN3 Green Infrastructure.
- j. The development should positively preserve and enhance the Deepings Green Walk in accordance with the Deepings Neighbourhood Plan

Summary of Proposed Changes

Additional criterion (j) has been added to include reference to Deepings Green Walk as identified in The Deepings Neighbourhood Plan.

Policy amended to include the requirement of Highway, footway, cycleway connections to SKPR-330 Land east of Linchfield Road.

SKPR-307 (SKPR-26) – Priory Farm Land, Deeping St James

Indicative Unit Numbers: 193

Assumed Density: 35 Dwellings per hectare

The following development principles accompany this allocation:

- a. The development proposal should seek to preserve and enhance the rural character of the designated Green Lane (Back Lane) that runs along the Southern edge of the site in accordance with the Deepings Neighbourhood Plan.
- b. Landscape screening to the eastern edge of the site will be required to reduce the impact on views into the site from the open countryside.
- c. Development of the site should seek to positively incorporate views towards Priory Church of St James and its setting.
- d. This site is within or includes a Green Infrastructure Area. Proposals on this site should incorporate the relevant principles for development within Green Infrastructure Areas set out in Policy EN3 Green Infrastructure.
- e. This site is situated within a Minerals Safeguarding Area. Before considering a planning application or allocation for this site a Minerals Assessment will be required.

Summary of Proposed Changes

Indicative units and assumed density have been updated in line with the Housing Density Study.

Criterion relating to the designated Green Lane has been strengthened.

SKPR-55 Towngate East, Market Deeping

Indicative Unit Numbers: 104

Assumed Density: 35 dwellings per hectare

The following development principles accompany this allocation:

- a. The site (Peterborough Road frontage) represents a gateway location, and this should be recognised in the design and layout of development proposals.
- b. Access from Peterborough Road. Spitfire Park, a private road, to be upgraded to an adoptable standard
- c. Highway, footway, cycleway connections should be provided through the site which connects the site into the wider town.
- d. Incorporate and retain existing trees and frontage hedgerows where possible within the design and layout of development proposals.
- e. The development should positively preserve and enhance the Deepings Green Walk in accordance with the Deepings Neighbourhood Plan.
- f. A Heritage Impact Assessment required, including consideration of the impact of the development on the setting of Towngate Farmhouse and associated outbuildings, Store at Corner Farm, and Stable and Granary Corner Farm (all Grade II listed).
- g. Pre-commencement archaeological interventions required.
- h. This site is within or includes a Green Infrastructure Opportunity Area. Proposals on this site should incorporate the relevant principles for development within Green Infrastructure Areas set out in Policy EN3 Green Infrastructure.
- i. This site is situated within a Minerals Safeguarding Area. Before considering a planning application or allocation for this site a Minerals Assessment will be required.

Summary of Proposed Changes

SKPR-55 Towngate East, Market Deeping is proposed to be deallocated for employment and allocated for residential use to meet the minimum housing requirement for South Kesteven over the plan period.

SKPR-330 Land east of Linchfield Road, Market Deeping

Indicative Unit Numbers: 840

Assumed Density: 35 Dwellings per hectare

The following development principles accompany this allocation:

- a. A comprehensive masterplan is required for the site.
- b. To ensure the development achieves good, high quality design, a design code will be prepared for the site.
- c. A Transport Assessment is required.
- d. Highway, footway, and cycleway connections should be provided through the site which connect the site into the wider town, and SKPR-37 (DEP1-H2): Linchfield Road.
- e. A public right of way passes through the site – this should be retained and incorporated into the development of the site where possible.
- f. The development should make contributions towards public transport, education, health and community facilities and open space provision.
- g. Heritage Impact Assessment required, and pre-commencement investigations to be carried out due to potential for archaeological remains on the site.
- h. Landscape screening to the eastern edge of the site will be required to reduce the impact on views into the site from the open countryside.
- i. The development should positively preserve and enhance the Deepings Green Walk in accordance with the Deepings Neighbourhood Plan.
- j. This site is situated within a Minerals Safeguarding Area. Before considering a planning application or allocation for this site a Minerals Assessment will be required

Summary of Proposed Changes

SKPR-331 Land east of Linchfield Road, Market Deeping is proposed as a new site allocation to meet the minimum housing requirement for South Kesteven over the plan period.

5. South Kesteven's Larger Villages

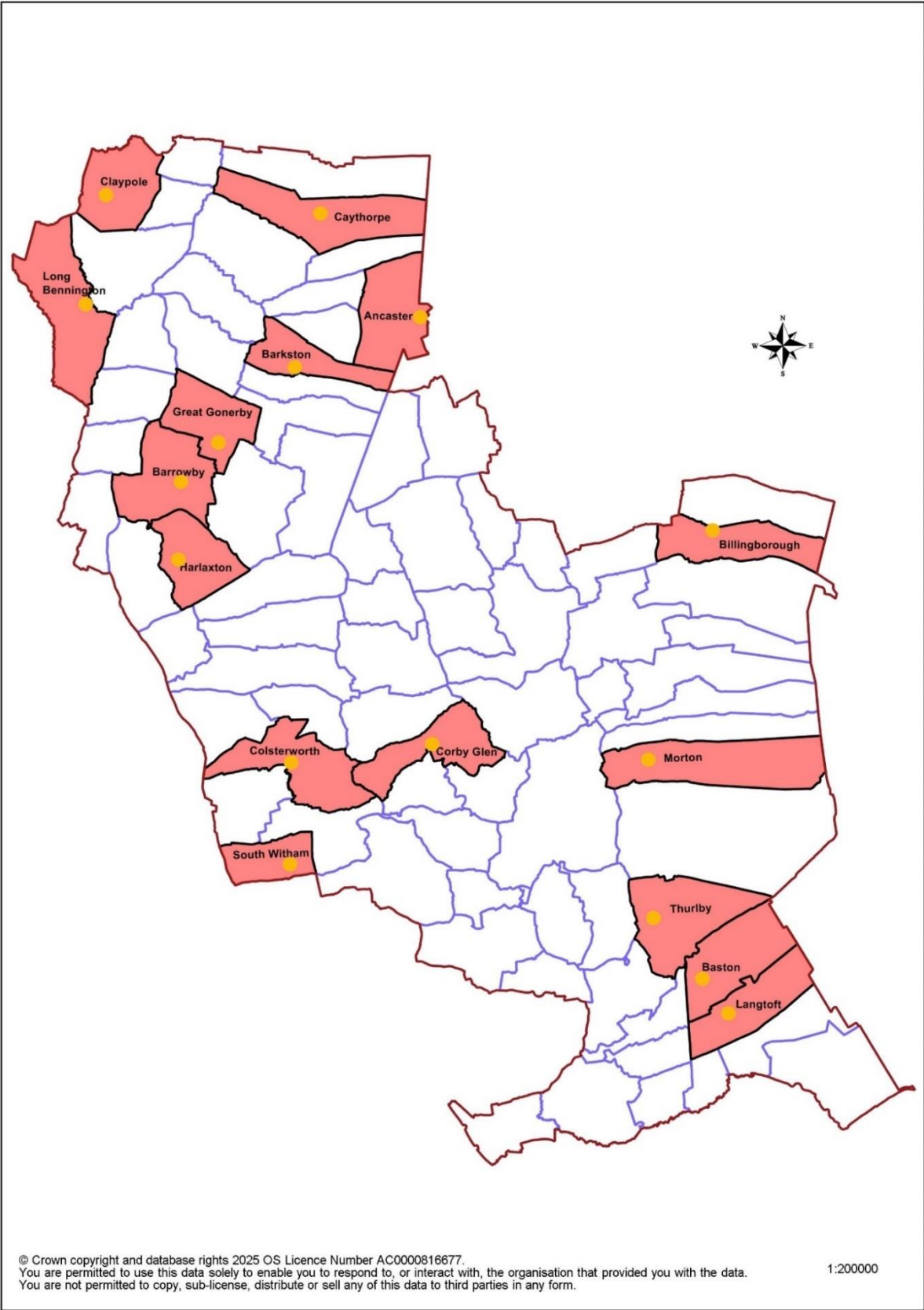


Figure 7: South Kesteven's Larger Villages Map

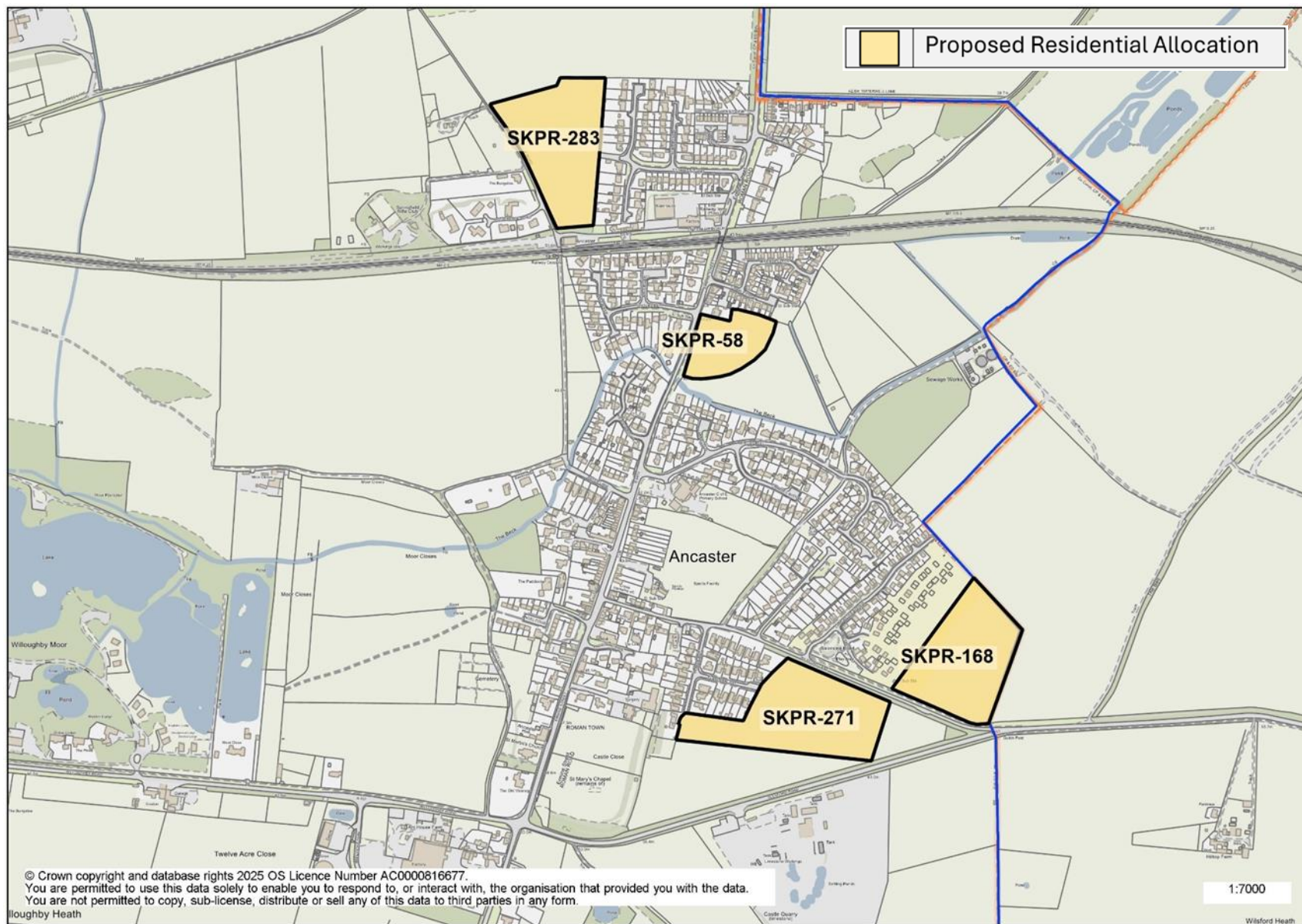


Figure 8: Ancaster illustrative map

Ancaster

SKPR-58 Land to the East of Ermine Street

Indicative Unit Numbers: 26

Assumed Density: 30 Dwellings per hectare

The following development principles accompany this allocation:

- a. On the eastern edge of the site a suitable and sensitive boundary treatment will be provided to screen views of the development from the adjacent open countryside.
- b. Footway connections should be made from the existing play space to the north of the site into the development.
- c. There is the potential for archaeological remains on this site and the appropriate pre-commencement investigations should be carried out.
- d. The high flood risk areas to the east of the site should not be developed but utilised for open space provision, landscaping and sustainable urban drainage (SUDS), as necessary.
- e. This site is situated within a Limestone Mineral Safeguarding Area. Before considering a planning application for this site a Minerals Assessment will be required.
- f. This site is within or includes an area of Biodiversity Opportunity. Proposals on this site should incorporate the relevant principles for development within Biodiversity Opportunity Areas set out in New Policy 4: Biodiversity Opportunity and Delivering Measurable Net Gains.
- g. This site is within or includes a Green Infrastructure Area. Proposals on this site should incorporate the relevant principles for development within Green Infrastructure Areas set out in Policy EN3 Green Infrastructure.

Summary of Proposed Changes

No amendments to policy SKPR-58 Land to East of Ermine Street, Ancaster are proposed at this draft stage.

SKPR-283 – Land off St Martins Way

Indicative Unit Numbers: 62

Assumed Density: 30 Dwellings per hectare.

The following development principles accompany this allocation:

- a. Pedestrian links, such as footway and cycleway connections into the village from the site to station approach should be incorporated in the development proposal.
- b. Vehicular access shall be served from St Martin's Way only.
- c. Development should be set back from Pottergate Road to preserve its rural character and sensitivity.
- d. Potential landscape impacts should be mitigated through high quality design and landscaping.
- e. There is the potential for archaeological remains on this site and the appropriate pre-commencement investigations should be carried out.
- f. This site is within or includes a Green Infrastructure Area. Proposals on this site should incorporate the relevant principles for development within Green Infrastructure Areas set out in Policy EN3 Green Infrastructure.
- g. This site is situated within a Limestone Mineral Safeguarding Area. Before considering a planning application for this site a Minerals Assessment will be required.

Summary of Proposed Changes

Indicative site capacity has been updated from 65 to 62 to ensure consistency across proposed site allocation density assumptions.

No amendments to policy SKPR-58 Land to East of Ermine Street, Ancaster are proposed at this draft stage.

SKPR-168 Land to the north of Wilsford Lane, Ancaster

Indicative Unit Numbers: 58

Assumed Density: 30 Dwellings per hectare

The following principles accompany this allocation:

- a. Development proposal to include consideration of site levels.
- b. Widening of footpath required
- c. Highway/footway/cycleway connections should be provided throughout the site, connecting the site to the wider area.
- d. Eastern boundary to include suitable landscape treatment
- e. Green corridor to be integrated into site layout.
- f. There will be no negative impacts on the Wilsford Lane Verge, Ancaster Local Wildlife Site.
- g. This site is within or includes an area of Biodiversity Ecological Network, with an opportunity for creation. Proposals on the site should incorporate the relevant principles for development within Biodiversity Opportunity Areas set out in New Policy 4: Biodiversity Opportunity and Delivering Measurable Net Gains.
- h. Pre-commencement archaeological interventions and heritage impact assessment required. Due to proximity of Scheduled Monument, advice to be sought from Historic England.
- i. This site is situated within a Limestone Mineral Safeguarding Area. Before considering a planning application for this site a Minerals Assessment will be required.

Summary of Proposed Changes

SKPR-168 Land to the north of Wilsford Lane, Ancaster is proposed as a new site allocation to meet the minimum housing requirement for South Kesteven over the plan period.

SKPR-271 (LV-H2): Wilsford Lane

Indicative Unit Numbers: 35

Approximate Density: 16 Dwellings per hectare - lower density based on gateway location and heritage features to the south.

The following development principles accompany this allocation:

- a. Landscape screening to Southern edge will be required so as to reduce the impact on views into the site from the open countryside.
- b. There will be no negative impacts on the Wilsford Lane Verge, Ancaster Local Wildlife Site. This site is within or includes an area of Biodiversity Opportunity. Proposals on the site should incorporate the relevant principles for development within Biodiversity Opportunity Areas set out in New Policy 4: Biodiversity Opportunity and Delivering Measurable Net Gains.
- c. This site is within or includes a Green Infrastructure Area. Proposals on this site should incorporate the relevant principles for development within Green Infrastructure Areas set out in Policy EN3 Green Infrastructure.
- d. There is the potential for archaeological remains on this site and the appropriate pre-commencement investigations should be carried out.
- e. This site is situated within a Minerals Safeguarding Areas and a Limestone Mineral Safeguarding Area. Before considering a planning application for this site a Minerals Assessment will be required.

Summary of Proposed Changes

No amendments to policy SKPR-271(LV-H2) Wilsford Lane, Ancaster are proposed at this draft stage.

54

Barkston

SKPR-242 Land East of Honington Road

Indicative Unit Numbers: 54

Assumed Density: 25 dwellings per hectare to accommodate conservation area and adjacent listed buildings.

The following development principles accompany this allocation:

- a. Landscape screening and sensitive design to the northern boundary will be required to reduce the impact on views into the site from the recreational ground.
- b. The south west corner of the site shall not be developed but utilised for open space provision, landscaping and sustainable urban drainage (SUDS), as necessary. This is to ensure no negative impact to Minnetts Hill and protection of important views towards the Church of St Nicholas and its setting.
- c. Possible impact on the Conservation Area and adjacent listed buildings shall be considered to mitigate possible harm a low-density residential scheme should be proposed.
- d. Pedestrian links, such as footway and cycleway connections into the village from the site and towards the recreational ground should be incorporated into the development proposal.
- e. This site is within or includes a Green Infrastructure Area. Proposals on this site should incorporate the relevant principles for development within Green Infrastructure Areas set out in Policy EN3 Green Infrastructure.

Summary of Proposed Changes

No amendments to policy SKPR-242, Land East of Honington Road, Barkston are proposed at this draft stage.

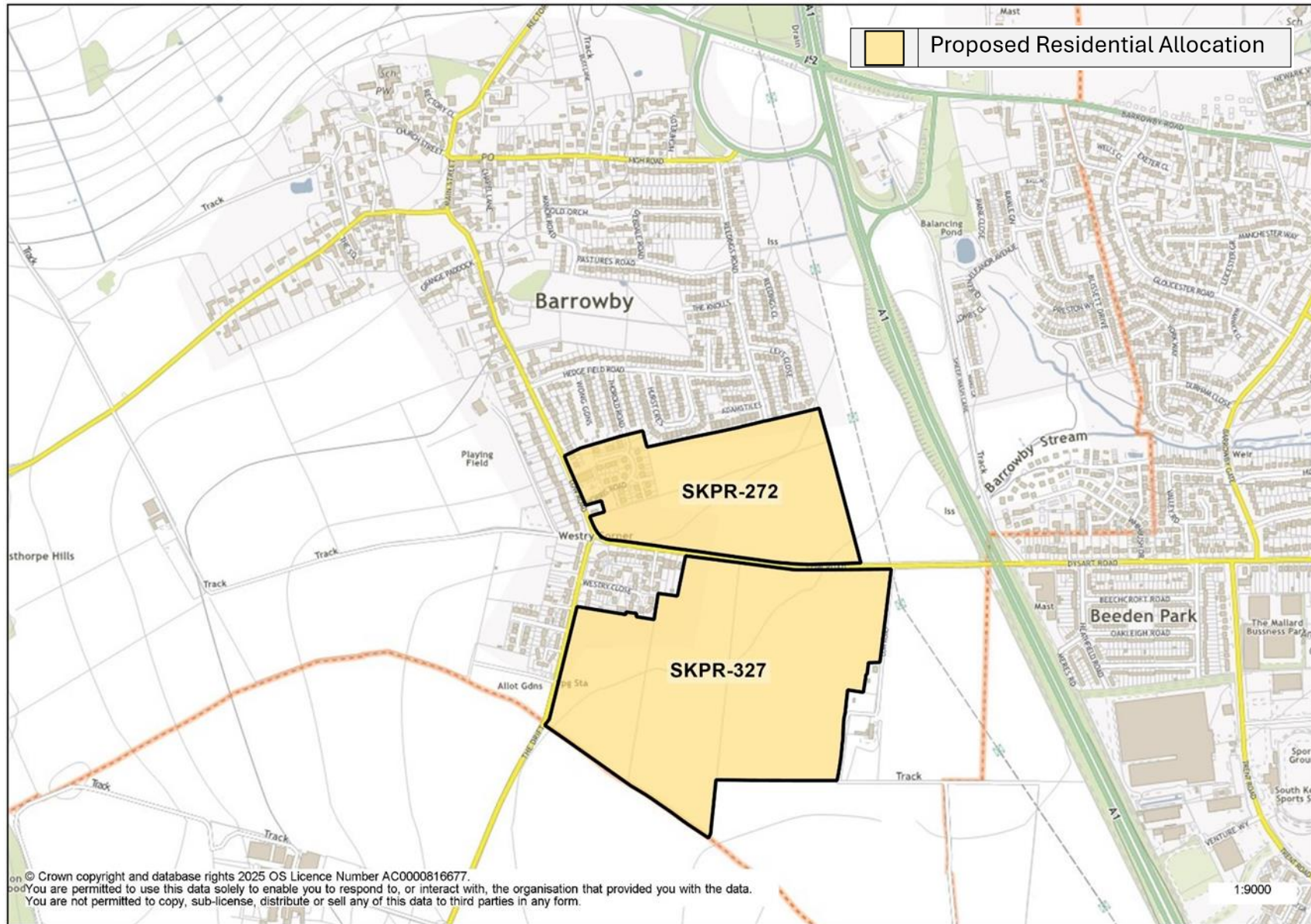


Figure 10: Barrowby illustrative map

Barrowby

SKPR-327 Land east of The Drift and land south of Low Road, Barrowby

Indicative Unit Numbers: 455

Assumed Density: 30 dwellings per hectare

The following development principles accompany this allocation:

- a. A masterplan is required for the entire site. All parties shall work together to bring forward a comprehensive plan for the site, including the phasing of development.
- b. Transport Assessment required.
- c. Vehicular access to the site should be from Low Road and The Drift.
- d. Pedestrian links, such as footway or cycleway improvements into the village should be provided by the development.
- e. The public right of way should be retained and connections incorporated into the development, where possible.
- f. Development of the site should seek to positively incorporate views towards Harlaxton Manor and its setting.
- g. Site within or includes an area of Biodiversity Opportunity. Proposals on this site should incorporate the relevant principles for development within Biodiversity Opportunity Areas set out in New Policy 4: Biodiversity Opportunity and Delivering Measurable Net Gains.
- h. Heritage Impact Assessment required, and pre-commencement investigations to be carried out due to potential for archaeological remains on site.

Summary of Proposed Changes

SKPR-327 Land east of The Drift and land south of Low Road, Barrowby is proposed as a new site allocation to meet the minimum housing requirement for South Kesteven over the plan period.

SKPR-272 (LV-H3): Low Road

Land is allocated for up to 270 new dwellings at a maximum density of 35 dwellings per hectare

The following development principles accompany this allocation:

- a. A masterplan is required for the entire site. All parties shall work together to bring forward a comprehensive plan for the site, including the phasing of development. The masterplan is to be agreed by the Council following consultation with the local community. Detailed proposals will only be permitted where these are in accordance with the agreed masterplan.
- b. Additional treatment capacity is required at waste water treatment works and new discharge permits are required for water quality targets. This should be incorporated early on in the development of scheme specifics as part of a scheme wide delivery strategy which demonstrates that capacity is available or could be made available to serve the development subject to phasing.
- c. The masterplan and development proposals will incorporate a substantial landscape and boundary treatment for the southern and eastern edges of the site allocation. No development will be permitted beyond the site allocation.
- d. The phasing of the development shall occur in accordance with the Infrastructure Delivery Plan, with particular relevance to education and capacity at Barrowby Primary school.
- e. The masterplan and development proposals will provide suitable and appropriate residential amenity buffers to the eastern edge in respect of the electricity pylons and the A1 and to the southern edge in respect of the high pressure gas line.
- f. Potential landscape impacts should be mitigated through high quality design and landscaping.
- g. The development should provide net gains in biodiversity on site and contributed to wider ecological networks where possible.
- h. This site is within or includes a Green Infrastructure Area. Proposals on this site should incorporate the relevant principles for development within Green Infrastructure Areas set out in Policy EN3 Green Infrastructure.

Summary of Proposed Changes

No amendments to policy SKPR-272 (LV-H3) Low Road, Barrowby are proposed at this draft stage.

Since the adoption of the 2020 Local Plan part of LV-H3 (SKPR-272) has been completed with 49 new homes delivered in 2021/2022. The site has planning permission granted for 175 units. The remainder of the site currently has planning permission pending for 66 dwellings, pending S106 agreement. The allocation will be reviewed at the pre-submission stage.

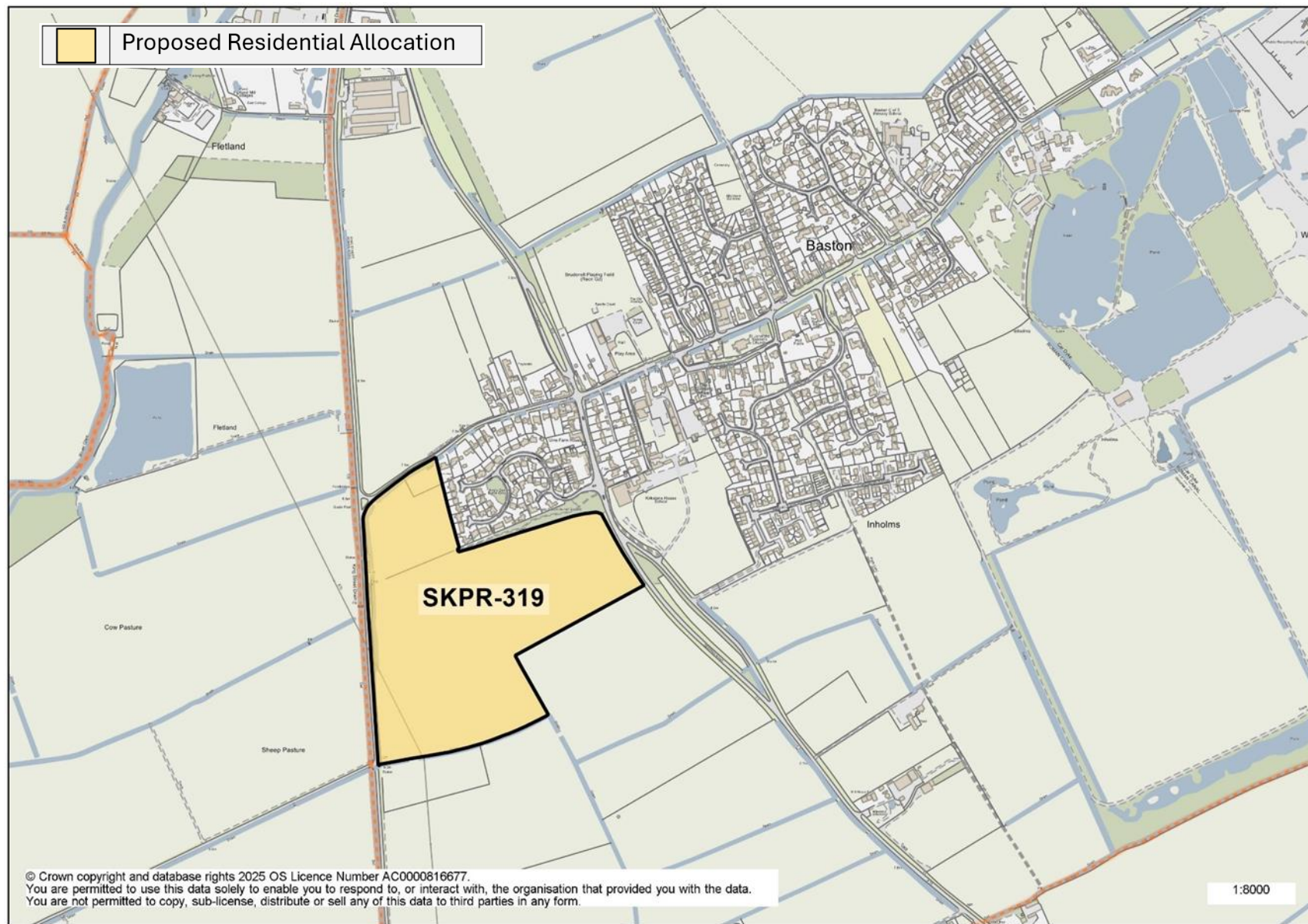


Figure 11: Baston illustrative map

Baston

SKPR-319 (SKPR-109 and SKPR-110) – Land Fronting Deeping Road

Indicative Unit Numbers: 283

Assumed Density: 30 Dwellings per hectare

The following development principles accompany this allocation:

- a. This site represents a gateway location and this should be recognised in the design and layout of development proposals.
- b. Development proposals will incorporate a substantial landscape and boundary treatment for the southern edge of the site allocation.
- c. Pedestrian links, such as footway and cycleway connections into the village from the site along Deeping Road should be incorporated in the development proposal including connections and improvements to the public right of way to the north of the site.
- d. Footway/carriageway widening/improvements along Greatford Road.
- e. Public Right of Way to be upgraded and connections to be made from the development.
- f. Transport Assessment required.
- g. There is the potential for archaeological remains on this site and the appropriate pre-commencement investigations should be carried out.
- h. This site is within or includes a Green Infrastructure Opportunity Area. Proposals on this site should incorporate the relevant principles for development within Green Infrastructure Areas set out in Policy EN3 Green Infrastructure.
- i. This site is situated within a Minerals Safeguarding Area. Before considering a planning application for this site a Minerals Assessment will be required.

Summary of Proposed Changes

SKPR-319 combines land submissions SKPR-109 and SKPR-110. SKPR-109 was proposed as an allocation in the Draft Local Plan.

SKPR-110 is being proposed as an additional parcel of land to form a larger allocation to help meet the minimum housing requirement for South Kesteven during the plan period.

Policy criteria has been reviewed to recognise the larger allocation.

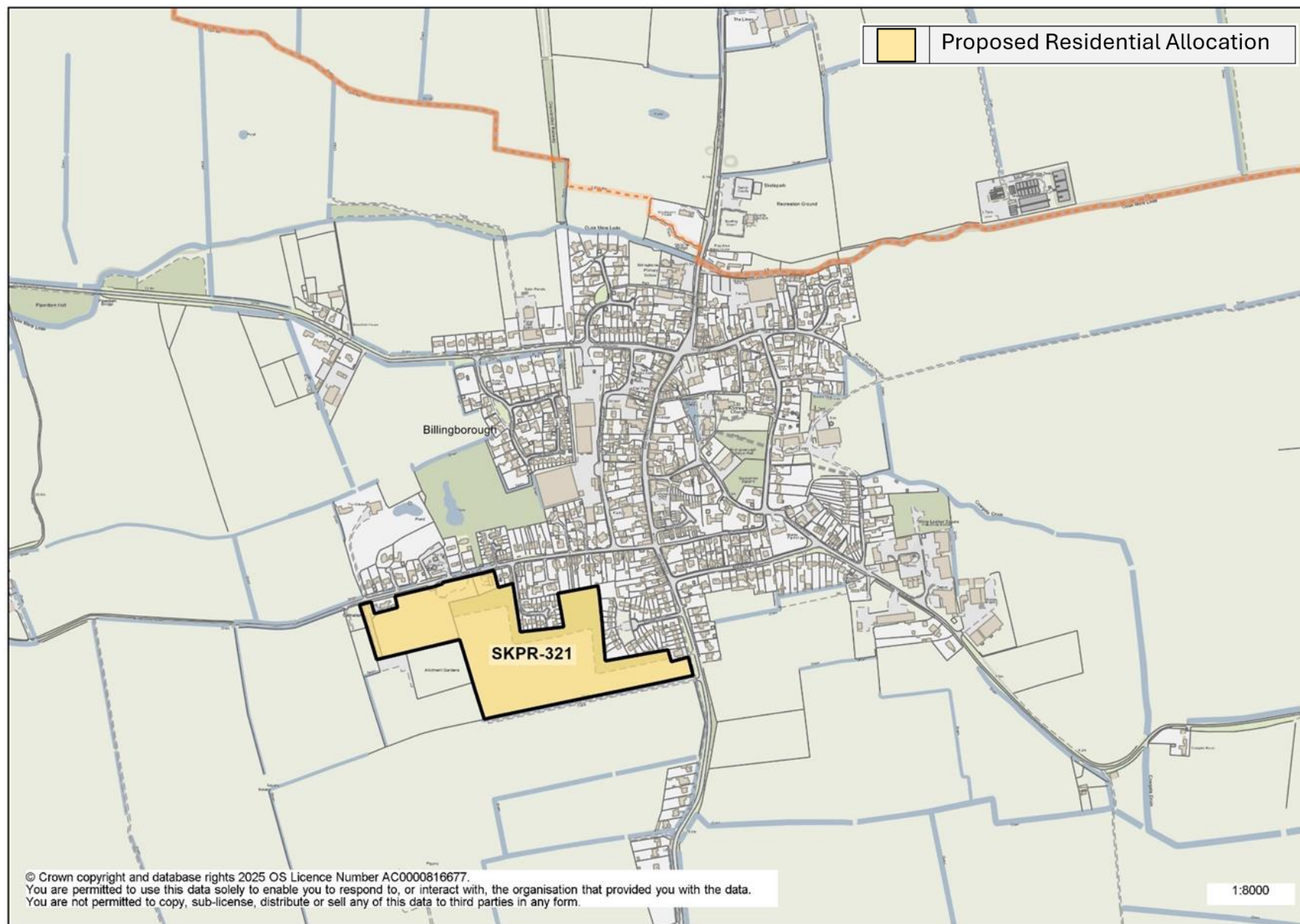


Figure 12: Billingborough illustrative map

Billingborough

SKPR-321 (SKPR-61 and SKPR -103) – Former Aveland School, and Land to the West of Pointon Road

Indicative Unit Numbers: 130

Assumed Density: 30 Dwellings per hectare

The following development principles accompany this allocation:

- a. A comprehensive masterplan is required for the site. All parties shall work together to bring forward a comprehensive plan for the site, including the phasing of development.
- b. Pedestrian links, such as footway and cycleway connections into the village at both north and east boundaries of the site should be incorporated into the development proposal.
- c. Connections to the existing allotments to the south of the site should be provided.
- d. Development proposals should make good use of the two potential access points into the site from Pointon Road and Birthorpe Road.
- e. Views towards the church should be incorporated into the design and layout of the site.
- f. Development should be set back from the historic hedgerow to south of the site.
- g. Heritage Impact Assessment required, and pre-commencement investigations should be carried out due to potential for archaeological remains on the site.
- h. This site is within or includes an area of Biodiversity Opportunity. Proposals on this site should incorporate the relevant principles for development within Biodiversity Opportunity Areas set out in New Policy 4: Biodiversity Opportunity and Delivering Measurable Net Gains.
- i. This site is within or includes a Green Infrastructure Area. Proposals on this site should incorporate the relevant principles for development within Green Infrastructure Areas set out in Policy EN3 Green Infrastructure.

Summary of Proposed Changes

Updated policy code to SKPR-321. Indicative site capacity has been updated from 140 to 130 to ensure consistency across proposed site allocation density assumptions.

Policy amended to correct the location of the existing allotments located to the south of the proposed allocation.

Policy has been amended to include Heritage Impact Assessment and Archaeological pre-commencement investigations requirements.

Caythorpe and Frieston

- 5.1 Caythorpe and Frieston is a Larger Village situated on the A607, approximately 8 miles (13km) north from Grantham. Caythorpe and Frieston are joined as a Larger Village because there is a clear join of these settlements (i.e., there is no physical gap between them).
- 5.2 There are no proposed allocations in Caythorpe and Frieston.

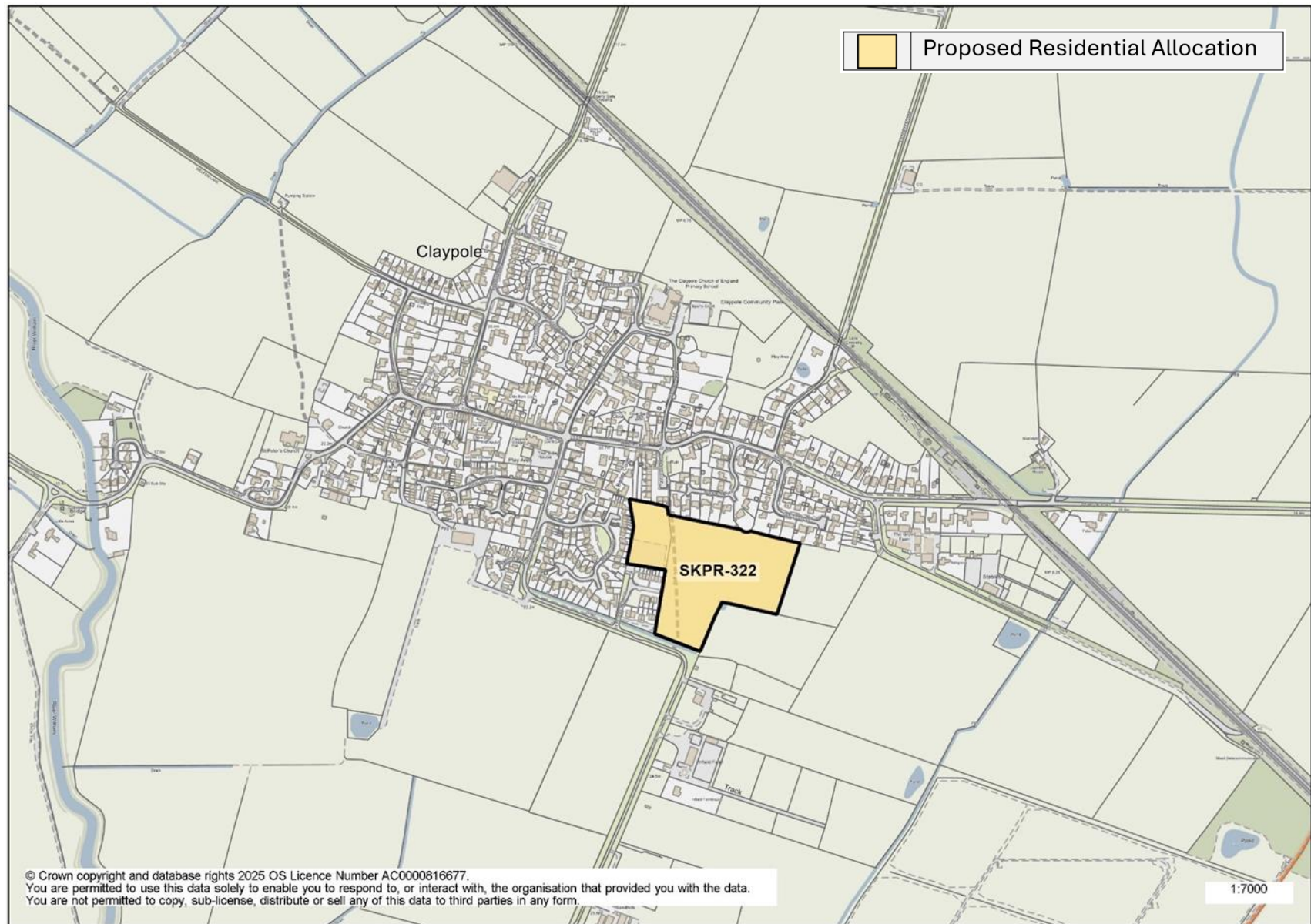


Figure 13: Claypole illustrative map

Claypole

SKPR-322 Doddington Lane, Claypole

Indicative Unit Numbers: 86

Assumed Density: 30 Dwellings per hectare

The following development principles accompany this allocation:

- a. Road widening along Doddington Lane required.
- b. Improvements to the Public Right Of Way and crossing point on High Street required.
- c. The public right of way should be retained and connections incorporated into the development, where possible.
- d. Heritage Impact Assessment and pre-commencement archaeological interventions required
- e. Appropriate surface water management including Sustainable Urban Drainage systems wherever practical.

Summary of Proposed Changes

SKPR-322 Doddington Lane, Claypole is proposed as a new site allocation to meet the minimum housing requirement for South Kesteven over the plan period.

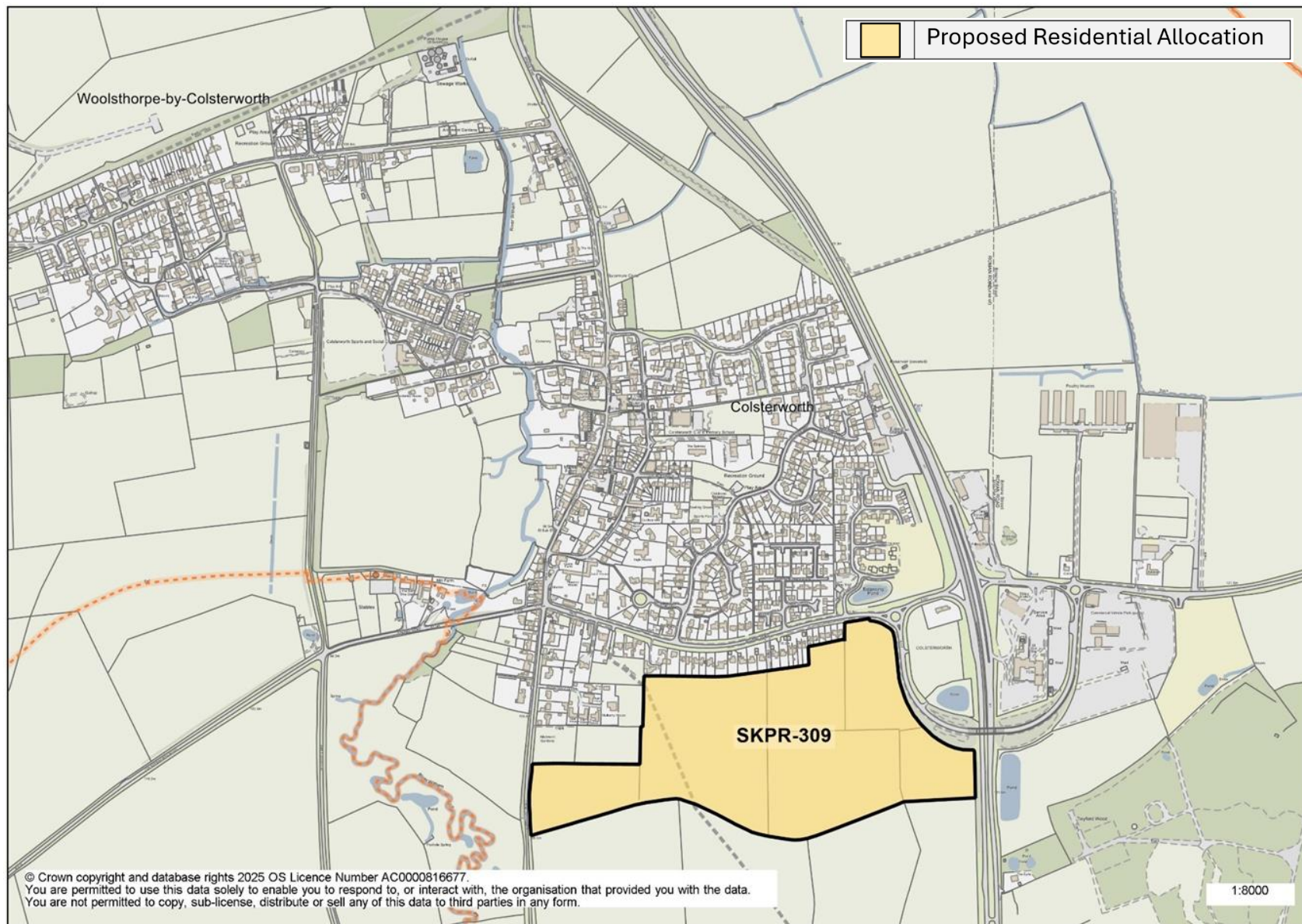


Figure 14: Colsterworth illustrative map

Colsterworth

SKPR-309 (SKPR-120 and SKPR-232) Land at the east of Stamford Road

Indicative Unit Numbers: 310

Assumed Density: 30 Dwellings per hectare

The following development principles accompany this allocation

- a. A comprehensive masterplan is required for the site.
- b. A public right of way passes through the site – this shall be retained and incorporated into the development of the site where possible.
- c. Transport Assessment required.
- d. Pedestrian links, such as footway and cycleway connections into the village from the site should be incorporated in the development proposal.
- e. Landscaping screening to the southern edge will be required to reduce the impact on views from the open countryside.
- f. This site is situated within a Limestone Mineral Safeguarding Area. Before considering a planning application for this site a Minerals Assessment will be required.
- g. This site is within or includes an area of Biodiversity Opportunity. Proposals on this site should incorporate the relevant principles for development within Biodiversity Opportunity Areas set out in New Policy 4: Biodiversity Opportunity and Delivering Measurable Net Gains.
- h. This site is within or includes a Green Infrastructure Opportunity Area. Proposals on this site should incorporate the relevant principles for development within Green Infrastructure Areas set out in Policy EN3 Green Infrastructure.
- i. Site within 100m of Local Wildlife Site: Colsterworth Grassland.
- j. Pre-commencement investigations should be carried out due to potential for archaeological remains on the site.

Summary of Proposed Changes

Policy criteria has been reviewed to recognise the larger allocation. SKPR-309 combines land submissions SKPR-120 and SKPR-232. SKPR-120 was proposed as an allocation in the Draft Local Plan.

Allocation SKPR-120 has been combined with a part of the adjacent land submission SKPR-232 to enable appropriate access into the site and meet the minimum housing requirement for South Kesteven over the plan period.

Policy has been amended to include pre-commencement investigations requirements, and the requirement for a masterplan and Transport Assessment.

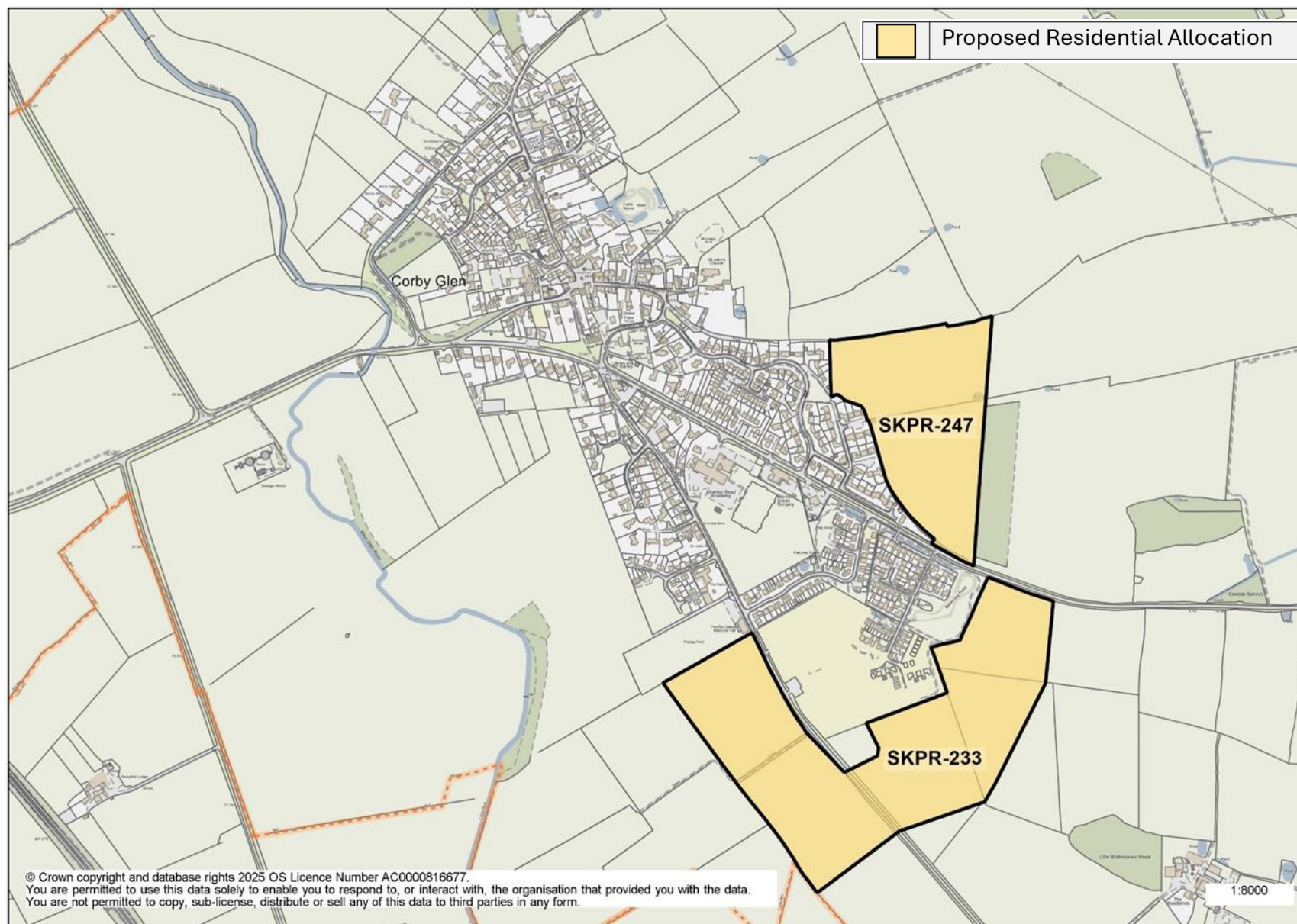


Figure 15: Corby Glen illustrative map

Corby Glen

SKPR-247 – Land north of Bourne Road

Indicative Unit Numbers: 144

Assumed Density: 30 Dwellings per hectare

The following development principles accompany this allocation:

- a. A public right of way passes through the site – this should be retained along with the existing hedgerow feature and be incorporated into the development of the site where possible.
- b. Pedestrian links, such as footway and cycleway connections into the centre of village from the site should be incorporated in the development proposal.
- c. Frontage footway to be provide on Bourne Road with existing ditch culverted.
- d. Sensitive landscaping screening to the north east edge of the site will be required to protect the views from the open countryside.
- e. Potential landscape impacts should be mitigated through high quality design and landscaping.
- f. This site is situated within a Limestone Mineral Safeguarding Area. Before considering a planning application for this site a Minerals Assessment will be required.
- g. This site is within or includes an area of Biodiversity Opportunity. Proposals on this site should incorporate the relevant principles for development within Biodiversity Opportunity Areas set out in New Policy 4: Biodiversity Opportunity and Delivering Measurable Net Gains.
- h. This site is within or includes a Green Infrastructure Area. Proposals on this site should incorporate the relevant principles for development within Green Infrastructure Areas set out in Policy EN3 Green Infrastructure.

Summary of Proposed Changes

No amendments to policy SKPR-247 Land north of Bourne Road, Corby Glen are proposed at this draft stage.

SKPR-233 Land fronting Bourne Road and Swinstead Road

Indicative Unit Numbers: 293

Assumed Density: 30 Dwellings per hectare

The following development principles accompany this allocation:

- a. Footway provision required along Bourne Road and B1176 to connect to village centre.
- b. Sensitive landscaping screening to the south and west edges of the site will be required to protect the views from the open countryside.
- c. Potential landscape impacts should be mitigated through high quality design and landscaping.
- d. Pre-commencement archaeological investigations required.
- e. This site is situated within a Limestone Mineral Safeguarding Area. Before considering a planning application for this site a Minerals Assessment will be required.
- f. This site is within or includes an area of Biodiversity Opportunity. Proposals on this site should incorporate the relevant principles for development within Biodiversity Opportunity Areas set out in New Policy 4: Biodiversity Opportunity and Delivering Measurable Net Gains.
- g. This site is within or includes a Green Infrastructure Area. Proposals on this site should incorporate the relevant principles for development within Green Infrastructure Areas set out in Policy EN3 Green Infrastructure

Summary of Proposed Changes

SKPR-233 Land fronting Bourne Road and Swinstead Road is proposed as a new site allocation to meet the minimum housing requirement for South Kesteven over the plan period.

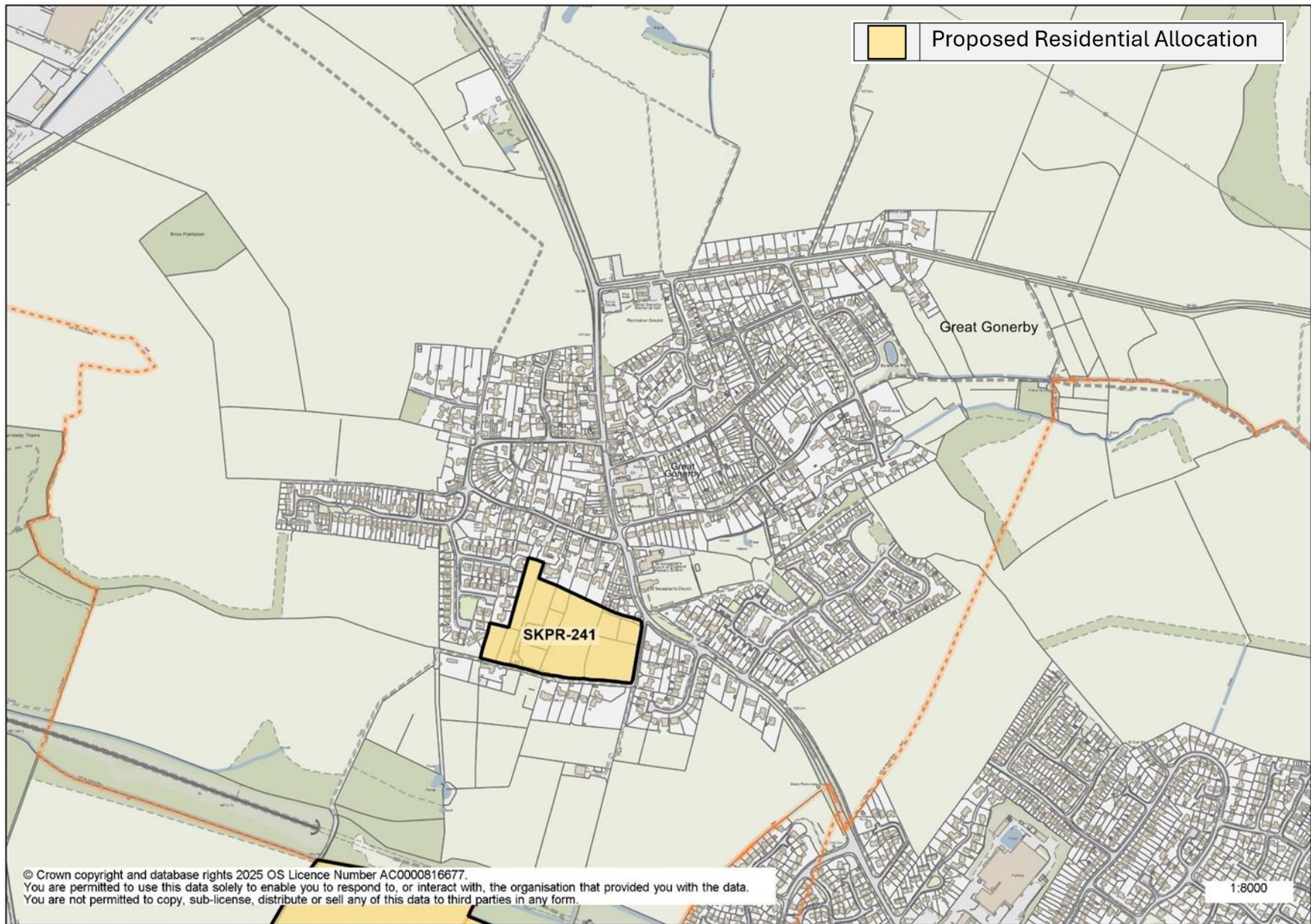


Figure 16: Great Gonerby illustrative map

Great Gonerby

SKPR-241 – Land Off Church Lane

Indicative Unit Numbers: 86

Assumed Density: 30 Dwellings per hectare

The following development principles accompany this allocation:

- a. Pedestrian links, such as footway and cycleway connections into the village and towards the public footpath to the south of the site should be incorporated into the development proposal.
- b. Highway improvements to Church Lane will be required.
- c. Heritage Impact Assessment required. Development of the site should seek to positively incorporate views towards the St Sebastian's Church and its setting.
- d. Retain and incorporate important on site features, such as trees and hedgerows, where possible.
- e. This site is within or includes a Green Infrastructure Area. Proposals on this site should incorporate the relevant principles for development within Green Infrastructure Areas set out in Policy EN3 Green Infrastructure.

Summary of Proposed Changes

Criterion c has been strengthened to include the requirement of a Heritage Impact Assessment.

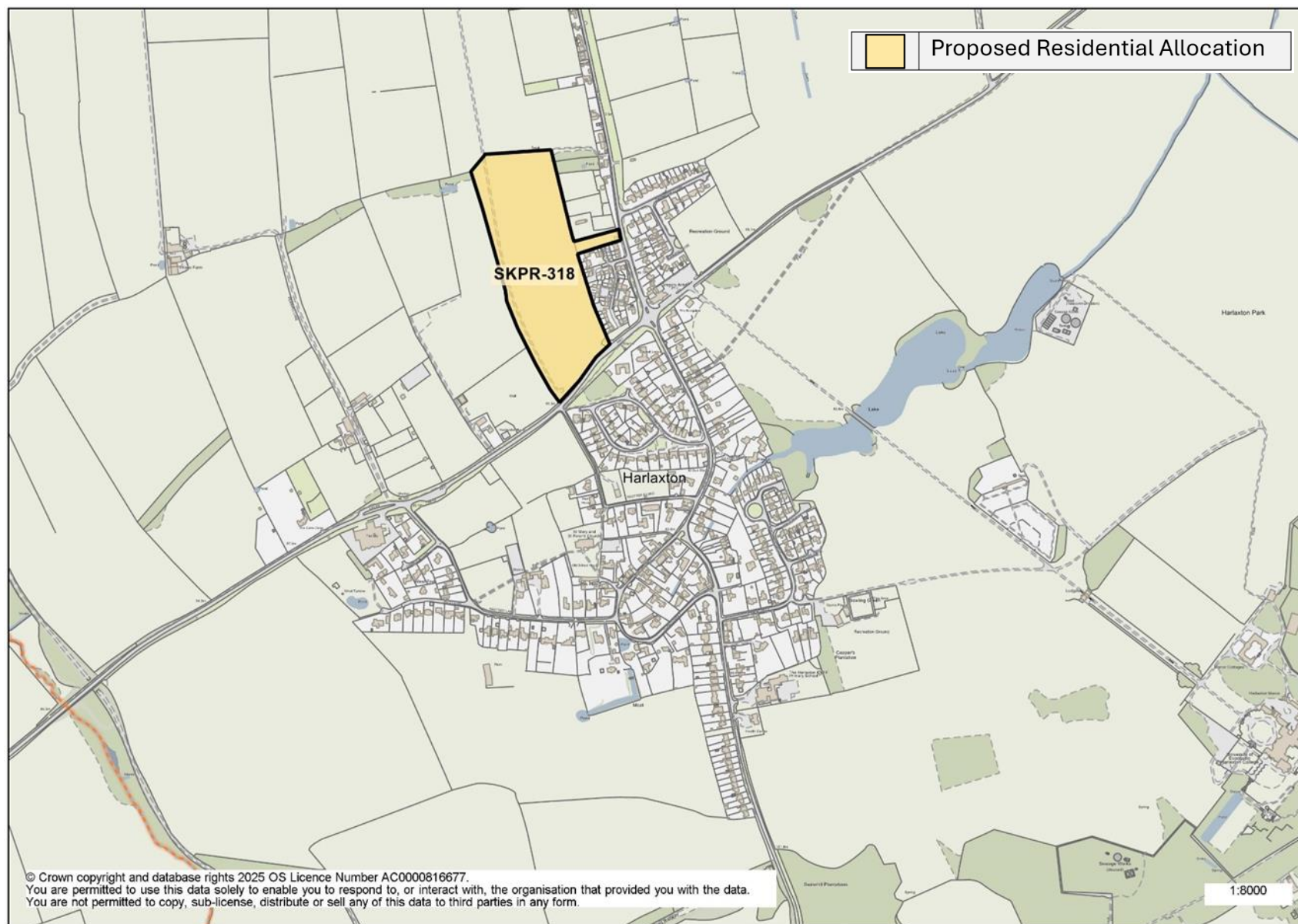


Figure 17: Harlaxton illustrative map

Harlaxton

SKPR-318 – The Land West of The Drift

Indicative Unit Numbers: 112

Assumed Density: 30 Dwellings per hectare

The following development principles accompany this allocation:

- a. Landscape buffers/green infrastructure to be provided to the north and west of the site, and to the southern boundary to retain open nature of A607.
- b. Links to be provided to adjacent development.
- c. This site is within or includes an area of Biodiversity Opportunity. Proposals on this site should incorporate the relevant principles for development within Biodiversity Opportunity Areas set out in New Policy 4: Biodiversity Opportunity and Delivering Measurable Net Gains.
- d. Transport Assessment required.
- e. Site falls within the catchment risk zone of Allington Meadows SSSI. Sufficient evidence that the drainage will not cause significant impact to the designated site.
- f. Heritage Impact Assessment required. Material palette to reflect Conservation Area.
- g. Pedestrian footways and crossing points required in the vicinity of the site
Access via A607 and The Drift

Summary of Proposed Changes

SKPR-318 The land west of the Drift, Harlaxton is proposed as a new site allocation to meet the minimum housing requirement for South Kesteven over the plan period.

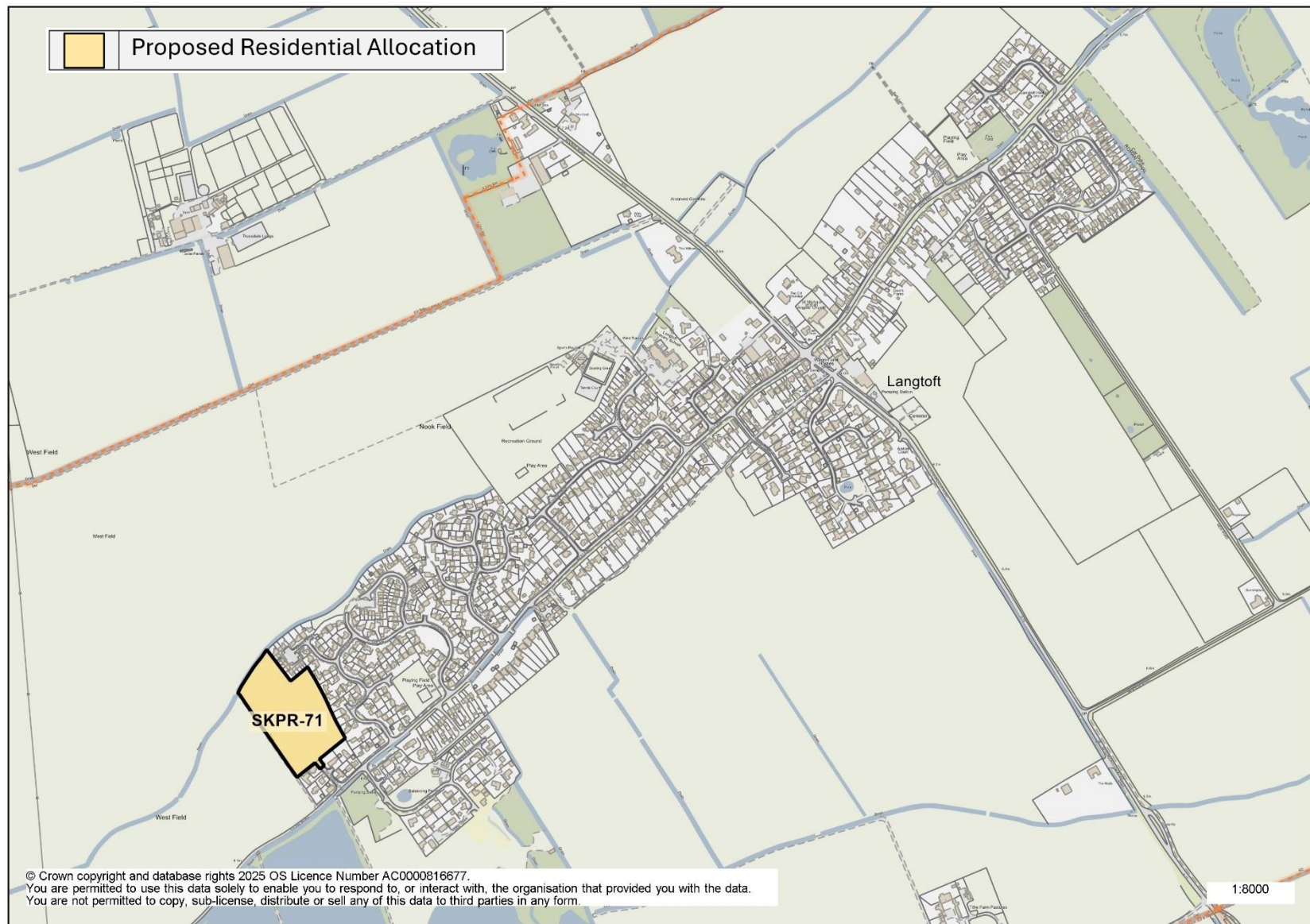


Figure 18: Langtoft illustrative map

Langtoft

SKPR-71 – Land North of Dickens Close, Stowe Road

Indicative Unit Numbers: 55

Assumed Density: 30 Dwellings per hectare

The following development principles accompany this allocation:

- a. A suitable and sensitive boundary treatment will be required on the western and northern edges of the site to screen views from the open countryside.
- b. Potential landscape impacts should be mitigated through high quality design and landscaping.
- c. This site is within or includes a Green Infrastructure Area. Proposals on this site should incorporate the relevant principles for development within Green Infrastructure Areas set out in Policy EN3 Green Infrastructure.
- d. Pre-commencement investigations should be carried out due to potential for archaeological remains on the site.

Summary of Proposed Changes

Policy has been amended to include Heritage Impact Assessment and Archaeological pre-commencement investigations requirements.

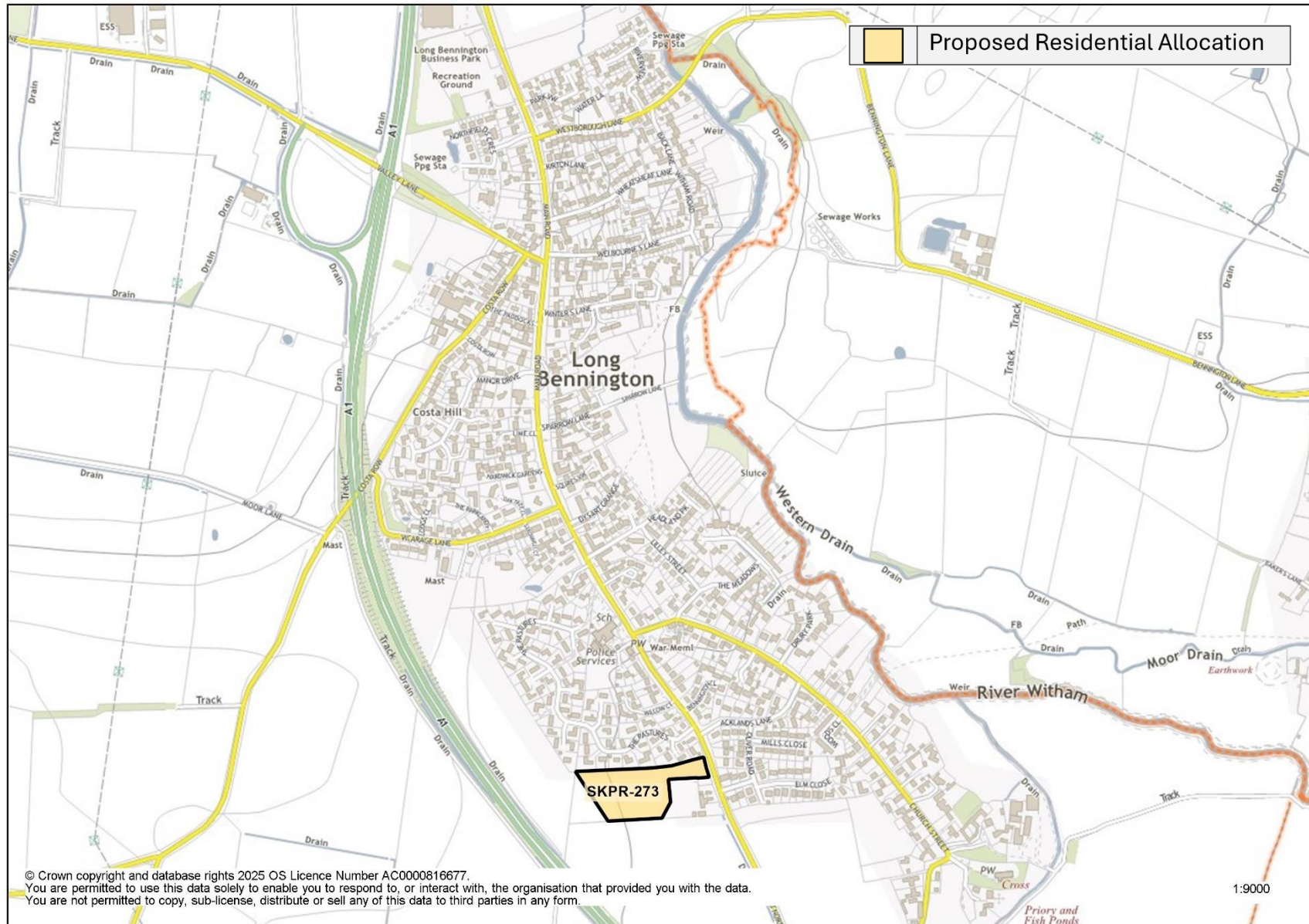


Figure 19: Long Bennington illustrative map

Long Bennington

SKPR-273 (LV-H7): Main Road (South)

Indicative Unit Numbers: 50

Approximate Density: 30 dwellings per hectare.

The following development principles accompany this allocation:

- a. Noise impact from the A1 shall be considered and suitable mitigation provided.
- b. Screening along the western and southern edges will be required.

This site is within or includes a Green Infrastructure Area. Proposals on this site should incorporate the relevant principles for development within Green Infrastructure Areas set out in Policy EN3 Green Infrastructure.

Summary of Proposed Changes

No amendments to policy SKPR-273 Main Road, Long Bennington are proposed at this draft stage.

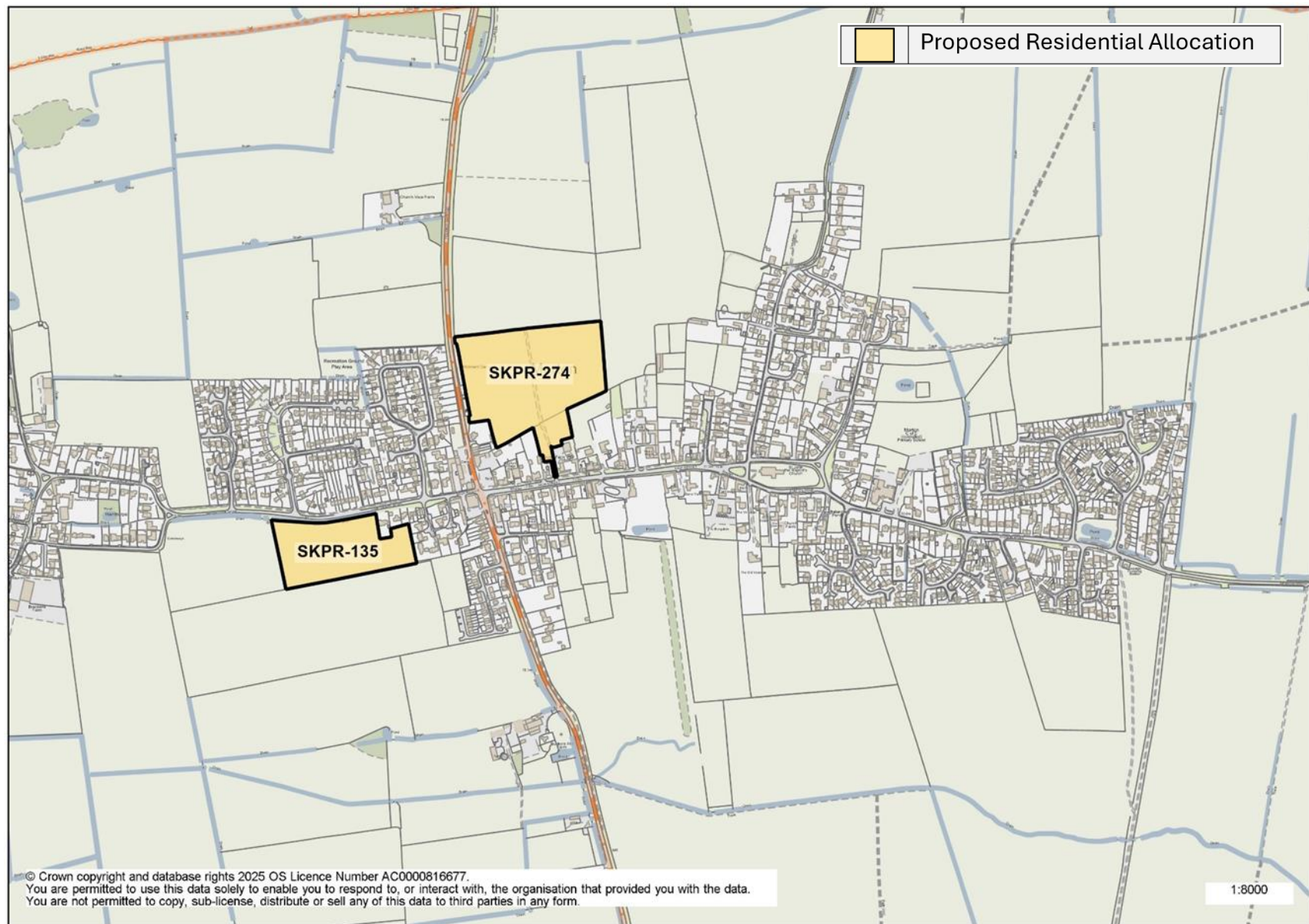


Figure 20: Morton illustrative map

Morton

SKPR-135 Land to the South of Edenham Road

Indicative Unit Numbers: 48

Assumed Density: 30 Dwellings per hectare

The following development principles accompany this allocation:

- a. Pedestrian links, such as footway or cycleway improvements into the village along Hanthorpe Road should be provided by the development.
- b. The public right of way which runs along the southern edge of the site should be retained and connections incorporated into the development, where possible.
- c. A suitable and sensitive boundary treatment will be required on the western and southern edges of the site to screen views from the open countryside.
- d. This site is within or includes a Green Infrastructure Area. Proposals on this site should incorporate the relevant principles for development within Green Infrastructure Areas set out in Policy EN3 Green Infrastructure.
- e. Heritage Impact Assessment required, and pre-commencement investigations should be carried out due to potential for archaeological remains on the site.

Summary of Proposed Changes

Policy has been amended to include Heritage Impact Assessment and Archaeological pre-commencement investigations requirements.

SKPR-274 LV-H9: Folkingham Road

Indicative Unit Numbers: 71

Approximate Density: 25 dwellings per hectare to accommodate conservation area and adjacent listed buildings.

The following development principles accompany this allocation:

- a. Possible impact on the Conservation Area and adjacent listed buildings shall be considered and to mitigate possible harm a low-density residential scheme should be proposed.
- b. On the northern edge of the site a suitable and sensitive boundary treatment will be provided to screen views of the development from the adjacent open countryside.
- c. Should access to the site come via the A15 any development should be set back from the road aspect and suitable landscape screening provided.
- d. Pedestrian and/or cycle connections from the centre of the site onto High Street shall be provided.
- e. Development of this site will need to be phased in accordance with the Infrastructure Delivery Plan so that necessary infrastructure requirements can be accommodated.
- f. This site is within or includes an area of Biodiversity Opportunity. Proposals on this site should incorporate the relevant principles for development within Biodiversity Opportunity Areas set out in New Policy 4: Biodiversity Opportunity and Delivering Measurable Net Gains.
- g. This site is within or includes a Green Infrastructure Area. Proposals on this site should incorporate the relevant principles for development within Green Infrastructure Areas set out in Policy EN3 Green Infrastructure.

Summary of Proposed Changes

No amendments to policy SKPR-274 Folkingham Road, Morton are proposed at this draft stage.

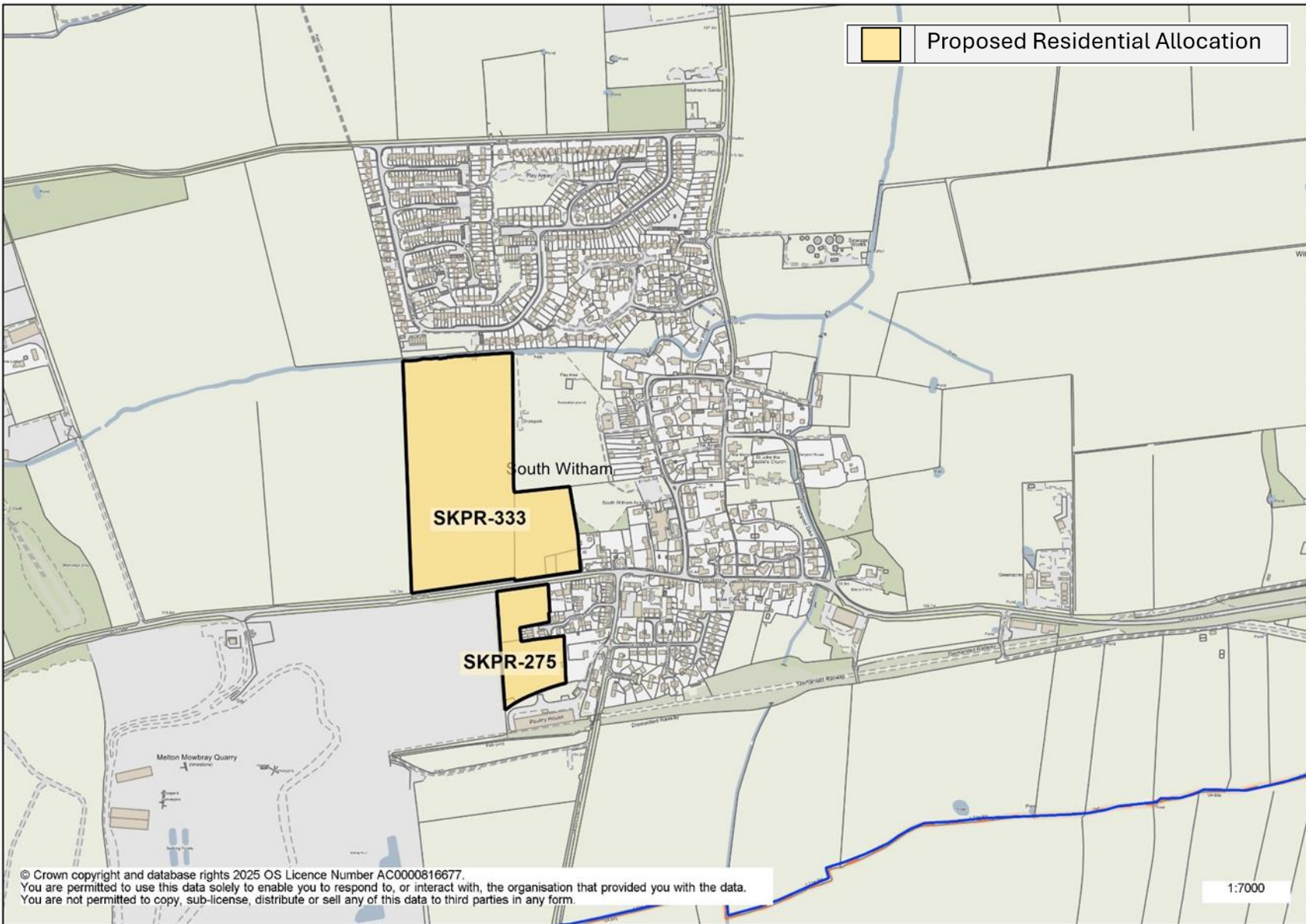


Figure 21: South Witham illustrative map

South Witham

SKPR-333 (SKPR-192 and SKPR-276) Land North of High Street

Indicative unit numbers:138

Approximate Density: 30 dwellings per hectare

The following development principles accompany this allocation:

A comprehensive masterplan is required for the site.

- a. On the western edge of the site a suitable and sensitive boundary treatment will be provided to screen views of the development from the adjacent open countryside.
- b. Pedestrian links, such as footway and cycleway connections into the village from the site should be incorporated in the development proposal to link to existing footway on High Street.
- c. Footway connections should be made into the existing play space to the north east of the site from the development.
- d. A buffer should be provided along the southern and western edges of the site. This buffer should screen future residential occupiers of the site from the noise and nuisances of the adjacent quarry. The provision of the buffer will ensure the redevelopment of this site does not impact on the continued operations at the quarry.
- e. This site is situated within a Minerals Safeguarding Area and Limestone Minerals Safeguarding Area. Before considering a planning application for this site, a Minerals Assessment will be required.
- f. This site is within or includes an area of Biodiversity Opportunity. Proposals on this site should incorporate the relevant principles for development within Biodiversity Opportunity Areas set out in New Policy 4: Biodiversity Opportunity and Delivering Measurable Net Gains.
- g. This site is within or includes a Green Infrastructure Area. Proposals on this site should incorporate the relevant principles for development within Green Infrastructure Areas set out in Policy EN3 Green Infrastructure.

Summary of Proposed Changes

Updated policy code to SKPR-333. No amendments to policy are proposed at this draft stage.

SKPR-275 ((SKPR-192 and SKPR-276) (LV-H10)): Thistleton Lane and Mill Lane

Indicative Unit Numbers: 34

Approximate Density: 30 dwellings per hectare.

The following development principles accompany this allocation:

- a. A comprehensive masterplan is required for the site.
- b. Reopening of redundant railway line as a pedestrian route should be considered in the development proposal.
- c. Priority will be given to the redevelopment of the previously developed land on this site.
- d. Development proposals should make good use of the two potential access points into the site.
- e. On the western edge of the site a suitable and sensitive boundary treatment will be provided to screen views of the development from the adjacent open countryside.
- f. A buffer shall be provided along the western edge of the site. This buffer shall screen future residential occupiers of the site from the noise and nuisances of the adjacent quarry. The provision of the buffer will ensure the redevelopment of this site does not impact on the continued operations at the quarry.
- g. Pedestrian links, such as footway connections into the village from the site should be incorporated in the development proposal.
- h. That development should seek to improve biodiversity and minimise any impact on South Witham Quarry RIGS/cLGS.
- i. This site is situated within a Minerals Safeguarding Area and Limestone Minerals Safeguarding Area. Before considering a planning application for this site, a Minerals Assessment will be required.
- j. This site is within or includes a Green Infrastructure Area. Proposals on this site should incorporate the relevant principles for development within Green Infrastructure Areas set out in Policy EN3 Green Infrastructure.

Summary of Proposed Changes

No amendments to policy SKPR-275 Thistleton Lane and Mill Lane, South Witham are proposed at this draft stage.

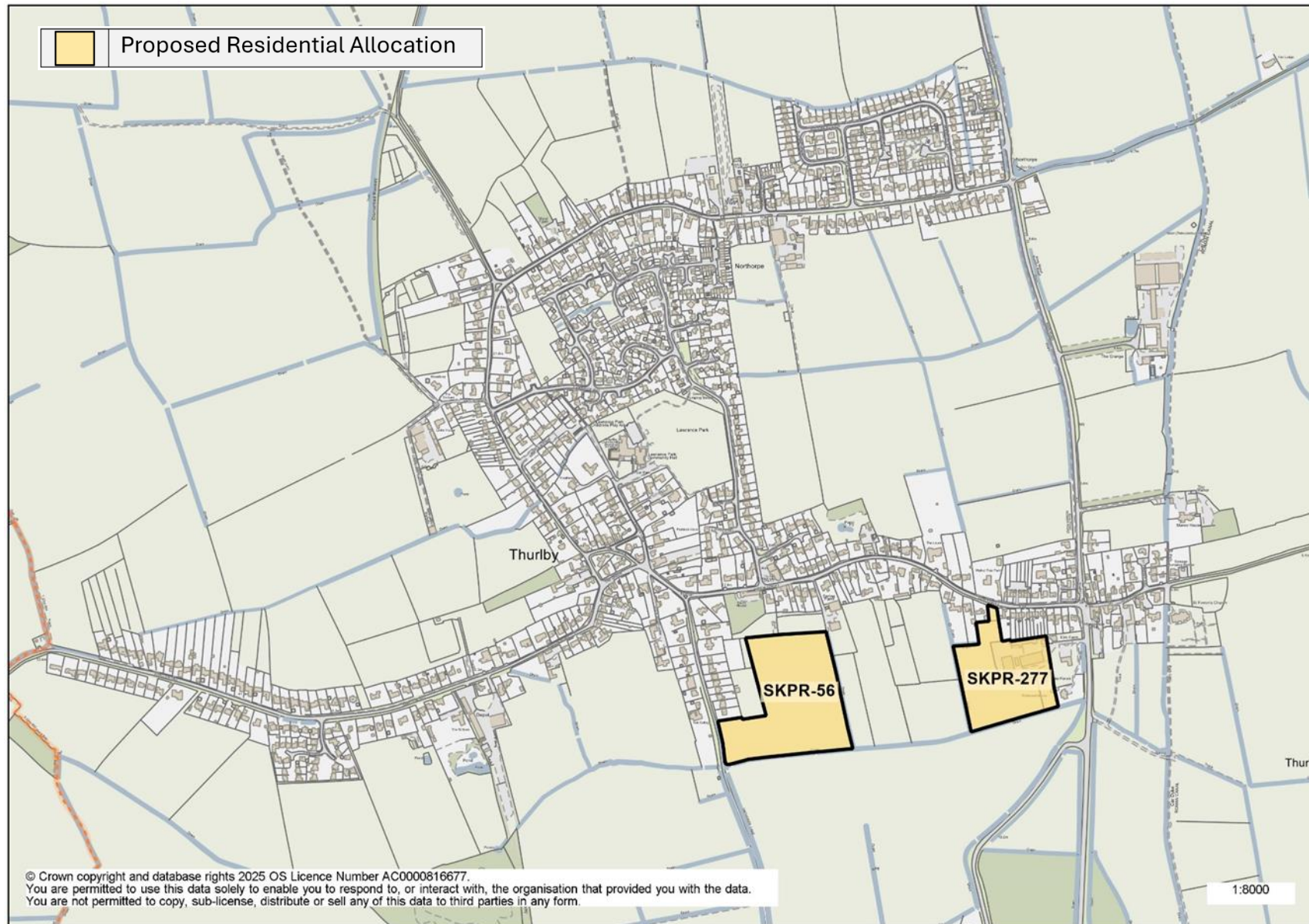


Figure 22: Thurlby illustrative map

Thurlby and Northorpe

SKPR-56 – Land at Obthorpe Lane

Indicative Unit Numbers: 86

Assumed Density: 30 Dwellings per hectare

The following development principles accompany this allocation:

- a. A public right of way runs along the eastern edge of the site, this should be retained and connections incorporated into the development, where possible.
- b. Vehicular access to the site should be positioned on Obthorpe Lane.
- c. Pedestrian links, such as footway and cycleway connections into the village from the site, should be incorporated into the development proposal by linking to the existing footway on Obthorpe Lane.
- d. On the southern edge of the site a suitable and sensitive boundary treatment will be provided to screen views of the development from the adjacent open countryside.
- e. This site is within or includes a Green Infrastructure Area. Proposals on this site should incorporate the relevant principles for development within Green Infrastructure Areas set out in Policy EN3 Green Infrastructure.

Summary of Proposed Changes

No amendments to policy SKPR-56 Land at Obthorpe Lane, Thurlby are proposed at this draft stage.

SKPR-277 (LV-H12): Part of Elm Farm Yard

Indicative Unit Numbers: 50

Approximate Density: 25 dwellings per hectare

The following development principles accompany this allocation:

- a. Access should not be sought from the A15.
- b. On the southern and western edges of the site a suitable and sensitive boundary treatment will be provided to screen views of the development from the adjacent open countryside.
- c. Pedestrian links, such as footway connections into village from the site should be incorporated in the development proposals. This should include safe pedestrian connectivity east and west of the A15 to village facilities.
- d. This site is within or includes a Green Infrastructure Area. Proposals on this site should incorporate the relevant principles for development within Green Infrastructure Areas set out in Policy EN3 Green Infrastructure.

Summary of Proposed Changes

No amendments to policy SKPR-277 Part of Elm Farm Yard, Thurlby are proposed at this draft stage.



Equality Impact Assessment

| Question | Response |
|--|--|
| 1. Name of policy/funding activity/event being assessed | South Kesteven Regulation 18 Local Plan – Proposed Housing and Gypsy & Traveller Land Allocations. |
| 2. Summary of aims and objectives of the policy/funding activity/event | <p>The current Local Plan for South Kesteven was adopted in January 2020 and sets out the development strategy for growth of the District to 2036. The Council is committed to undertake an early review of the adopted Local Plan, this process began in April 2020 and will set out the planning framework for the District over the next 20 years up to 2043.</p> <p>This Draft Local Plan builds on the existing Local Plan, adopted in January 2020. Some policies remain the same as the adopted Local Plan, others have been amended or removed and new policies have been introduced.</p> <p>This Regulation 18 Local Plan consultation focusses on housing and Gypsy & Traveller land allocations only. When adopted, the Local Plan will be used to determine planning applications.</p> <p>It is important to note that the Local Plan is at the draft stage and as such there is scope to adapt and change any policies which are identified as having a negative impact on protected characteristics as the Local Plan evolves.</p> |
| 3. Who is affected by the policy/funding activity/event? | South Kesteven District |
| 4. Has there been any consultation with, or input from, customers/service users or other stakeholders? If so, with whom, how were they consulted and what did they say? If you haven't consulted yet and are intending to do so, please complete the consultation table below. | <p>The scope of the Plan was consulted on in November 2020, with a subsequent consultation on a Draft Local Plan held in April 2024. Both Local Plan consultations were held in accordance with the Statement of Community Involvement which sets out the standards, methodology and arrangements on how the Council will consult and report back. Consultation on the Local Plan is also bound by town planning regulations.</p> <p>This upcoming Regulation 18 Local Plan will be published for consultation in July 2025, if approved at Cabinet.</p> <p>The Local Plan is informed by evidence which has also been consulted upon, where necessary.</p> |
| 5. What are the arrangements for monitoring and reviewing the actual | Adopted Local Plans are required to include a monitoring framework to monitor the |



| | |
|--|---|
| impact of the policy/funding activity/event? | <p>effectiveness of the policies therein. As the Local Plan is at draft stage a monitoring framework has not been prepared as the policies have yet to be finalised.</p> <p>The Town and Country Planning (Local Planning) (England) (Regulations) 2012 requires a local planning authority to produce an Authority Monitoring Report. Monitoring of the Local Plan policies against the monitoring framework included in the Local Plan will be reported through the Authority Monitoring Report and published annually.</p> |
|--|---|

| Protected Characteristic | Is there a potential for positive or negative impact? | Please explain and give examples of any evidence/data used | Action to address negative impact e.g. adjustment to the policy <i>(The Action Log below should be completed to provide further detail)</i> |
|---------------------------------|--|--|--|
| Age | Neutral | <p>The Local Plan must be in accordance with the Equality Act 2010 to ensure that policies therein meet the development needs of our community, ensuring that age is afforded legal protection against discrimination.</p> <p>This Regulation 18 Local Plan consultation focusses on housing and Gypsy & Traveller land allocations only and does not discriminate based on age.</p> | No negative impact identified |
| Disability | Neutral | <p>The Local Plan must be in accordance with the Equality Act 2010 to ensure that policies therein meet the development needs of our community, ensuring that disability is afforded legal protection against discrimination.</p> <p>This Regulation 18 Local Plan consultation focusses on housing and Gypsy & Traveller land allocations only and does not</p> | No negative impact identified |



| | | | |
|--------------------------------|---------|---|-------------------------------|
| | | discriminate based on disability. | |
| Gender Reassignment | Neutral | <p>The Local Plan must be in accordance with the Equality Act 2010 to ensure that policies therein meet the development needs of our community, ensuring gender reassignment is afforded legal protection against discrimination.</p> <p>This Regulation 18 Local Plan consultation focusses on housing and Gypsy & Traveller land allocations only and does not discriminate based on gender reassignment</p> | No negative impact identified |
| Marriage and Civil Partnership | Neutral | <p>The Local Plan must be in accordance with the Equality Act 2010 to ensure that policies therein meet the development needs of our community, ensuring that marriage and civil partnership is afforded legal protection against discrimination.</p> <p>This Regulation 18 Local Plan consultation focusses on housing and Gypsy & Traveller land allocations only and does not discriminate based on Marriage and Civil Partnership</p> | No negative impact identified |
| Pregnancy and Maternity | Neutral | <p>The Local Plan must be in accordance with the Equality Act 2010 to ensure that policies therein meet the development needs of our community, ensuring that pregnancy and maternity is afforded legal protection against discrimination.</p> <p>This Regulation 18 Local Plan consultation focusses on housing and Gypsy & Traveller land allocations only and does not</p> | No negative impact identified |



| | | | |
|------|----------|---|--------------------------------|
| | | discriminate based on Pregnancy and Maternity. | |
| Race | Positive | <p>The Local Plan must be in accordance with the Equality Act 2010 to ensure that policies therein meet the development needs of our community, ensuring that all ethnicities and races are afforded legal protection against discrimination.</p> <p>Regarding the provision of housing for the settled community, the Draft Local Plan's proposed housing numbers make an implicit allowance for migration (including international migration), which is part of any assessment of the future need for strategic housing numbers.</p> <p>Regarding our traveller community, a Gypsy, Traveller and Travelling Showpeople Accommodation Needs Assessment has been produced by independent consultants which identifies an accommodation need for our Gypsy, Traveller and Travelling Showpeople communities.</p> <p>National planning policy guidance requires local plans to identify a supply of specific deliverable traveller sites against locally set targets.</p> <p>In November 2020, the Council launched a Gypsy & Traveller 'Call for Sites' which invited the submission of land within South Kesteven to meet the identified gypsy, traveller and travelling showpeople accommodation. Limited sites were received which put the Council and Local Plan at risk at not meeting</p> | No negative impact identified. |



| | | | |
|--------------------|---------|--|-------------------------------|
| | | <p>the needs of our traveller community and not according with the 2010 Equality Act. The Call for Sites remained open until 2023.</p> <p>A second Call for Sites was launched alongside the Regulation 18 Local Plan in April 2024 and a site was submitted to the Council which has been assessed as suitable for inclusion as a proposed allocation within the upcoming Regulation 18 Local Plan.</p> <p>Further to the proposed land allocation, it must be noted that the emerging Local Plan also includes permissive, criteria based policies allowing for appropriate speculative development.</p> | |
| Religion or Belief | Neutral | <p>The Local Plan must be in accordance with the Equality Act 2010 to ensure that policies therein meet the development needs of our community, ensuring that religion and belief is afforded legal protection against discrimination.</p> <p>This Regulation 18 Local Plan consultation focusses on housing and Gypsy & Traveller land allocations only and does not discriminate based on religion or belief.</p> | No negative impact identified |
| Sex | Neutral | <p>The Local Plan must be in accordance with the Equality Act 2010 to ensure that policies therein meet the development needs of our community, ensuring that sex is afforded legal</p> | No negative impact identified |



| | | | |
|---|---------|---|--------------------------------|
| | | <p>protection against discrimination.</p> <p>This Regulation 18 Local Plan consultation focusses on housing and Gypsy & Traveller land allocations only and does not discriminate based on religion or belief.</p> | |
| Sexual Orientation | Neutral | <p>The Local Plan must be in accordance with the Equality Act 2010 to ensure that policies therein meet the development needs of our community, ensuring that sex is afforded legal protection against sexual orientation</p> <p>This Regulation 18 Local Plan consultation focusses on housing and Gypsy & Traveller land allocations only and does not discriminate based on sexual orientation</p> | No negative impact identified. |
| Other Factors requiring consideration | | | |
| Socio-Economic Impacts | Neutral | This Regulation 18 Local Plan consultation focusses on housing and Gypsy & Traveller land allocations only and does not discriminate based on socio-economic impacts. | No negative impact identified. |
| Carers (those who provide unpaid care to a family member, friend or partner) | Neutral | This Regulation 18 Local Plan consultation focusses on housing and Gypsy & Traveller land allocations only and does not discriminate based on socio-economic impacts. | No negative impact identified |

Consultation

| Negative impacts identified will require the responsible officer to consult with the affected group/s to determine all practicable and proportionate mitigations. Add more rows as required. | | |
|--|------|----------|
| Group/Organisation | Date | Response |
| | | |



Proposed Mitigation: Action Log

To be completed when barriers, negative impact or discrimination are found as part of this process – to show actions taken to remove or mitigate. Any mitigations identified throughout the EIA process should be meaningful and timely. Add more rows as required.

| Negative Impact | Action | Timeline | Outcome | Status |
|-----------------|--------|----------|---------|--------|
| | | | | |

Evaluation Decision

Once consultation and practicable and proportionate mitigation has been put in place, the responsible officer should evaluate whether any negative impact remains and, if so, provide justification for any decision to proceed.

| Question | Explanation / justification | |
|---|-----------------------------|--|
| Is it possible the proposed policy or activity or change in policy or activity could discriminate or unfairly disadvantage people? | | |
| Final Decision | Tick | Include any explanation/justification required |
| 1. No barriers identified, therefore activity will proceed | | |
| 2. Stop the policy or practice because the data shows bias towards one or more groups | | |
| 3. Adapt or change the policy in a way that will eliminate the bias | | |
| 4. Barriers and impact identified , however having considered all available options carefully, there appear to be no other proportionate ways to achieve the aim of the policy or practice (e.g. in extreme cases or where positive action is taken). Therefore you are going to proceed with caution with this policy or practice knowing that it may favour some people less than others, providing justification for this decision | | |

Did you consult with an Equality Ally prior to carrying out this assessment?

Sign off



| | |
|---|--|
| Name and job title of person completing this EIA | Shaza Brannon, Planning Policy Manager |
| Officer Responsible for implementing the policy/function etc | Shaza Brannon, Planning Policy Manager |
| Date Completed | 07/05/2025 |
| Line Manager | Emma Whittaker |
| Date Agreed <i>(by line manager)</i> | 23/05/2025 |
| Date of Review <i>(if required)</i> | |

Completed EIAs should be included as an appendix to the relevant report going to a Cabinet, Committee or Council meeting and a copy sent to equalities@southkesteven.gov.uk.

Completed EIAs will be published along with the relevant report through Modern.Gov before any decision is made and also on the Council's website.



SOUTH
KESTEVEN
DISTRICT
COUNCIL

Cabinet

Tuesday, 3 June 2025

Report of Councillor Philip Knowles,
Cabinet Member for Corporate
Governance and Licensing

Corporate Plan 2024-27 & Productivity Plan 2024/25 - End of Year Review 2024/25

Report Author

Charles James, Policy Officer

 charles.james@southkesteven.gov.uk

Purpose of Report

To present a review of the Council's performance against the Corporate Plan 2024-27 and Productivity Plan 2024/25.

Recommendations

Cabinet is recommended to note the review of the delivery of the Corporate Plan 2024-27.

Decision Information

| | |
|---|-------------------|
| Is this a Key Decision? | No |
| Does the report contain any exempt or confidential information not for publication? | No |
| What are the relevant corporate priorities? | Effective Council |
| Which wards are impacted? | All |

1. Implications

Taking into consideration implications relating to finance and procurement, legal and governance, risk and mitigation, health and safety, diversity and inclusion, safeguarding, staffing, community safety, mental health and wellbeing and the impact on the Council's declaration of a climate change emergency, the following implications have been identified:

Finance and Procurement

- 1.1 There are no significant financial implications arising from this report, which is for noting.

Completed by: David Scott – Assistant Director of Finance (Deputy s151 officer)

Legal and Governance

- 1.2 Regular monitoring of service area performance is to be welcomed and represents good governance. This report is for noting and there are no significant legal or governance implications arising from the report.

Completed by: James Welbourn, Democratic Services Manager

2. Background to the Report

- 2.1 The Corporate Plan 2024-27 was adopted on 25 January 2024. The Plan sets out the Council's strategic priorities and workstreams up until the end of the 2027/28 financial year.
- 2.2 Responsibility for the development and monitoring of the Corporate Plan KPI suite was delegated to the Overview & Scrutiny Committees (OSCs). Bi-annual KPI reports (Q2 & Q4 data) are presented to the OSCs for scrutiny. This report presents a high-level review of the delivery of the Corporate Plan's contents for 2024/25. Detailed KPI reports for Q4 2024/25 will be presented to the OSCs over the Q2 2025/26 committee cycle.
- 2.3 Also presented is a summary review of the delivery of the Productivity Plan 2024/25.

Corporate Plan 2024/25

- 2.4 The Corporate Plan is founded on a 'golden thread' principle. This is the link that connects all work, at all levels of the organisation, directly to the overarching vision, priorities and ambitions of the Plan.

- 2.5 The five priorities represent the key spheres of activity for the Council. Each Priority is accompanied by a Mission, a succinct statement that encapsulates the Priority and defines its scope.
- 2.6 Each Priority contains a series of Ambitions. The Ambitions are broad in scope to set the agenda for this planning cycle. Each Ambition will stimulate a range of programmes and projects.
- 2.7 The Actions detail specific workstreams the Council will be undertaking over this Corporate Plan cycle. These do not represent the full scope of the Council's activity but are key workstreams which are identified as essential to the delivery of the Council's ambitions.
- 2.8 It is anticipated that over the course of the Plan, the headline policy direction of the Council as represented by the Plan's Priorities and Ambitions will remain largely unchanged. However, there is scope for new Actions to be added to the Plan in response to the evolving operating environment, new opportunities (for example new sources of funding), or as existing Actions are delivered. Adding an Action to the Corporate Plan would enshrine the workstream as core to the delivery of the Council's ambitions.
- 2.9 A summary of the progress of the Corporate Plan Actions is set out below, an overall summary is in Appendix A.

| Delivery Summary of Corporate Plan 2024-27 as of Q4 2024/25 | | | |
|--|--|---|--------------------------------|
| Priority | Total On-Target Ongoing Actions | Total Below-Target Ongoing Actions | Total Completed Actions |
| Connecting Communities | 10 | 0 | 1 |
| Enabling Economic Opportunity | 6 | 3 | 0 |
| Effective Council | 10 | 2 | 1 |
| Sustainable South Kesteven | 12 | 0 | 1 |
| Housing | 11 | 1 | 0 |

Productivity Plan 2024/25

- 2.10 On 24 January 2024, the then Department of Levelling Up, Housing & Communities (DLUHC) asked all local authorities to produce, submit and publish 'Productivity Plans'. These documents would summarise the work the authority has undertaken in recent years, along with current and future plans to transform their organisation and services. The stated objective was for the submitted plans to inform future national local government policy design. Following the 2024 General Election, the now Ministry of Housing, Communities & Local Government (MHCLG) discontinued the workstream. No government action was taken on the submitted plans.

- 2.11 The Council used the workstream to spotlight key completed transformation projects since 2020/21 and upcoming transformation projects for 2024/25.
- 2.12 The Council is committed to delivering high quality, financially sustainable, and value-for-money public services. Service transformation is essential to achieving this objective. This is in alignment with the priorities of the Corporate Plan 2024-27.
- 2.13 A summary progress update for the Productivity Plan is contained in Appendix B on the delivery of the spotlighted initiatives for 2024/25 to conclude that workstream. Future transformation initiatives will be delivered through the annual service plans.

Impact of Local Government Reorganisation

- 2.14 The government has embarked on a policy of local government reorganisation (LGR). The Council submitted an interim LGR proposal on 21 March 2025. The Council is working to develop a final LGR proposal for submission on 28 November 2025. The government is expected to make a final decision on LGR for Lincolnshire in 2026.
- 2.15 Lincolnshire has been placed in the second LGR wave for implementation (areas in the Devolution Priority Programme consist of the first wave). As of the current implementation timeline, vesting day for second wave areas will be April 2028. If that timeline is maintained, then vesting day will coincide with the expiration of the Corporate Plan 2024-27.
- 2.16 In the absence of LGR, a new four-year Corporate Plan for 2028-31 would have been developed following the May 2027 elections for adoption in Q4 2027/28.
- 2.17 If LGR is delivered on the government's implementation timeline, then the Corporate Plan 2024-27 will remain current up until the abolition of South Kesteven DC and the vesting of the successor authority in April 2028.

3. Key Considerations

- 3.1. The report presents a strategic overview of the delivery of the Corporate Plan 2024-27 and the Productivity Plan 2024-25 for 2024/25. Detailed presentation of the Q4 KPI data for scrutiny will be undertaken by the responsible Committees over the course of Q2 2025/26.
- 3.2. Since the adoption of the Corporate Plan in January 2024, the Government has embarked upon a policy of local government reorganisation. As of the current LGR timeline, vesting day for the successor authority of South Kesteven DC will coincide with the expiration of the Corporate Plan 2024-27.

4. Other Options Considered

- 4.1 The Overview & Scrutiny Committees (OSCs) lead on performance monitoring and scrutiny. Therefore, performance could purely be reported to the respective OSC. Whilst offering focused scrutiny in line with the Committee remits, the individual OSCs would be unable to assess the Council's performance in the whole. This report provides an accessible and strategic overview of overall delivery for 2024/25. Detailed KPI reports for Q4 2024/25 will be presented to the OSCs over the Q2 2025/26 committee cycle.

5. Reasons for the Recommendations

- 5.1. This summary report is presented to deliver a strategic overview of the first year of the Corporate Plan and to offer assurance to residents and Members on our ongoing commitment to continuous improvement.

6. Appendices

- 6.1 Appendix A: Corporate Plan 2024-27 2024/25 Delivery Summary
- 6.2 Appendix B: Productivity Plan 2024/25 Delivery Summary

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Corporate Plan 2024-27 & Productivity Plan 2024/25 End of Year Review 2024/25 - Appendix A: Corporate Plan 2024-27 2024/25 Delivery Summary

| Index | Plan priority | Action | Q4 2024/25 Delivery Status | 2024/25 Delivery Summary |
|-------|------------------------|--|----------------------------|---|
| COM1 | Connecting Communities | Deliver the Local Health and Wellbeing Action Plan | Ongoing - On Target | There has been significant progress of actions being completed or underway. Some actions are considered as being continuously ongoing and therefore will be difficult to show as 'completed' by the end of the plan. There are a total of 92 actions across all the lever areas with 58 being classed as ongoing actions and 34 have timeframes associated. Of the 34 actions, a total of 14 have been completed representing 41% completion rate. In April 2025, the steering group of the UK Network of Age Friendly Committees, approved the application for South Kesteven District Council to become part of the Network. |
| COM2 | Connecting Communities | Deliver the Sport and Physical Activity Strategy and accompanying action plan. | Ongoing - On Target | The Sport and Physical Activity Strategy has been refreshed to align with national outcomes. Good progress continues to be made in delivering the Council's Sport and Physical Activity Strategy 2021/26 with a comprehensive action plan being delivered which identified actions against each theme. Successful applications have been made to the UKSPF providing free access to outdoor table tennis tables in each market town and for the provision of bike marking kits. |
| COM3 | Connecting Communities | Deliver the Cultural Strategy and accompanying action plan | Ongoing - On Target | Good progress continues to be made in delivering the Council's Cultural Strategy. An SK Creatives Network has been established. This will meet regularly allowing artists and practitioners within South Kesteven to share information, knowledge and skills. The Pay it forward scheme continues to be popular with over £10,000 raised in total. The application of this fund helps to support targets around widening audiences and bringing arts and cultural activity to those who may not have been able to access it otherwise. UKSPF funding has been utilised to support the Cultural Strategy in bringing free arts opportunities to Bourne, Stamford and the Deepings with the family show 'The Whale' being hosted in parks across the district. The art project 'Our Place Our Art' has been successful in each market town. |
| COM4 | Connecting Communities | Invest in a sustainable leisure and cultural offer. | Ongoing - On Target | LeisureSK Ltd have continued to review their finances and cashflow. The company is benefitting from a reduction in utility costs which in turn reduces the amount of irrecoverable VAT. A new contract arrangement has been agreed by Cabinet for the future provision of the Council's leisure services with an agency agreement model being introduced from FY25/26. Overall arts centre footfall and tickets purchased continues to increase year on year. Final figures for the financial year show increase in ticket sales and room hire income. Final Subsidy figures for financial year show progress, improvements still to be made through budget setting. |

Corporate Plan 2024-27 & Productivity Plan 2024/25 End of Year Review 2024/25 - Appendix A: Corporate Plan 2024-27 2024/25 Delivery Summary

| Index | Plan priority | Action | Q4 2024/25 Delivery Status | 2024/25 Delivery Summary |
|-------|------------------------|--|----------------------------|--|
| COM5 | Connecting Communities | Ensure that our leisure facilities and arts venues are sustainable and meet future needs. | Ongoing - On Target | All centres have undertaken Quest Entry (external sector quality assessment) and achieved a 'Good' banding following which an action plan has been developed for each centre to ensure an ethos of continuous improvement. Inspections and resulting rectification actions continue to be undertaken to ensure a high level of customer experience and standards of cleanliness. These include any maintenance items on behalf of the Council and LeisureSK Ltd. The overall satisfaction of users for LeisureSK that completed the annual customer experience survey was 80.99% |
| COM6 | Connecting Communities | Enable and support a flourishing and vibrant artistic and cultural scene | Ongoing - On Target | Ticket sales are above target for each venue. Venue Managers are using fees and charges as basis for hire, with discounts offered for bookings in line with Cultural Strategy, or that complement any programming gaps. Total ticket sales: Stamford Arts Centre 41,115 (annual target 37,000), Stamford Arts Centre Film 24,889, Grantham Guildhall 31,456 (annual target 28,000). |
| COM7 | Connecting Communities | Deliver the Community Engagement and Development Strategy and accompanying action plan. | Ongoing - On Target | The effectiveness of Community Engagement relies on interventions, support and projects that are ongoing. The Action Plan covers a four year period and all but 1 of the actions within it have already commenced and will remain ongoing. The team have exceeded expectation in relation to the delivery of the Plan. |
| COM8 | Connecting Communities | Continue to deliver an accredited, effective and legislatively compliant CCTV service in partnership with Lincolnshire Police. | Ongoing - On Target | The target for public realm cameras working for 90% of the time is being achieved and is above the target (average 99%). An audit by the Security Systems and Alarms Inspection Board (SSAIB) was undertaken in December 2024 and SKDC were found to be in compliance and received a certificate of registration. On 11 March 2025, the planned relocation of the Council operated CCTV control centre to Grantham Police station was completed. |

Corporate Plan 2024-27 & Productivity Plan 2024/25 End of Year Review 2024/25 - Appendix A: Corporate Plan 2024-27 2024/25 Delivery Summary

| Index | Plan priority | Action | Q4 2024/25 Delivery Status | 2024/25 Delivery Summary |
|-------|-------------------------------|--|----------------------------|---|
| COM9 | Connecting Communities | Deliver the Safer Streets programme and seek opportunities to develop a legacy applied districtwide once the funding period ends | Completed | The Home Office funded Safer Streets programme has been successfully delivered. Officers are exploring funding options to continue the safe street patrols and additional CCTV operatives at peak times for a further year. The Lincolnshire Deputy Police & Crime Commissioner (PCC) Sara Munton visited the project in November 2024. The Deputy PCC was impressed by the project and described it as an excellent example of how innovative and effective partnership working can deliver for communities. |
| COM10 | Connecting Communities | Maintain and enhance our green areas across the District. | Ongoing - On Target | All three Grantham parks have retained their Green Flag status and Wyndham Park has retained its Green Heritage accreditation also. Officers have been reviewing the actions from the Green Flag visits and updating the management and maintenance plans. Regular events have taken place in the visitor centre including the annual Halloween event, which was supported by the model boat club, the annual duck race, and the Santa fun run which took part in December 2024. The parks have recovered well from the January 2025 floods and planning is underway for the summer season. |
| COM11 | Connecting Communities | Continue to support our Armed Forces Community and, as a Defence Employer Recognition Scheme (DERS) Gold Award holder, advocate for the Armed Forces Community Covenant. | Ongoing - On Target | The Action Plan and all the events/activities remain on target to be delivered well within the lifetime of the Plan (2024-2027). |
| ECON1 | Enabling Economic Opportunity | Deliver the Economic Development Strategy and accompanying action plan. | Ongoing - Below Target | The Strategy was adopted by the Council in October 2024. Progress has been made in delivering the Strategy, however the service has experienced significant disruption in Q4 2024/25, due to staff vacancies. Recruitment for a new Economic Development Manager is underway. |

Corporate Plan 2024-27 & Productivity Plan 2024/25 End of Year Review 2024/25 - Appendix A: Corporate Plan 2024-27 2024/25 Delivery Summary

| Index | Plan priority | Action | Q4 2024/25 Delivery Status | 2024/25 Delivery Summary |
|-------|-------------------------------|--|----------------------------|---|
| ECON2 | Enabling Economic Opportunity | Deliver initiatives to expand and deepen engagement with business. | Ongoing - On Target | The Economic Development service have developed a CRM system to support business engagement and service work programmes. Relationships with businesses are maintained through attendance of local business clubs and other networking events, as well as social media. Work is still in progress on strengthening the Local Economic Forum relationships and function, and improving the Economic Development website and marketing platforms to deliver clear communication. |
| ECON3 | Enabling Economic Opportunity | Continue to distribute the UK Shared Prosperity Fund (UKSPF) and Rural England Prosperity Fund (REPF) and explore opportunities to develop a legacy beyond the funding period. | Ongoing - On Target | Both the UKSPF and REPF were fully allocated by 31st March 2025. |
| ECON4 | Enabling Economic Opportunity | Embed and strengthen the Local Economic Forum as a key institution for local stakeholders to shape the district's approach to skills, business support and investment. | Ongoing - On Target | Regular attendance at business clubs and other networking or business events across the district is maintained and strengthened. The Economic Development team have delivered events for businesses to provide support in line with changing regulations (Meet the Buyer procurement regulations) and workforce challenges (Skills Summits.) Work is being undertaken to look at further events to offer value and support to businesses. |
| ECON5 | Enabling Economic Opportunity | Work with the Lincolnshire Growth Hub to support businesses start, succeed and grow. | Ongoing - On Target | From April 1st 2024, 114 business have been supported by Business Lincolnshire through their programmes and advisers at the Growth Hub and NBV Enterprise Solutions Ltd (a not for profit provider of business support and advice for pre-start individuals and small businesses). Feedback (from quarterly reports and directly received by the Business & Skills Officer) from businesses utilising support from Business Lincolnshire is positive, with South Kesteven business engagement remaining high. |

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|--------|-------------------------------|--|----------------------------|---|
| ECON6 | Enabling Economic Opportunity | Strategically leverage the Council's procurement spend to maximise social value. | Ongoing - On Target | Meet the Buyer Procurement events to support local businesses to understand new regulations and offer greater transparency over local authority procurement processes have been delivered over 2024/25. Follow-on activity from the events has included meetings with senior officers and local businesses and a greater understanding for local businesses of the support they can access (e.g. Business Lincolnshire advisers.) The service is working closely with the Procurement team to feed into a Social Value policy following recent regulation change. |
| ECON7 | Enabling Economic Opportunity | Consider targeted interventions – planning powers and schemes, to achieve high-quality regeneration across the district and explore options to unlock stalled sites. | Ongoing - On Target | The service has supported the Planning Team with respect of the Local Plan Review to support the inclusion of strategic employment and residential land allocations. UKSPF funding was secured to develop and deliver a Commercial Property Study, which allow intelligence to be gained on the demand / supply of property and any market failure. |
| ECON9 | Enabling Economic Opportunity | Develop a long-term approach to regeneration and be prepared for investment and funding opportunities. | Ongoing - Below Target | A wayfinding report has been completed and meetings have taken place with landowners at key town centre sites. Further work is being planned to create a 'Regeneration Plan' identifying opportunity sites across the district for exploration and prioritisation. Progression on this workstream was paused in Q4, due to staff vacancies. Activities will continue in 2025/26 once the vacancies have been filled. |
| ECON10 | Enabling Economic Opportunity | Continue to promote and develop South Kesteven as an attractive visitor destination, focusing on our cultural and heritage strengths | Ongoing - Below Target | Work has begun on the creation of the Visitor Economy Strategy, with the first business engagement workshops being delivered. A timeline for the project and research was completed in December 2024. Business and consumer surveys were launched at the November Tourism Networking Event. Subsequent stakeholder engagement sessions will be held throughout the winter to conclude the Research Stage. Due to staff vacancies, work has temporarily halted on the strategy until Summer 2025. |

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|-------|-------------------|---|----------------------------|--|
| COUN1 | Effective Council | Continue to work in partnership with relevant partners to deliver and support targeted initiatives across the district to help communities. | Ongoing - On Target | Partnership working is prioritised by the Public Protection Service. The service provided a South Kesteven representative for 96% of partnership meetings in 2024/25. This essential to maintaining strong relationships with partners. |
| COUN2 | Effective Council | Ensure the administration of licenses and approvals relating to both national legislation and discretionary, are effective, efficient, timely and consistent. | Ongoing - Below Target | Performance is assessed by the percentage of services requests with initial response within five working days. The target is 95%. Over 2024/25, the Licensing Team operated at 99%. The Public Protection Service as a whole operated at 92%. There were operational factors (including staff sickness) that affected meeting the target and these are being looked into to ensure that this target % increases in 2025/26. |
| COUN4 | Effective Council | Produce and deliver a Councillor Development Strategy and accompanying programme to achieve accredited Councillor Development Charter status. | Ongoing - On Target | The Councillor Development Group was established in September 2024. The Councillor Development Strategy was approved by Cabinet in November 2024. Personal Development Plans for Councillors were rolled out from January 2025. The collation of evidence required for the East Midlands Councillor Development Charter accreditation continues to be collated and an action plan has been developed to set out timelines attributed to individual elements of the criteria. Having a Councillor Development Group in place, together with a Councillor Development Strategy, places the Council in a positive position with regard to meeting the accreditation criteria. |
| COUN5 | Effective Council | Deliver the refreshed Customer Experience Strategy and accompanying action plan. | Ongoing - On Target | The new modern Customer Service Centre, which is located below our Council Offices at The Picture House, Grantham opened to customers on 14th October 2024. Work is ongoing to deliver the new Customer Experience Strategy. Public consultation on the Strategy commenced in April. Following a Member workshop in May, it is anticipated that the new Strategy and Action Plan will be presented to Cabinet in July 2025. |

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|--------|-------------------|--|----------------------------|---|
| COUN6 | Effective Council | Ensure the tax collection process is always effective, efficient, timely and fair. | Ongoing - On Target | The amount collected in 2024/25 is compared to the amount collected at the same time in 2023/24. Collection continues to be on target for all 3 areas. Council Tax - 98.33% collected, Business Rates - 98.68% collected, SKDC rental income - 96.02% collected. |
| COUN7 | Effective Council | Deliver a balanced, sustainable financial plan over the medium term. | Ongoing - On Target | The Budget 2025/26 was approved by Council in February with a sustainable medium term forecast. There are likely to be Government funding changes however that put pressure on District Council budgets from moving forward which the Council is closely monitoring |
| COUN8 | Effective Council | Implement and embed the new finance system. | Ongoing - Below Target | The delivery timescale of the project has been extended due to staffing shortages and competing deadlines of year end resulting in a revised Go Live date of 1st July 2025. The project plans and timetable to include the new modules are being revised to reflect a revised delivery timetable. External support will be sourced to add capacity. |
| COUN9 | Effective Council | Deliver the IT Roadmap, ensuring all systems meet the needs of internal and external customers, and explore opportunities for new technologies and innovation. | Ongoing - On Target | The team have successfully exceeded KPI targets for service support, and system availability and security throughout 2024/25. |
| COUN11 | Effective Council | Deliver the Internal Audit Plan and drive continuous organisational improvement. | Ongoing - On Target | Internal Audit plan for 2024/25 has been completed. Audits were undertaken of the Social Housing Decarbonisation Fund, Staffing Capacity & Capability, Homelessness, Income Generation, Business Continuity & Disaster Recovery, Council Tax & NNDR. Moderate or Substantial assurance was achieved for all completed audits. An audit of the Data Protection, FOI, EIR & SAR processes was also undertaken and is currently being finalised. |
| COUN12 | Effective Council | Ensure procurement is always compliant, fair and delivers value for money. | Ongoing - On Target | A refresh of the Contract & Procurement Procedure Rules (CPPR) has been undertaken, which will be presented to Governance & Audit in Q1 2025/26. |

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|---------|----------------------------|--|----------------------------|--|
| COUN13 | Effective Council | Continue to embed the People Strategy and accompanying action plan. | Ongoing - Completed | The 2024 Engagement Survey was conducted in May/June 2024: Engagement index target score for a year on year improvement (70 2023) was achieved with an engagement index of 72 and a response rate of 85%. 100% of actions from the People Strategy 2022/2025 have been delivered. These actions are based around recruitment, development, engagement, EDI, reward and recognition and wellbeing. Officers have commenced work on designing a new People Strategy action plan for 2025 - 2029. |
| COUN14 | Effective Council | Develop and deliver Planned Maintenance Strategy and accompanying action plan. | Ongoing - On Target | The Corporate Property Maintenance Strategy was adopted by Cabinet in September 2024. Condition surveys had been carried out on all corporate assets in accordance with the Action Plan. Completed condition surveys are being uploaded to the Council's electronic asset management system. This is expected to be completed in early Q3. The information will be used to generate a work programme for the buildings concerned. |
| COUN15 | Effective Council | Complaints, Freedom of Information (FOI) and Subject Access Request (SAR) reporting. | Ongoing - On Target | The Council's complaints processing has continued to improve. A dedicated complaints administrator was introduced in Q2. An effective process is in place for Stage 1 and 2 Housing complaints. A complaints review group has been established who review the complaints received and lessons are learnt. The Council has exceeded the goal for the 24/25 calendar year for FOI response times. Service areas are engaging with the information governance team earlier in the process and are providing their responses at a faster rate than before in the majority of cases. The Council has performed very well in the past year with a 100% turnaround of SARs within 1 calendar month. Service areas have also improved their turnaround time for collating information allowing more time to be spent on checking and redacting documents before release. |
| ENVIRO1 | Sustainable South Kesteven | Deliver the Climate Change Action Strategy programme. | Ongoing - On Target | The Climate Action Plan is under development with the focus of the team in 2024/25 on operational delivery. Projects utilising the Climate Reserve Fund in 2024/25 included new solar PV for The Picture House, battery powered grounds maintenance equipment and further energy efficiency projects targeting the leisure centres including upgrade of existing floodlighting to LED and proposals to upgrade pool pumps. Bid development for standalone projects has been ongoing. Several projects have been completed in line with the Climate Action Strategy themes. Online climate training has been developed and added to the learning packages of all new officers that join the Council. The draft Climate Action Plan is expected to be presented to Environment OSC in Autumn 2025. |

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| ENVIRO2 | Sustainable South Kesteven | Continue to reduce operational emissions to achieve the target of a 30% reduction on 2019 by 2030 and develop modelling to set a target of achieving Net Zero operations as soon as viable. | Ongoing - On Target | A downward trend in emissions can be observed since the carbon baseline of 2018/19. SKDC is on track to meet the target of reduction of at least 30% by 2030. This is due to a number of carbon savings and initiatives in our leisure centres such as LED light upgrades and the installation of pool covers on all pools. SKDC is currently projected to achieve this emissions target during the 2026/27 financial year based on the latest information. The SALIX funding for Grantham Meres Leisure Centre, which replaces the gas boilers and CHP unit in underway and via separate funding additional solar PV panels have now been installed on the centre. |
| ENVIRO3 | Sustainable South Kesteven | Review and implement energy efficiency and renewable energy opportunities across the corporate estate, such as solar panels and EV chargers. | Ongoing - On Target | Usage of chargers is steadily increasing, particularly in Stamford. As part of the new Cattlemarket car park project, the inclusion of new electric vehicle (EV) chargers is being investigated. This will increase the number in Stamford - the Councils most popular area for people with EVs. |
| ENVIRO4 | Sustainable South Kesteven | Improve the energy efficiency of the leisure estate and review further renewable energy opportunities. | Ongoing - On Target | Work has continued to progress the 2 major energy efficiency projects at Grantham Meres with contracts awarded for both projects. Contracts were awarded to Leisure Energy through the UK Leisure Framework managed by Alliance Leisure for the Public Sector Decarbonisation Scheme (PSDS) project. The PSDS project to remove the gas heating boilers and replace with Air Source Heat Pumps is currently in the design phase with this expected to be completed during early Q4. Solar PV install works completed in Q3. Gas boiler replacement completed at SK Stadium East Stand in September which will bring improved efficiencies to the heating system. LED floodlight upgrade for SK Stadium procurement completed for install in Q1 2025/26. |

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| ENVIRO7 | Sustainable South Kesteven | Adopt a Tree and Woodland Strategy and deliver the accompanying action plan. | Ongoing - On Target | The Tree Projects Officer is now in post who will review and deliver the Tree and Woodlands Action Plan. Short term workstreams include reviewing the SKDC [tree management] guidelines, introducing a new tree record management system, obtaining baseline data for tree canopy cover and species diversity, assessing planting opportunities on SKDC land, expanding the planting programme, and establishing an SKDC tree board. A tree planting guide has been developed by the Tree Project Officer, for distribution to all town and parish councils. A Tree and Woodland Strategy work programme was presented to Environment OSC in December 2024. |
| ENVIRO8 | Sustainable South Kesteven | Ensure that biodiversity net gain is embedded through corporate projects and operations | Ongoing - On Target | Several projects to increase wildlife habitat in the district are being progressed. A proposal for rewilding areas maintained by the Council was reviewed by Environment OSC in October 2024. Funding was allocated from the UK Shared Prosperity Fund (UKSPF) to allow town/parish councils to develop biodiversity improvements which are fully funded. A 'Rewilding Menu' was distributed to all town and parish councils to provide a guide to different biodiversity measures that would be supported by the UKSPF 'Make Space for Nature' fund. The scheme for town/parish councils funded nine new biodiversity projects, as well as an additional project at Wyndham Park to establish a biodiversity dog paddock. Consultation is planned for summer 2025 to gauge public feedback on current and potential future projects. |
| ENVIRO9 | Sustainable South Kesteven | Continue to tackle waste related crimes, including fly tipping with support from the Environmental Crime Partnership | Ongoing - On Target | A new environmental crime process and mechanism for data capture has been developed and is being implemented. In Q3 2024/25 the data was reported for the first time and identifies that 14.3% of identified cases in Q3 have had an enforcement outcome, this increased to 33% in Q4. While evidence is obtained from fly tips it does not always lead to the perpetrator which would mean the case would not have a positive outcome in terms of enforcement action. Open investigations are continuing and some cases are being prepared for prosecution. |
| ENVIRO10 | Sustainable South Kesteven | Manage a smooth implementation of twin stream recycling to improve the recycling rate and reduce contamination. | Ongoing - Completed | The twin stream recycling scheme is now fully implemented and has been very successful. The implementation process throughout the summer of 2024/25 has yielded success and fewer bins have been rejected. In addition, the proportion of paper and card collected has increased and the quality is high. The scheme has had a clear positive impact on the contamination rate. In Q4 2024/25, the contamination rate was 3.17%. For reference the contamination rate in 2022/23 was 16.2%. |

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| ENVIRO11 | Sustainable South Kesteven | Develop and implement an effective process for the collection of food waste. (Food waste collection mandatory from 31st March 2026) | Ongoing - On Target | Mandatory weekly food waste collections are due to start in April 2026. SKDC is currently working with the Lincolnshire Waste Partnership to develop a service delivery plan. Indicative funding estimates from government are due in November 2024 and this will enable the Council to understand the potential unfounded costs and progress the plan. |
| ENVIRO12 | Sustainable South Kesteven | Deliver a range of schemes to improve the recycling rate. | Ongoing - On Target | The introduction of twin stream recycling and the contamination reduction campaign have resulted in improved recycling quality across the district. The contamination figures are now in-line and better than some other Lincolnshire local authorities who have introduced the twin stream system. |
| ENVIRO13 | Sustainable South Kesteven | Manage the construction and transition to a new depot, that is fit for purpose, and explore options for the old depot | Ongoing - On Target | Works to deliver the new waste depot site at Turnpike Close are still ongoing. The project is currently around halfway through construction with construction completion scheduled for 7 October 2025. This will be followed by a 4 week mobilisation period with the view to go live in November 2025. The new depot will provide the Council with a fit for purpose site and allow the future expansion of the site should it ever be required as demands grow on its waste service. The project is anticipated to be delivered on time and within the Councils approved budget envelope of £8.8m. The site will deliver on the Councils need for a secondary site to act as a centre for emergency planning and disaster recovery and will include backup generation on site to enable continuation of essential services. |
| ENVIRO14 | Sustainable South Kesteven | Develop and deliver the Fleet Management strategy and accompanying action plan. | Ongoing - On Target | The Green Fleet Strategy 2025-28 was adopted by Cabinet in January 2025. The Strategy will commence from 1st April 2025. |

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| ENVIRO15 | Sustainable South Kesteven | Review and implement energy efficiency and renewable energy opportunities within private properties in the district. | Ongoing - On Target | As of the end of December 2024, 292 homes had signed up to the Home Upgrade Grant 2 (HUG2) energy efficiency funding scheme across the Lincolnshire partnership. New referrals to the scheme have now been paused, in order to approve and allocate all installations by 31 March 2025. Despite a challenging start, the scheme funded 123 property upgrades ,90 measures were fully complete in South Kesteven. |
| HOUS1 | Housing | Review the quality of existing properties across all tenures and seek to reduce the impacts of poor housing on residents and communities. | Ongoing - On Target | The Council has a rolling programme of stock condition surveys which identify Housing Health and Safety Rating System (HHSRS) actions which are passed to the Housing Repairs team to complete. As of Q4 2024/25 1,868 stock condition surveys had been completed, 94.62% of Council owned properties met the Decent Standard up from 88.66% in Q1. There were 26 HHSRS fails in Q4 of which 2 were Category 1. |
| HOUS2 | Housing | Ensure services to support residents to remain living in their community with as much independence as possible, ideally within their own home, with the right support. | Ongoing - On Target | The Housing service aims to complete 100 adaptations annually which was achieved. The cumulative number of adaptations for 2024/25 is 112 adaptations. 150 grants were completed in 2024/25. |
| HOUS4 | Housing | Deliver the £3.3 million decarbonisation programme. | Ongoing - On Target | 272 out of 371 properties on the Social Housing Decarbonisation Fund programme have been completed and handed over with trustmark certificates required for grant funding, there are further completed installs awaiting the handover trustmark certificates. The project has been extended to the end of April 2025, when all properties are due to be completed on site. The Council expects to receive the final completions certificates by the end of May 2025. Resources will then move to mobilising the new Warm Homes Social Housing Fund (Wave 3) project. |

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| HOUS5 | Housing | Ensure the Council's housing stock is high quality and suitable for the needs of tenants now and into the future. Seek to dispose of properties which are economically unviable. | Ongoing - On Target | EICR (Electrical Installation Condition Reports) compliance data has been maintained at 92%+ throughout 2024/25, the compliance and housing teams are reviewing the options available to support improving this position. Gas compliance has improved with 99%+ being maintained throughout the year. |
| HOUS6 | Housing | Continue to improve the turnaround period and standard of properties. | Ongoing - On Target | Void relet time has been significantly improved over the course of 2024/25. In Q4 2024/25 the average void period was 91 days. Ahead of the 100 days end of year target. At the start of 2024/25 the average turnaround was 159 days. This reflects the increased monitoring of void performance including weekly and monthly reporting and the procurement of new contractors to carry out work quicker in empty properties. A target of 80 days is set for 2025/26. |
| HOUS7 | Housing | Deliver a high quality, planned and responsive repairs service. | Ongoing - On Target | Significant work has taken place during 2024/25 to improve the quality of repairs data to provide more accurate reporting. This work is still ongoing and includes removing duplications and ensuring that jobs which are completed are updated on the system. An improvement plan is in place which sets out a series of tasks to ensure sustained progress. As of Q4 2024/25, 85% of emergency repairs were completed on time (target 75%), 68% of non-emergency repairs were completed on time (target 70%), satisfaction with the repairs service was 85% (target 75%). |

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|--------|---------------|---|----------------------------|--|
| HOUS8 | Housing | Deliver a pipeline of new build housing following a hybrid approach of construction and acquisition when appropriate to maximise funding streams. | Ongoing - On Target | The Council delivered 4 affordable homes in Elizabeth Road, Stamford which were handed over in Aug 24 and are fully occupied. Construction commenced on the development of 20 units at Swinegate in Grantham, which will be completed in July 2025 and the Council acquired a further 12 one-bedroom flats. The first phase (4 units) of the affordable housing units purchased from a developer in Corby Glen were handed over to the Council in December 2024 and 8 properties were acquired via the Local Authority Housing Fund round 2 grant. The Council are purchasing 36 affordable units at Corby Glen in total. Commencement of works at Larch Close, Grantham development (21 properties) has been delayed due to an amendment to the scheme to replace two four bedroomed houses with two adapted bungalows to meet resident needs |
| HOUS9 | Housing | Develop a joint approach to bringing Empty Homes back into use. | Ongoing - On Target | The Empty Homes (Officer) Working Group formed in March 2024. The updated Empty Homes Strategy was adopted by the Council in July 2024. |
| HOUS10 | Housing | Ensure the Local Plan continues to facilitate sustainable growth across the district and the Local Plan Review is successfully completed in 2026. | Ongoing - On Target | A Regulation 18 Draft Local Plan was published for consultation in April 2024, in line with the published Local Development Scheme, and the Council was on track to submit a Regulation 19 Local Plan in winter 2024. However, a new National Planning Policy Framework was published in December 2025, the implications of which has hindered progression to Regulation 19 and has triggered a review of the Local Plan timetable. Consequently, a revised local Development Scheme was taken to Cabinet in February 2025 which included a revised timetable. The timetable is realistic and achievable and meets the new government imposed deadline for submission of the Local Plan to the Secretary of State by December 2026. The Council's five year housing land supply statement was published in March 2025, demonstrating that the Council cannot demonstrate a 5 year housing land supply. Consequently, the National Planning Policy Framework's 'Presumption in favour of sustainable development' and the 'tilted balance' now apply. |

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|--------|---------------|---|----------------------------|--|
| HOUS11 | Housing | Ensure the planning process is effective, efficient, high quality and timely. | Ongoing - Below Target | Over the year, the service has determined 45 major planning applications, of which 36 were in time (80%). This achieves the KPI target for majors (80%). A total of 716 non-major applications were determined within the full year and overall 76% were on time. This falls below the KPI target of 80%, although it is above national performance indicators that are set by MHCLG. Performance will be monitored over the next year and measures put in place to ensure that the Council's own performance indicator is met. Enforcement initial site visits remain consistently at 97% within the initial 10 working days (target 90%). |
| HOUS12 | Housing | Deliver an effective Housing Options Service | Ongoing - On Target | <p>In 2024/25 the team dealt with 2,093 homelessness approaches which resulted in 241 full homelessness decisions being made in 2024/25 which means the Council has accepted a main homeless duty and therefore must provide accommodation to discharge this duty.</p> <p>The team signed up 364 new tenancy agreements, serviced 81 notices for breach of tenancy agreements and responded to 147 reports of Anti-social behaviour</p> <p>The domestic abuse officer role was approved as a during budget setting which means the team can continue to provide support for victims of domestic abuse.</p> <p>A new Tenancy Support Officer role was approved as part of budget setting which will provide designated support to vulnerable clients in temporary accommodation with the aim of assisting them into more settled accommodation.</p> |
| HOUS13 | Housing | Protect our most vulnerable residents with robust safeguarding processes. | Ongoing - On Target | The Council has a strong safeguarding team in place, who continue to promote awareness of safeguarding across the organisation. Last year the Council completed a Section 11 Children's Safeguarding Audit which was awarded 100% compliance. |

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| Category | Project | Lead service | Timeline | Description | Anticipated benefits | Progress Summary |
|-----------------------|----------------------------------|-------------------|----------|---|---|--|
| Organisation & People | New Waste Depot – Turnpike Close | Property | Apr-25 | Delivery of a new waste depot at Turnpike Close, Grantham. The current depot at Alexandra Road, Grantham is no longer meets current and future operational needs. It does not allow for the service expansion needed to respond to district's projected growth or the requirements of the Environment Act 2021. £8.8m has been allocated to the General Fund Capital Programme to fund the project. | Increased capacity for projected demand. Improved accessibility and site flexibility for future expansion. Improved welfare provision to meet modern standards for our workforce. Ability to maximise sustainable systems to reduce operational costs and meet carbon reduction targets. The existing Alexandra Road site has been identified for housing and employment use. | Works to deliver the new waste depot site at Turnpike Close are still ongoing. The project is currently around halfway through construction with construction completion scheduled for the 7th October 2025. This will be followed by a 4 week mobilisation period with the view to go live in November 2025. The new depot will provide the Council with a fit for purpose site and allow the future expansion of the site should it ever be required as demands grow on it's waste service. The project is anticipated to be delivered on time and within the Councils approved budget envelope of £8.8m. The site will deliver on the Councils need for a secondary site to act as a centre for emergency planning and disaster recovery and will include backup generation on site to enable continuation of essential services. |
| Organisation & People | Leisure Options Appraisal | Leisure & Culture | Jan-26 | Options appraisal to determine the future management model for its leisure facilities, to ensure optimum financial and operational outcomes. | Revenue budget savings n Investment Plan in place for improvements to the facilities. Greater health and wellbeing outcomes. Delivery of £3.5 million decarbonisation scheme | The options appraisal has concluded and resulted in a new ten-year contract with the Council's provider LeisureSK Ltd. The contract is based upon agency arrangement principles, which will save the Council circa £300k per annum. The Salix decarbonisation project for Grantham Meres Leisure Centre is underway with work to commence on site in June 2025 and due to be completed early 2026. Investments are being made into the leisure facilities, with items being prioritised from the building condition surveys as well as invest to save options. |

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| Category | Project | Lead service | Timeline | Description | Anticipated benefits | Progress Summary |
|-----------------------|---|-------------------|----------|---|--|---|
| Organisation & People | New Customer Services Hub | Property | Sep-24 | Delivery of a new customer services hub located in vacant units below the St. Catherine's Road office. Will create a modernised customer experience, support the ongoing channel shift to 24/7 self-service and offer opportunity for residents to access face-to-face support. | Additional capacity and a flexible hub to deliver a consistent level of service and meet current and future operational needs. Provide an open and collaborative space for staff and customers. Deliver greater value for money. | The new modern Customer Service Centre, which is located below our Council Offices at The Picture House, Grantham opened to customers from 14th October 2024. It is open Monday to Friday from 9am until 3pm. Customers are able to arrange an appointment with a Customer Services Advisor, as well as meet with other officers from various service areas in the Council or use self service facilities to progress their enquiries. A waiting area is also available in the CSC for staff to direct their corporate visitors to. As part of the project we were also able to support SKDC's climate change agenda with the installation of a solar PV system and backup battery storage to support in reducing the energy consumption of the Centre and SKDC's first floor offices. The project was delivered on schedule and has received excellent feedback from staff, corporate visitors and the public. |
| Organisation & People | CCTV Partnership - Working with Lincolnshire Police | Public Protection | 2024/25 | Relocation of the Council operated CCTV control centre to Grantham Police station to enable closer cooperation between the Council and the Police. | A faster timeline to review CCTV footage. Provision of modern facilities. Reduction in operating costs. | The planned relocation of the Council operated CCTV centre to Grantham Police station was completed on 11 March 2025. |

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| Category | Project | Lead service | Timeline | Description | Anticipated benefits | Progress Summary |
|-----------------------|--------------------------------|--------------|----------|--|---|--|
| Organisation & People | Councillor Development Charter | Democracy | 2024/25 | Investing in elected Member training and development to achieve East Midlands Councillor Development Charter Status. | Upholding a robust democracy via enhanced Member scrutiny, debate, leadership, decision-making and accountability. | The Councillor Development Group was established in September 2024. The Councillor Development Strategy was approved by Cabinet in November 2024. Personal Development Plans for Councillors were rolled out from January 2025. The collation of evidence required for the East Midlands Councillor Development Charter accreditation continues to be collated and an action plan has been developed to set out timelines attributed to individual elements of the criteria. Having a Councillor Development Group in place, together with a Councillor Development Strategy, places the Council in a positive position with regard to meeting the accreditation criteria. |
| Data & Digital | New Fleet Management System | Waste | Mar-25 | Increased smart management of the fleet to improve vehicle management and driver behaviour. Includes updated vehicle telemetry, CCTV and driver management apps route review software. | Data driven vehicle and driver management will ensure safer services and a more efficient use of resources in delivery. The route optimisation review will enable the Council to maximise its fleet and resources and avoid the need for an additional round at a cost saving of £275k. | Currently undertaking the procurement of the new fleet management system (FMS) and the in-cab system, these should be implemented before the end of 2025, and they will ensure digital waste service delivery is adopted and embedded. This work will improve service efficiency and mean that additional resources are not required at this time, despite the additional house building work within the district. |

Corporate Plan 2024-27 & Productivity Plan 2024/25 End of Year Review 2024/25 - Appendix B: Productivity Plan 2024/25 Delivery Summary

| Category | Project | Lead service | Timeline | Description | Anticipated benefits | Progress Summary |
|--|---|--------------|----------|--|---|--|
| Organisation & People and Data & Digital | Continued Housing Services Transformation | Housing | 2024/25 | Further data led improvement via a new homelessness case management system, housing stock upgrades and decarbonisation, relocation of the responsive & planned repairs team to the Turnpike Close, and delivery of a new generation of council properties through a hybrid approach of acquisition and construction. | Improved functionality for more efficient case management. '1 in 1 out' replenishment of the housing portfolio from Right to Buy sales. Reduced temporary accommodation spend. Proactive and planned maintenance programme, reducing the need for expensive reactive repairs. Progress towards carbon reduction targets. Meet the local demand for housing. Meet the decent homes standard. | The new homelessness case management system went live during April 2025. The 2024/25 capital programme which includes replacement kitchens and bathrooms was delivered along with the Wave 2 Social Decarbonisation project was delivered by 31 March 2025. The Council has been awarded further grant funding via Wave 3 which will enable further decarbonisation works to be delivered over the next 3 years to the housing stock. The Council delivered 4 affordable homes in Stamford, commenced the development of 20 units at Swinegate in Grantham, which will be completed in July 2025 and acquired a further 12 one-bedroom flats. The first phase of the affordable housing units purchased from a developer in Corby Glen were handed over to the Council in December 2024 and 8 properties were acquired via the Local Authority Housing Fund round 2 grant. |
| Data & Digital | LLPG & GIS Integration | Planning | 2024/25 | Integration of Local Land and Property Gazetteer (LLPG) with Revenues and Benefits Software, and integration of comprehensive geographic information system (GIS) data into the SKDC website. | Efficient and accurate data sharing with minimal officer intervention. Enhanced self-service opportunities. | Work integrating GIS into the SKDC website is ongoing. Improved data sharing has been established between the Planning and Revenue & Benefits services. |

Corporate Plan 2024-27 & Productivity Plan 2024/25 End of Year Review 2024/25 - Appendix B: Productivity Plan 2024/25 Delivery Summary

| Category | Project | Lead service | Timeline | Description | Anticipated benefits | Progress Summary |
|----------------|---|--------------|-------------|--|--|--|
| Data & Digital | Implementation of Technology Forge (Civica) Asset Management System | Property | Summer 2024 | Implementation of a comprehensive asset management system in order to effectively manage the Council's General Fund corporate property management estate. Current practices are limited in the identification of accurate costs of holding the assets, planned maintenance requirements, utility consumption and associated costs. | Ability to manage property portfolio from any location and device with real time information. Interfacing with third party systems to drive efficiencies and cost savings. Supporting the development of streamlining works processes, enable transparent performance management. Ensuring Health & Safety responsibilities are met. | The Council have procured a comprehensive asset management system (Civica) in order to effectively manage the Council's General Fund corporate property. The previous working practices relied on a series of unconnected spreadsheets and individual asset records that do not enable the Council to identify a single view of each of its corporate assets, thereby causing issues with the identification of accurate costs of holding the assets, planned maintenance requirements, utility consumption and associated costs. The first phase of implementation is now complete resulting in an asset management system that will address these issues and enables the Council to proactively manage its assets. |

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SOUTH
KESTEVEN
DISTRICT
COUNCIL

Cabinet

3 June 2025

Report of the Chief Executive

Key and Non-Key Decisions taken under delegated powers

Report Author

Lucy Bonshor, Democratic Officer



l.bonshor@southkesteven.gov.uk

Purpose of Report

This report provides an overview of decisions taken by individual Cabinet Members since the last meeting of the Cabinet on 13 May 2025.

Recommendations

That Cabinet:

1. Notes the content of this report.

Decision Information

| | |
|---|-------------------------|
| Is this a Key Decision? | No |
| Does the report contain any exempt or confidential information not for publication? | No |
| What are the relevant corporate priorities? | High performing Council |
| Which wards are impacted? | All |

- 1.1 Since the Cabinet last met on 13 May 2025, the following Key and Non-Key decisions have been taken under delegated authority:

1.1.1 **Adoption of a further area of open space land contained within Title Number LL208985 at Exeter Street, Bourne, PE10 9NJ**

Non-Key decision taken by the Cabinet Member for Property and Public Engagement on 20 May 2025.

Date decision effective: 29 May 2025.

The accompanying report can be viewed online at:

<https://moderngov.southkesteven.gov.uk/mgIssueHistoryHome.aspx?Id=36432>

- 1.2 Any decision made after the publication of the agenda will be reported at the next meeting of the Cabinet.



SOUTH
KESTEVEN
DISTRICT
COUNCIL

Cabinet


3 June 2025

Report of the Chief Executive

Cabinet Forward Plan

Report Author

Lucy Bonshor, Democratic Officer

 l.bonshor@southkesteven.gov.uk

Purpose of Report

This report highlights matters on the Cabinet’s Forward Plan.

Recommendations

That Cabinet:

- 1. Notes the content of this report.

Decision Information

| | |
|---|-----|
| Is this a Key Decision? | No |
| Does the report contain any exempt or confidential information not for publication? | No |
| Which wards are impacted? | All |

1. Cabinet's Forward Plan

- 1.1** The Local Authorities (Executive Arrangements) (Meetings and Access to Information) (England) Regulations 2012 set out the minimum requirements for publicity in connection with Key Decisions. The Council meets these legislative requirements through the monthly publication of its Forward Plan.
- 1.2** Cabinet may also receive reports on which it is asked to make recommendations to Council or review the contents and take necessary action. These items are also listed on the Forward Plan.
- 1.3** Non-Key Decisions made by Cabinet are also included within the Forward Plan.

2. Appendices

- 2.1** Appendix A – Cabinet's Forward Plan



SOUTH
KESTEVEN
DISTRICT
COUNCIL

CABINET FORWARD PLAN
Notice of decisions to be made by Cabinet
23 May 2025 to 22 May 2026

At its meetings, the Cabinet may make Key Decisions and Non-Key Decisions. It may also make recommendations to Council on matters relating to the Council's budget or its policy framework.

A Key Decision is a Cabinet decision that is likely:

1. To result in the District Council incurring expenditure which is, or the making of savings which are, significant having regard to the District Council's budget for the service or function to which the decision relates (for these purposes, South Kesteven District Council has agreed £200,000 as the threshold at which a decision will be considered significant); or
2. To be significant in terms of its effects on communities that live or work in an area comprising two or more wards.

The Forward Plan

The Cabinet Forward Plan is a rolling, 12-month plan that will be updated on a regular basis. It includes those Key Decisions and Non-Key Decisions that are scheduled to be considered by Cabinet during the plan period.

Notice of future Cabinet decisions and recommendations to Council

| Summary | Date | Action | Contact |
|---|------------|---|--|
| Procurement for HR/Payroll System - Key Decision | | | |
| To award a new contract for the HR and Payroll system | 3 Jun 2025 | To consider awarding the contract | Leader of the Council, Cabinet Member for Finance, HR and Economic Development (Councillor Ashley Baxter) Sam Fitt, Senior HR/Corporate Project Officer E-mail: sam.fitt@southkesteven.gov.uk |
| Contract Award for External Decorating - Key Decision | | | |
| To seek approval for the contract award for external decorating on Council owned properties | 3 Jun 2025 | Approve | Cabinet Member for Housing (Councillor Virginia Moran) Andy Garner, Senior Project Officer E-mail: andy.garner@southkesteven.gov.uk |
| Corporate Plan 2024-27 & Productivity Plan 2024/25 - End of Year Review 2024/25 – Non Key Decision | | | |
| To present a review of the Council's performance against the Corporate Plan 2024-27 and Productivity Plan 2024/25. | 3 Jun 2025 | To note. | Leader of the Council, Cabinet Member for Finance, HR and Economic Development (Councillor Ashley Baxter) Charles James, Policy Officer E-mail: charles.james@southkesteven.gov.uk |
| Regulation 18 Local Plan Consultation - Key Decision | | | |
| The cabinet report is seeking approval of the Regulation 18 Local Plan consultation focussing on proposed housing land allocations. | 3 Jun 2025 | Cabinet considers approving publication of the Regulation 18 Local Plan consultation focussing on proposed housing land allocations | Cabinet Member for Planning (Councillor Phil Dilks) Shaza Brannon, Planning Policy Manager E-mail: shaza.brannon@southkesteven.gov.uk |

| Summary | Date | Action | Contact |
|---|------------|---|---|
| SKDC - Use of Pesticides - Non Key Decision | | | |
| To consider a recommendation from a joint meeting of the Environment and Rural and Communities Overview and Scrutiny Committees following a Motion to Council to eliminate the use of pesticides on Council land. | 8 Jul 2025 | To consider approving recommendations from the Joint Overview and Scrutiny Committee. | Cabinet Member for Environment and Waste (Councillor Rhys Baker) Karen Whitfield, Assistant Director – Leisure, Culture and Place E-mail: karen.whitfield@southkesteven.gov.uk |
| Vehicle Procurement - Key Decision | | | |
| To approve the Capital spend of over £200,000 for 2024/25 for street cleaning, refuse vehicles and vans, and other assorted vehicles. | 8 Jul 2025 | To approve the spend. | Cabinet Member for Environment and Waste (Councillor Rhys Baker) Kay Boasman, Head of Waste Management and Market Services E-mail: kayleigh.boasman@southkesteven.gov.uk |
| Wharf Road Multi Storey Car Park Remedial Works - Key Decision | | | |
| To obtain authority to enter in to a contract of works for remedial works at Wharf Road Multi Storey Car Park in Grantham | 8 Jul 2025 | Approval to enter into a contract of works for remedial works at Wharf Road Multi Storey Car Park in Grantham | Cabinet Member for Property and Public Engagement (Councillor Richard Cleaver) Gyles Teasdale, Head of Property and ICT E-mail: g.teasdale@southkesteven.gov.uk |
| Mobility Vehicle Policy - Non Key Decision | | | |
| To present the Mobility Vehicle Policy to Cabinet having been recommended by the Housing Overview and Scrutiny Meeting held on 17 March 2025. | 9 Sep 2025 | To consider agreeing the Policy. | Cabinet Member for Housing (Councillor Virginia Moran) Alison Hall-Wright, Director of Housing and Projects E-mail: A.Hall-Wright@southkesteven.gov.uk |

| Summary | Date | Action | Contact |
|--|------------|---|---|
| Provisional Outturn 2024/2025 - Key Decision | | | |
| <p>This report provides Cabinet with the details of the Council's provisional outturn position for the financial year 2024/25. The report covers the following areas:</p> <ul style="list-style-type: none"> • General Fund Revenue Budget • Housing Revenue Account Budget • Capital Programmes – General Fund and Housing Revenue Account • Reserves overview – General Fund and Housing Revenue Account | 9 Sep 2025 | Cabinet is asked to review and recommend for approval to Governance and Audit Committee the provisional outturn for 2024/25, reserve movements and budget carry forwards. | <p>Leader of the Council, Cabinet Member for Finance, HR and Economic Development (Councillor Ashley Baxter)</p> <p>David Scott, Assistant Director of Finance and Deputy Section 151 Officer E-mail: david.scott@southkesteven.gov.uk</p> |
| Customer Experience Strategy 2025 to 2028 - Key Decision | | | |
| To present the Customer Experience Strategy 2025 to 2025 to Cabinet for recommendation to Council | 9 Sep 2025 | Recommendation to Council | <p>Cabinet Member for People & Communities</p> <p>Claire Moses, Head of Service (Revenues, Benefits Customer and Community) E-mail: claire.moses@southkesteven.gov.uk</p> |
| Lease to Grantham Town Football Club - Non Key Decision | | | |
| The granting of a lease and delegation of authority to the Deputy Chief Executive in consultation with the Cabinet Member for Culture and Leisure to enter into it | 9 Sep 2025 | To agree to enter the lease. | <p>Deputy Leader of the Council, Cabinet Member for Leisure and Culture (Councillor Paul Stokes)</p> <p>Karen Whitfield, Assistant Director – Leisure, Culture and Place E-mail: karen.whitfield@southkesteven.gov.uk</p> |

| Summary | Date | Action | Contact |
|--|------------|--|--|
| Finance Update Report – April to July 2025 - Non Key Decision | | | |
| To present the Council's year end forecast for the financial year 2025/26 as at the end of July. The report covers the General Fund Revenue Budget, the Housing Revenue Account Budget, and the Capital Programmes for the General Fund and Housing Revenue Account | 9 Sep 2025 | Notes the report | <p>Leader of the Council, Cabinet Member for Finance, HR and Economic Development (Councillor Ashley Baxter)</p> <p>David Scott, Assistant Director of Finance and Deputy Section 151 Officer E-mail: david.scott@southkesteven.gov.uk</p> |
| Corporate Asset Management Strategy Review - Key Decision | | | |
| To review and update the Corporate asset Management Strategy 2022-2027, ensuring the strategy is in accordance with SKDC current priorities and objectives. | 7 Oct 2025 | Approval to the adoption of the updated Corporate Asset Management Strategy 2022-2027 (as amended Sept 2025) | <p>Cabinet Member for Property and Public Engagement (Councillor Richard Cleaver)</p> <p>Gyles Teasdale, Head of Property and ICT E-mail: g.teasdale@southkesteven.gov.uk</p> |
| Facilities Management Contract - Key Decision | | | |
| To obtain authority to enter into the recently tendered Facilities Management Contract for SKDC's Corporate Assets. | 4 Nov 2025 | To provide authority to enter into the recently tendered Facilities Management Contract for SKDC's Corporate Assets. | <p>Cabinet Member for Property and Public Engagement (Councillor Richard Cleaver)</p> <p>Gyles Teasdale, Head of Property and ICT E-mail: g.teasdale@southkesteven.gov.uk</p> |
| Finance Update Report – April to September 2025 - Key Decision | | | |
| To present the Council's year end forecast for the financial year 2024/25 as at the end of September. The report covers the General Fund Revenue Budget, the Housing Revenue Account Budget, and the Capital Programmes for the General Fund and Housing Revenue Account | 2 Dec 2025 | Notes the report | <p>Leader of the Council, Cabinet Member for Finance, HR and Economic Development (Councillor Ashley Baxter)</p> <p>David Scott, Assistant Director of Finance and Deputy Section 151 Officer E-mail: david.scott@southkesteven.gov.uk</p> |

| Summary | Date | Action | Contact |
|--|------------|---------------------------|--|
| Discretionary Council Tax Payment Policy 2026/27 - Non Key Decision | | | |
| To provide an update on Discretionary Council Tax Payment (DCTP) expenditure and requests Cabinet approves the policy for 2026/27. | 2 Dec 2025 | Approval | <p>Leader of the Council, Cabinet Member for Finance, HR and Economic Development (Councillor Ashley Baxter)</p> <p>Claire Moses, Head of Service (Revenues, Benefits Customer and Community) E-mail: claire.moses@southkesteven.gov.uk</p> |
| Discretionary Housing Payment Policy 2026/27 - Non Key Decision | | | |
| To provide an update on Discretionary Housing Payment (DHP) expenditure and requests Cabinet to approve the policy for 2026/27. | 2 Dec 2025 | Approval | <p>Leader of the Council, Cabinet Member for Finance, HR and Economic Development (Councillor Ashley Baxter)</p> <p>Claire Moses, Head of Service (Revenues, Benefits Customer and Community) E-mail: claire.moses@southkesteven.gov.uk</p> |
| Council Tax Base 2026/27 - Key Decision | | | |
| To explain the Council Tax Base for 2025/26 in accordance with relevant statutory requirements | 2 Dec 2025 | Recommendation to Council | <p>Leader of the Council, Cabinet Member for Finance, HR and Economic Development (Councillor Ashley Baxter)</p> <p>Claire Moses, Head of Service (Revenues, Benefits Customer and Community) E-mail: claire.moses@southkesteven.gov.uk</p> |

| Summary | Date | Action | Contact |
|---|--------------------------------|---|---|
| Budget Report for 2026/2027 including Indicative Budgets for 2027/2028 and 2028/2029 - Key Decision | | | |
| To present the Budget report. | 15 Jan 2026 10 Feb 2026 | To present the Budget report at a number of committees in the lead up to the Budget Council in February 2026. | Leader of the Council, Cabinet Member for Finance, HR and Economic Development (Councillor Ashley Baxter) Richard Wyles, Deputy Chief Executive and Section 151 Officer E-mail: r.wyles@southkesteven.gov.uk |
| Localised Council Tax Support Scheme 2026/27 - Key Decision | | | |
| This report reviews the responses to the public consultation of the Council's Local Council Tax Support Scheme 2026/27, along with the recommendations from the meeting of the Finance and Economic Overview and Scrutiny Committee which took place on 18 November 2025. | 15 Jan 2026 | Recommendation to Council | Leader of the Council, Cabinet Member for Finance, HR and Economic Development (Councillor Ashley Baxter) Claire Moses, Head of Service (Revenues, Benefits Customer and Community) E-mail: claire.moses@southkesteven.gov.uk |
| Fees and Charges Proposals 2026/27 - Key Decision | | | |
| To set out the Fees and Charges to be introduced for the financial year 2026/27 | 15 Jan 2026 | Cabinet is asked to Recommend to Council the Fees and Charges for 2026/27 | Leader of the Council, Cabinet Member for Finance, HR and Economic Development (Councillor Ashley Baxter) David Scott, Assistant Director of Finance and Deputy Section 151 Officer E-mail: david.scott@southkesteven.gov.uk |

| Summary | Date | Action | Contact |
|---|-------------|------------------|--|
| Finance Update Report – April to December 2025 - Non Key Decision | | | |
| To present the Council's year end forecast for the financial year 2025/26 as at the end of December. The report covers the General Fund Revenue Budget, the Housing Revenue Account Budget, and the Capital Programmes for the General Fund and Housing Revenue Account | 10 Feb 2026 | Notes the report | <p>Leader of the Council, Cabinet Member for Finance, HR and Economic Development (Councillor Ashley Baxter)</p> <p>David Scott, Assistant Director of Finance and Deputy Section 151 Officer E-mail: david.scott@southkesteven.gov.uk</p> |